

RECRUITMENT

HR Already Has a Favourite: The Recruitment Myth
p. 11



FIC FREEZES

FIC freezes and recovers over N\$100 million in suspected criminal assets
p. 14



PROCUREMENT

Oshana sets aside 15% of procurement budget for local small businesses
p. 20



THE

BRIEF

News Worth Knowing



Table grapes drive 155% jump in Namibia's horticultural exports to N\$668m in Q1

THURSDAY 25 JUNE 2026

MAIN STORY



Table grapes drive 155% jump in Namibia's horticultural exports to N\$668m in Q1

...table grapes account for N\$561.3m of total exports

Namibia's horticultural exports surged 155% during the first quarter of 2026, reaching N\$668 million as table grape exports fuelled strong growth in the country's fresh produce sector.

The latest Quarterly Agriculture and Fishing Indicator Statistical Bulletin released by the Namibia Statistics Agency (NSA) shows export earnings increased

Crucial Dates

- Bank of Namibia Monetary Policy announcement dates:
 - * 12 August 2026
 - * 29 October 2026
 - * 10 December 2026
- Namibia Oil and Gas Conference 18–21 August 2026 in Windhoek

from N\$262 million recorded during the corresponding quarter of 2025.

Table grapes accounted for N\$561.3 million in horticultural export earnings, making them by far Namibia's largest horticultural export product during the quarter.

Dates followed with export earnings of N\$101.5 million, while pumpkins, squash and gourds generated N\$2.7 million and vegetable seeds, excluding beet seeds, contributed N\$2.0 million.

"In the first quarter of 2026, Namibia exported horticultural products valued at N\$668.0 million compared to N\$262.0 million exported during the same quarter of 2025. This represents an increase of 155.0%. During the period under review, grapes were the leading export product, amounting to N\$561.3 million, followed by dates at N\$101.5 million, pumpkins, squash and gourds at N\$2.7 million, while vegetable seeds, except beet seeds,

stood at N\$2.0 million," the report said.

The export growth was driven largely by European markets.

The Netherlands was Namibia's largest horticultural export destination, accounting for 39.7% of total exports, followed by the United Kingdom with 26.8% and Germany with 7.6%.

At the same time, horticultural imports declined by 4.1% to N\$331.8 million from N\$346 million during the first quarter of 2025.

Potatoes remained Namibia's largest imported horticultural product at N\$56.4 million, followed by apples valued at N\$32.0 million, onions at N\$16.2 million and tea leaves at N\$14.7 million.

South Africa supplied 96.4% of Namibia's horticultural imports, maintaining its position as the country's dominant source of fresh produce and related horticultural products.



Standard Bank

Make this winter count.

Make the most of this winter. Get fit, get inspired, and drive into summer with a new vehicle and finance and insurance benefits.

- 🔗 Prime interest rate on all new and pre-owned vehicles
- 🔗 Prime less 0.50% on Hybrid and Electric Vehicles
- 🔗 3-month payment holiday
- 🔗 Up to 35% Residual Value on new vehicles

Additional Insurance benefits:

- 🔗 Flat motor excess of N\$2,000 (excludes windscreens)
- 🔗 Excess-free cover (excludes windscreens)
- 🔗 Free car hire for up to 60 days in the event of a vehicle claim
- 🔗 Competitive market-related premiums on the motor-only product code

Valid until 31 August 2026

#UnlockingGrowth

Ts & Cs Apply

[standardbank.com.na](https://www.standardbank.com.na)







Namibia still using 1970s transport laws as e-hailing rules remain in draft

Government officials say Namibia is still relying on transport laws dating back to the 1970s to regulate the sector, with new regulations aimed at

accommodating e-hailing services having been under development for the past three years.

The issue came under renewed scrutiny







UNLOCK YOUR DAY

New improved features available on the Standard Bank Namibia APP.

#UnlockingAppyness #UnlockingGrowth

Download the Standard Bank Namibia App.

during SanlamAllianz Brief Session, where government officials, e-hailing operators and drivers agreed that outdated legislation and lengthy administrative processes are slowing compliance as app-based transport services continue to expand.

Speaking during the discussion, held under the theme "Apps vs Taxis: Who Really Owns Namibia's Roads?", Deputy Director at the Ministry of Works and Transport Damien Mabengano said government is not opposed to e-hailing services but expects all operators to comply with the same regulatory standards.

"Government is there to provide services to everyone. There must be rules that are fair to everyone, and traditional taxis have complied for many years. E-hailing services also need to fall in line," he said.

Mabengano said the ministry has spent the past three years developing new transport regulations to address gaps affecting both traditional taxi operators and e-hailing platforms, including customer service standards, driver identification and employment conditions.

He said the current legislative framework is no longer fit for purpose because it predates digital transport platforms.

"Namibia's regulations have fallen behind because the laws originate from the 1970s, when e-hailing services did not exist. The current transport legislation only regulates those operating on the roads," he said.

Mabengano added that lengthy permit approval processes remain a significant challenge, with gazetting

requirements and multiple administrative procedures delaying operators' efforts to comply with existing regulations.

Yango Namibia Country Manager Alex Mungai said the company supports regulation and has invested heavily in helping drivers meet legal requirements, although the approval process remains slow.

"Compliance is a process, and we have begun that process. It takes months to obtain approval," he said.

According to Mungai, Yango has assisted about 2,000 drivers with compliance and regularly updates authorities on its progress.

He said the regulatory framework should evolve alongside technology, arguing that digital platforms already incorporate safety

WE ARE HIRING

VACANCY: Manager:
Governance & Compliance

LOCATION: Windhoek
CONTRACT: Permanent

HOW TO APPLY?
Submit your detailed CV and certified qualifications to:
RECRUITMENT.HITOHR.COM/JOBS

All applications must be submitted via the Hito HR platform for consideration.

CLOSING DATE
03 JULY 2026

Only shortlisted candidates will be contacted. Late or incomplete applications will not be considered.

ALL ENQUIRIES:
Hilma Simon
HITO HR Consultant
081 729 9623

Scan the QR
Code for full job
description

and accountability mechanisms such as driver verification, passenger ratings and in-app security features.

"Laws need to accommodate technology and innovation. Driver ratings are a form of regulation within the app, while other built-in features protect both passengers and drivers," he said.

Mungai also called for the digitalisation of permit applications and improved coordination between the government institutions responsible for transport regulation.

LEFA co-founder Kalipi Josef Aluvilu said regulators often struggle to keep pace with technological innovation and urged policymakers to develop frameworks that encourage innovation while protecting

consumers.

"Regulation is slow to follow innovation," he said.

Aluvilu said customer feedback and rating systems provide an additional layer of accountability for e-hailing operators and argued that consumers should be free to choose the transport service that best suits their needs.

He also identified lengthy permit approval processes as one of the biggest obstacles facing operators seeking to comply with existing laws.

Representing e-hailing drivers, Germanus Kondjeni said the growing popularity of app-based transport services reflects consumer demand for convenience, accessibility and safety.

"There is space for all transport operators to exist based on the convenience and timing required by consumers," he said.

Kondjeni said drivers are willing to comply with regulations but called on authorities to accelerate licensing and permit approvals. He also urged greater professionalