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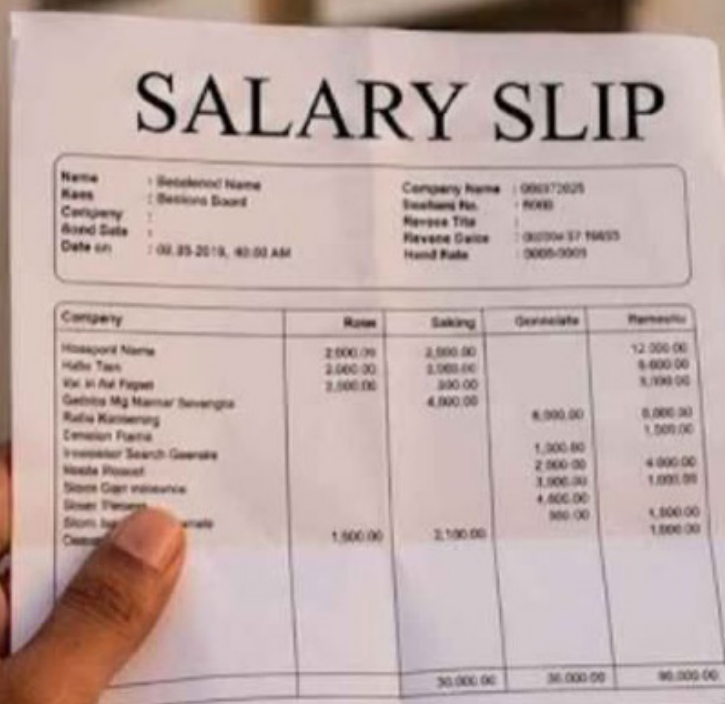
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BRIEF



Only 9.7% of Namibian adults earn above N\$11,000 a month

MONDAY 05 OCTOBER 2026

MAIN STORY

Only 9.7% of Namibian adults earn above N\$11,000 a month

Only 9.7% of Namibian adults earn more than N\$11,000 per month, highlighting the concentration of incomes at the lower end of the economy, according to Cirrus Capital equity analyst Fimanekeni Mbodo.

The income picture is significantly weaker for the majority of the population, with more than 60% of adults earning less than N\$2,000 per month, while broad unemployment stands at 54.8%.

Among employed Namibians, only 2.6% earn more than N\$40,000 a month, pointing to a relatively small pool of high-income earners.

Mbodo said the figures should inform how Namibia assesses economic progress and the impact of policy on ordinary households.

The income pressures coincide with low levels of financial protection, with the 2025 Namibia Financial Inclusion Survey showing that 67.3% of adults have no insurance of any kind.

“Nearly 70% of adults have no insurance of any kind, so one illness or accident can sink a family. More than 60% of adults earn under N\$2,000 a month, and broad unemployment sits at 54.8%,” Mbodo said.

Only 30.9% of adults have or use insurance products and services from formal providers, while another 1.7%



Crucial Dates

- Bank of Namibia Monetary Policy announcement dates:
 - * 29 October 2026
 - * 10 December 2026

Among employed Namibians, only 2.6% earn more than N\$40,000 a month, pointing to a relatively small pool of high-income earners.

rely exclusively on informal insurance mechanisms. The combination of low incomes and limited insurance coverage leaves households exposed to unexpected financial shocks.

The survey found that 36.5% of adults were affected by rising living costs during the six months preceding the survey, while 27% faced medical expenses resulting from illness in their household or family.

Another 26% experienced a death in the household or family, while 18.9% faced unexpected education expenses and 18.5% reported increased costs associated with additional household members or dependants.

The financial pressures are accompanied by persistent shortcomings in basic living conditions.

Nearly 44% of households have no toilet facility, while 42.7% of urban households live in informal housing, according to Mbodo.

He said these indicators suggest economic policy should

be judged against improvements that directly affect household welfare, including job creation, stronger incomes, private-sector investment, financial protection and access to basic services.



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High Court overturns minister's approval of Ohorongo cement merger

The High Court has effectively blocked a proposed cement-sector merger after setting aside a ministerial decision that had cleared the transaction

to proceed despite an earlier prohibition by the Namibia Competition Commission (NaCC).

The ruling reinstates the competition

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regulator’s July 2025 decision prohibiting the proposed merger, reversing a subsequent intervention by the Minister of Industries, Mines and Energy, Modestus Amutse that had allowed the transaction to proceed subject to conditions.

Judge Devittie handed down the order on 1 October 2026 following an urgent review application brought by ITE Products (Pty) Ltd, Pharaoh Cement (Pty) Ltd and the Construction Industries Federation of Namibia.

At the centre of the dispute was a determination signed by the Minister on 11 June 2026 and published under Government Notice No. 229 in Government Gazette No. 8965.

That determination overturned the NaCC’s prohibition of the proposed transaction under merger case No. 2025FEB0004MER and permitted it to proceed subject to conditions.

The High Court has now reviewed and set aside the Minister’s determination, dealing a setback to the proposed transaction.

The court declared the ministerial determination “unlawful, invalid and of no force and effect”.

It further ruled that the NaCC’s original determination prohibiting the merger, published under General Notice No. 510 of 2025 in Government Gazette No. 8691 on 17 July 2025, remains in full force and effect.

The decision means the proposed merger cannot

proceed on the basis of the Minister’s June approval, restoring the regulatory position established when the competition watchdog initially rejected the transaction.

The respondents in the case were the Minister of Industries, Mines and Energy, Whale Rock Cement (Pty) Ltd, Schwenk Namibia (Pty) Ltd, Ohorongo Cement (Pty) Ltd and the NaCC.

The court finalised the matter and removed it from the roll.

The court order does not provide the transaction value, proposed shareholding structure or the commercial terms of the merger.

<



EU suspends imports of Namibian beef, sheep and goat meat over FMD outbreak



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Email: procurement@Namclear.com.na

The European Union (EU) has temporarily suspended imports of fresh beef, sheep and goat meat from Namibia's previously foot-and-mouth disease (FMD)-free zone, following the outbreak confirmed in the //Kharas Region last month.

The restrictions also cover meat from certain farmed and wild ungulates and some processed meat products, including biltong and jerky-type products, according to the EU Delegation to Namibia on Monday.

The decision follows confirmation of Namibia's first FMD outbreak in the affected zone on 23 September 2026 at a commercial farm in the Karasburg State Veterinary District. The World Organisation for Animal Health subsequently suspended Namibia's FMD-free status with effect from 22

September.

The EU said the temporary restrictions were imposed to protect animal health and are consistent with international standards.

However, processed meat that has undergone the most stringent risk-mitigation treatment prescribed under EU legislation remains eligible for export to the European market.

The measure was published in the Official Journal of the European Union on 5 October, with 23 September set as the cut-off date for affected products entering the bloc.

Fresh meat consignments certified by Namibian authorities before 23 September may still be allowed into the EU for a period of 90 days from that date, subject to EU legislation and decisions by border control authorities in individual member states.

The suspension represents a setback for Namibia's livestock and meat export industry, with the EU acknowledging that the FMD outbreak could have wider consequences for farmers and the economy.

"The EU has been informed by Namibian authorities of the foot and mouth disease outbreak on 23 September 2026 on a commercial farm in the Karasburg State Veterinary District, //Kharas Region," the EU said.

"FMD is one of the most serious and highly contagious of animal diseases. We are saddened by this outbreak

and recognise the serious impact this will have on Namibia animal health status, farmers' livelihoods and the wider economy."

The EU stressed that the restrictions do not affect Namibia's preferential market access under the EU-SADC Economic Partnership Agreement, but apply specifically to animal-health requirements for affected products.

EU Ambassador to Namibia Ana Beatriz Martins said the bloc would continue working with Namibian authorities and could review the restrictions as the animal-health situation improves.

"Namibia has responded with speed and transparency, and we commend its

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veterinary services for their professional response,” Martins said.

“We stand ready to continue working with the Namibian Government and its veterinary authorities as they work to contain the outbreak and protect farmers’ livelihoods. We are also assessing how

we can further support Namibia in this difficult task.”

The EU said it would continue assessing the epidemiological situation in cooperation with Namibia and review the measures when animal-health conditions allow.



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Leadership requires the patience to let people learn

By Lisa Matomola

For many years, I worked with experienced professionals. I grew used to people who understood what needed to be done, often without much explanation.

You could assign a task and there was already a shared understanding of the standard, the urgency and what a finished product should look like.

Then I started my own business and found myself working with graduates and young professionals entering the workplace for the first time.

That transition humbled me.

I remember assigning a task to a team member and getting it back. I looked at it and thought, This is not what I asked for.

I explained what needed to change and sent it back. The second version was better, but still not quite there. By the third round, the thought many managers know well crossed my mind: I could have done this myself in twenty minutes.

And I probably could have.

But what would that have taught the person on the other side? Nothing.

That experience, repeated in different forms over the years, taught me one of my biggest lessons about leadership: developing people sometimes means accepting that the work will take longer.

When you have done something for ten or fifteen years, you forget how much you know. Experienced professionals do many things almost automatically. We know which questions to ask. We spot problems in a report quickly. We hear when an



Looking back, working with graduates and young professionals did not only develop them.

email doesn't sound right. We understand what a client means even when they haven't explained themselves properly. We anticipate problems before they happen.

Then a graduate joins your team and takes three hours to do something you can finish in thirty minutes. It is easy to become frustrated.

But our thirty minutes took years to build. I have had to remind myself of that many times.

There was a time when I did not know what I know today. Someone corrected my work. Someone answered my questions. Someone allowed me into rooms where I was still learning. Someone trusted me with an assignment before I had mastered everything.

Someone was patient with me.

Experience has a strange way of making us forget our own beginnings.

Working with young professionals has meant explaining things I never imagined I would need to explain. Why you should not wait until the deadline to say you are struggling. Why you read an email again before pressing send. Why a client's title matters. Why you check a document before submitting it. Why meeting a deadline is

not enough if the quality of the work is poor. Sometimes you explain something today and find yourself explaining it again a few weeks later.

That requires patience. It also requires leaders to distinguish between inexperience and carelessness.

I have patience for someone who is learning. I have patience for mistakes when I can see effort, improvement and feedback being applied. I have patience for the young professional who asks questions because they genuinely want to understand.

Patience, however, should never mean lowering standards.

Being inexperienced does not remove accountability. A graduate can still be

punctual, take notes, ask questions, follow instructions and show improvement. Someone may not yet know how to do the work, but their attitude towards learning tells you a lot about the professional they may become.

Running a business makes this harder, because mistakes have consequences. A missed deadline affects a client. Poor communication affects your reputation. A badly prepared document carries your company's name. Under pressure, the easiest solution is to take the work back and do it yourself.

But there is a danger in becoming the leader who fixes everything. Every time we take work away from someone because we can do it faster, we solve today's problem and create tomorrow's. The employee never learns. The manager becomes the bottleneck. And eventually, you build a team that cannot function without you.

So I have had to ask myself a difficult question many times: do I want this person simply to help me get through today's workload, or do I want to develop a professional who will eventually do this without me?

If the answer is the latter, then I have to teach. I have to review work, give feedback and explain the "why" behind my instructions. And sometimes I have to let someone struggle a little instead of rescuing them immediately.

There is something deeply rewarding about watching that process unfold. You remember the first report that came back covered in corrections,



explaining the same concept several times, the first time they sat nervously in a client meeting. Then, months or years later, you watch the same person handle an assignment with confidence.

They don't call you. They don't ask you to check every sentence. They simply get on with it.

And you realise: They've got it. That is the return on patience.

It has also changed how I think about the skills conversation in Namibia. Employers often say graduates are not workplace-ready. Job advertisements ask for three, five or even ten years of experience. Organisations understandably want people who can hit the ground running.

But we must also ask: where are experienced Namibian professionals supposed to come from if nobody is prepared to develop inexperienced ones?

Experience does not fall from the sky. Someone has to give a graduate their first job. Someone has to let a young professional prepare their first major report, take them to their first client meeting, and teach the first-time supervisor how to lead people.

And yes, they will make mistakes. That is how experience is created.

If Namibia is serious about closing its skills gaps,

organisations cannot only consume experienced talent. We must also produce it.

Looking back, working with graduates and young professionals did not only develop them. It developed me. It forced me to communicate better. It taught me not to assume that people know what I know, and to explain instead of becoming frustrated. It taught me that when an employee doesn't understand an instruction, I must also ask whether I communicated it clearly.

Most importantly, it taught me that leadership is not always about inheriting a strong team. Sometimes it is about building one.

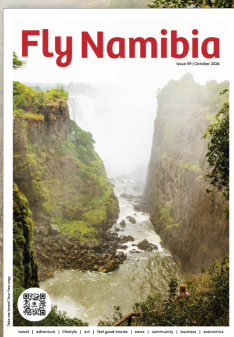
My responsibility is not to lower the standard because someone is inexperienced. The standard must remain. My responsibility is to give people a fair opportunity, guidance and feedback until they can reach it.

Because if every organisation wants experienced people but nobody is willing to develop inexperienced ones, we will all end up searching for talent that nobody took the time to create.

*** Lisa Matomola is the Founder and Managing Consultant of HITO HR & Training Consultants and the CEO of the Institute of People Management (IPM) of Namibia.**

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Govt plans N\$47m, 290km FMD control fence from Ariamsvlei to Ai-Ais

The government plans to spend about N\$47 million on a 290-kilometre disease-control fence stretching from Ariamsvlei through Karasburg to Ai-Ais, as it steps up efforts to contain the Foot-and-Mouth Disease (FMD) outbreak in the //Kharas Region.

The proposed fence forms part of the Ministry of Agriculture, Fisheries, Water and Land Reform's revised containment strategy following the confirmation of FMD serotype SAT 1 in the Karasburg State Veterinary District.

Agriculture Minister Inge Zaamwani said the new infrastructure would strengthen the physical separation of the containment

zone from surrounding areas and support enforcement of livestock movement restrictions.

"Of this amount, approximately N\$47,017,591.50 is earmarked for the construction of approximately 290 kilometres of new fencing along the proposed route from Ariamsvlei through Karasburg to Ai-Ais," Zaamwani said.

The fence forms part of an estimated N\$190.2 million funding requirement identified by the Ministry for critical measures to contain the outbreak.

"The proposed infrastructure is intended to strengthen separation between the containment zone and surrounding areas

and to support the enforcement of livestock movement controls,” she said.

The planned investment comes as the Directorate of Veterinary Services intensifies surveillance, livestock tracing, laboratory testing and movement controls across affected areas.

As at 2 October 2026, 79 samples from 11 farms had tested positive for FMD, out of 531 samples submitted for laboratory analysis. A total of 450 samples tested negative, while one sample remained unconfirmed pending further laboratory testing. The Ministry had also deployed 13 surveillance teams, which inspected 15,096 animals by 2 October.

Of the 81 farms targeted for surveillance, 66 had been inspected, with the remaining 15 expected to be covered by 5 October.

Veterinary authorities have also investigated livestock movements involving 47 establishments within a 30-kilometre

radius of affected areas, with tracing extended to approximately 50 kilometres from affected premises.

The proposed fence will form part of a wider containment programme that includes vaccination of eligible livestock, targeted culling, intensified surveillance and strict livestock movement controls.

Zaamwani said vaccination would proceed from the outer boundaries of the containment zone towards the outbreak’s epicentre.

She also cautioned farmers against independently vaccinating or moving livestock or undertaking other disease-control measures without approval from veterinary authorities.

The Minister said interventions must be coordinated through the Directorate of Veterinary Services to ensure the containment strategy is implemented consistently across the affected area.

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Nothing new under the sun? Why your ideas still matter in the age of AI

By Frieda Nangolo

There is an old saying that there is nothing new under the sun.

These days, it can certainly feel that way. Think of almost any topic you would like to write about, speak about or teach, and chances are someone somewhere has already said something about it. Search the internet and you will find an article. Open social media and someone has made a video. Ask an artificial intelligence tool and within seconds it can give you pages of information on the subject.

It raises an uncomfortable question for anyone who wants to contribute an idea: What could I possibly say that has not already been said?

I have thought about this question myself, particularly as someone who enjoys writing and sharing ideas. Sometimes an idea comes to mind, and after a quick search, you discover that there are already hundreds of articles discussing the same subject. It is easy to conclude that there is no point in adding another voice to the conversation.

But perhaps we misunderstand originality.

Originality does not always mean discovering something the world has never known before. Sometimes it means taking what is already known and helping people see it differently. It is connecting ideas that have not previously been connected in quite the same way, applying them to a different context, asking a different question or explaining something in a way that finally makes sense to someone.



“

Originality does not always mean discovering something the world has never known before.

The information may already exist. Your perspective does not.

This distinction matters even more in the age of artificial intelligence. We now have access to tools that can retrieve, summarise and organise enormous amounts of information within seconds. Knowledge that once required hours of searching can appear on a screen almost instantly. But access to information and the ability to contribute meaningfully are not the same thing.

Having information is only the beginning. The real work is deciding what matters, questioning what you find, connecting it to experience, organising it into something meaningful and communicating it in a way that another person can use. That requires judgement. It requires curiosity. It requires critical thinking. And, perhaps most importantly, it requires having something you genuinely want to say.

Think about books for a moment. Thousands have been written about leadership, relationships, money, personal development and success. Yet new books on these subjects continue to be published and read every year. Not necessarily because

their authors have discovered completely new human experiences, but because each generation encounters old questions in new circumstances. Sometimes we also need to hear an old truth from a new voice before it finally speaks to us.

The same applies to education. A teacher may explain a concept that has existed for hundreds of years, yet the way that teacher explains it may be exactly what helps one student finally understand. A speaker may discuss an idea we have heard before but connect it to an experience that suddenly makes it relevant. A writer may take a global conversation and ask what it means for Namibia. The subject may not be new, but the contribution can still be valuable.

This is why I do not believe artificial intelligence should make us feel that we have less to contribute. If anything, it should challenge us to contribute more thoughtfully. When information becomes abundant, simply repeating information becomes less valuable. What becomes more valuable is our ability to interpret it, question it, contextualise it and turn it into understanding.

There is also a responsibility that comes

with that. Organising existing knowledge does not mean copying someone's work and presenting it as our own. Ideas still deserve attribution, research still requires honesty and other people's intellectual work should still be respected. AI does not remove that responsibility. It makes our ability to distinguish between collecting information and actually thinking about it even more important.

Perhaps the question we should stop asking is, "Has someone already spoken about this?" Of course, someone probably has.

The better questions are: What do I understand about it? What can I add to the conversation? Who might understand it differently because I chose to speak?

Because having access to information has never automatically created wisdom. The internet can give us information. AI can help us organise it. But human beings still have to decide what it means, why it matters and what should be done with it.

Maybe there really is nothing new under the sun. But there will always be another way to see it. And sometimes, that is exactly the idea someone else needs to hear.





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OPM moves to unlock N\$15bn investment projects stalled by bottlenecks

The Office of the Prime Minister (OPM) is pushing to unlock N\$15 billion worth of investment projects facing implementation bottlenecks, as the government seeks to accelerate investment and job creation.

The intervention follows a debriefing by the Ministry of International Relations and Trade (MIRT) to Prime Minister Dr Tjitunga Elijah Ngurare, where officials highlighted projects being delayed by challenges

including land access, environmental approvals, visa requirements and regulatory constraints.

The MIRT delegation, led by Minister Selma Ashipala-Musavyi, identified 15 investment projects facing specific bottlenecks, prompting Ngurare to direct officials to examine the obstacles and identify practical, long-term solutions.

The intervention comes as 27 investment projects facilitated through the Namibia

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A further 94 investment projects remain in the pipeline, with the potential to create an estimated 22,000 additional jobs if they reach implementation.

Investment Promotion and Development Board (NIPDB) over the past three years have reached operational stage, creating 6,600 job opportunities.

NIPDB now falls under the Ministry of International Relations and Trade.

A further 94 investment projects remain in the pipeline, with the potential to create an estimated 22,000 additional jobs if they reach implementation.

Ngurare called for greater urgency among government institutions in addressing avoidable administrative and regulatory obstacles holding back investments.

He also called for stronger coordination between institutions responsible for processing and approving investment projects.

Ashipala-Musavyi said delays in resolving regulatory and administrative hurdles risk discouraging investors and undermining potential projects.

“When an investor waits for a year, two years, they lose interest,” she said.

The government’s focus on

the N\$15 billion investment pipeline comes amid efforts to increase private investment and employment, with authorities seeking to shorten the time between investment commitments and projects becoming operational.



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How you can participate
You may receive a survey link via WhatsApp, email or social media, or be approached for a short interview by representatives from Sustainable Development Africa (SusDAf), the independent firm appointed to conduct the survey.

Your participation is voluntary, confidential and deeply appreciated.

Survey Period
October to November 2026

Need assistance?
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Only 84 of 260 public entities submit procurement plans on time

Only 84 of Namibia's approximately 260 public procuring entities had submitted annual procurement plans for the 2026/27 financial year by the end of September, translating to a compliance rate of about 32%, according to the Institute for Public Policy Research (IPPR).

The IPPR's Procurement Tracker, presented by Research Associate Frederico Links, shows that compliance with statutory submission deadlines was even lower, with only eight entities submitting their procurement plans before the end of December 2025 deadline.

This means fewer than 5% of all procuring entities submitted their plans on time, despite the requirement under Section 25(4) (a) of the Public Procurement Amendment

Act of 2022 that procurement plans be submitted at least three months before the start of the financial year.

"By end-September 2026, halfway through the 2026/2027 government financial year, only 84 annual procurement plans for 2026/2027 were viewable via the e-Procurement Portal of the Procurement Policy Unit (PPU)," Links said.

"Of the 84 procurement plans viewable via the e-Procurement Portal only eight were submitted to the PPU before the end of December 2025, which would mean that less than 5% of all plans were submitted on time."

The findings come as the number of listed public procuring entities has increased from about 176 in recent years to

approximately 260, widening the number of state institutions subject to procurement requirements.

Links also raised concerns about accountability under recently amended public procurement regulations, which significantly increased the value of contracts that public entities can handle before the Central Procurement Board of Namibia (CPBN) becomes involved.

Under the new thresholds, Category 1 entities can procure goods valued at up to N\$45 million and works worth up to N\$60 million before CPBN involvement. The previous thresholds were N\$25 million for goods and N\$35 million for works.

The changes were gazetted by the Ministry of Finance on 4 August 2026 and also introduced the categorisation and re-categorisation of public entities, including a new category of high-value public entities.

The IPPR warned that greater procurement autonomy could increase integrity and accountability risks where public entities have weak internal controls, limited procurement capacity and inadequate oversight.

The Procurement Tracker also questioned provisions allowing the Procurement Policy Unit to conduct compliance and contract audits, arguing that the regulations give the unit discretion rather than making such audits mandatory.

“Some commentators have pointed to the fact that the new regulations provision that the ‘Policy Unit may conduct

compliance and contract audits’ as evidence for ‘strong checks’. However, it should be noted that may audit is not the same as must audit,” Links said.

He said the provision gives the PPU discretion without requiring it to justify a decision not to conduct an audit.

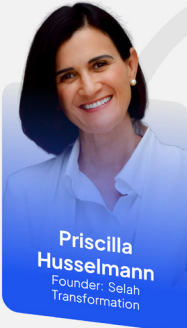
“Importantly this power to audit only applies when ‘High Value Public Entities’, of which there are seven, engage in a procurement matter that exceeds a Category 1 threshold,” he said.

The findings highlight persistent compliance gaps in public procurement planning at a time when government entities are being given greater authority to manage higher-value procurement contracts without direct CPBN involvement.

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NamRA lowers customs guarantees in push to cut trade costs

The Namibia Revenue Agency (NamRA) will lower the financial guarantees required from customs and trade operators from 1 November 2026, in a move aimed at reducing the amount of capital businesses must commit to meet customs requirements.

The new framework will replace the existing system, under which businesses may be required to provide security covering 100% of potential duties and taxes, with guarantee levels based on the risk associated with different customs activities.

Under the revised structure, Authorised Economic Operators will provide guarantees equivalent to 10% of their customs exposure, while businesses involved in extractive minerals and related

activities will be required to provide 30%.

Standard bonded operations will require guarantees of 50%, while businesses involved in higher-risk activities, including luxury and excise goods, will be required to provide 75%. Deferment facilities will remain subject to a 100% guarantee.

NamRA said the changes are expected to free up capital for businesses operating in trade, logistics, warehousing and distribution, while maintaining safeguards for the collection of customs duties and taxes.

“By reducing guarantee requirements, NamRA is lowering barriers to entry for logistics and trade operators, supporting growth in warehousing, transshipment and distribution, and enhancing Namibia’s

attractiveness as a gateway for regional and international trade,” NamRA said.

The agency will also introduce fixed guarantee amounts for some operators, with dry ports and container depots required to provide N\$300,000, while transit shed operators and cargo handlers will provide N\$200,000.

Clearing agents will be required to provide a fixed guarantee of N\$20,000.

The lower guarantees will, however, not reduce the total customs liabilities businesses may incur. NamRA said its customs system will continue to set operating limits based on each operator’s full customs exposure.

“Reduced guarantee is not reduced accountability,” the agency said.

NamRA said transactions will continue to be monitored, with businesses prevented from exceeding the exposure limits set within the customs system.

The new framework will apply to new customs guarantee applications approved from 1 November, while existing operators will have until 31 January 2027 to bring their guarantees in line with the new requirements.

During the 90-day transition period, operators will have to reconcile outstanding customs duties and taxes and either adjust their guarantees or settle liabilities exceeding their approved limits in cash.

NamRA said the reform is intended to make Namibia’s customs system more responsive to the risk posed by individual operators instead of applying the same security requirement across businesses with different risk profiles.

The changes also form part of efforts to strengthen Namibia’s position as a regional logistics hub, while reducing trade costs and supporting investment in warehousing, transport and distribution.

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Capricorn Foundation supports skills development for 2,400 youths

About 2,400 young Namibians are expected to directly benefit from a N\$500,000 investment by the Capricorn Foundation into education, digital skills, entrepreneurship and other development programmes at the #BeFree Youth Campus.

The funding, pledged to the One Economy Foundation, will finance 21 educational and youth development programmes, targeting adolescents and young people seeking academic support and practical skills.

Programmes covered by the funding include after-school academic support, digital and computer literacy training, STEM and robotics, entrepreneurship development, leadership training, wellness initiatives and recreational activities.

Beyond the 2,400 direct beneficiaries, the initiative is expected to indirectly reach more than 8,000 community members through family wellbeing, community engagement and youth support systems.

The N\$500,000 pledge was announced during the One Economy Foundation Gala Dinner on 1 October 2026.

The N\$500,000 pledge was announced during the One Economy Foundation Gala Dinner on 1 October 2026.

The investment comes amid increased focus on equipping young Namibians with skills that can improve their prospects in education, employment and entrepreneurship.

Capricorn Foundation Executive Director Marlize Horn said investing in young people could have broader economic and social benefits.

“Young people are central to Namibia's future prosperity. When we invest in their education, well-being and skills development, we create opportunities not only for individual success but also for stronger communities and a more resilient economy,” Horn said.

She said the #BeFree Youth Campus provides an environment where young people can access educational and developmental support.

“The #BeFree Youth Campus offers a safe, enabling environment where young people can access the support, knowledge and opportunities needed to unlock their potential. We are proud to partner with the One Economy Foundation to advance this

important work,” Horn said.

The investment falls under the Capricorn Foundation's education focus area, which supports programmes aimed at improving access to skills and opportunities.

The Foundation was established by Capricorn Group in February 2020 and is funded by its Namibian subsidiaries, Bank Windhoek, Capricorn Asset Management and Entrepo.



Cornelia Shipindo appointed to lead Namibia's cyber incident response team

The Communications Regulatory Authority of Namibia (CRAN) has appointed Cornelia Shipindo as Executive of the Namibia Cyber Security Incident Response Team (NAM-CSIRT), effective 1 October 2026.

Shipindo will oversee Namibia's national cyber security incident response capability, including efforts to strengthen preparedness against cyber threats and protect critical information infrastructure.

Her responsibilities will include coordinating responses to cyber incidents, strengthening collaboration between key stakeholders, improving cyber security awareness and supporting the implementation of national cyber security priorities.

NAM-CSIRT is housed within CRAN and serves as part of Namibia's efforts to strengthen its ability to respond to cyber security incidents affecting government institutions, businesses and the wider public.

Shipindo has experience in cyber security, ICT governance, risk management, digital transformation, regulatory compliance, project management and stakeholder engagement.

CRAN Chief Executive Officer and Head of NAM-CSIRT Emilia Nghikembua said Shipindo's appointment comes as Namibia faces an evolving cyber threat environment.

"We are pleased to welcome Ms. Cornelia Shipindo to CRAN's leadership team. Her extensive experience in cyber security, ICT governance, and strategic management will be instrumental in strengthening Namibia's cyber resilience and advancing our vision of a secure, trusted, and digitally empowered nation," Nghikembua said.



"Her leadership will further deepen collaboration among government, industry, academia, and international partners as we respond to the rapidly evolving cyber threat landscape."

Shipindo said her appointment comes at a critical stage in Namibia's digital transformation and that strengthening cooperation between institutions will be central to improving the country's cyber security preparedness.

"Cyber security is a shared responsibility, and I look forward to working with government institutions, industry stakeholders, academia, and international partners to strengthen cyber resilience, enhance incident response capabilities, and promote a culture of cyber security awareness across the nation," she said.

NAM-CSIRT said it will continue strengthening national incident response capabilities, information sharing and cooperation aimed at protecting Namibia's digital infrastructure.

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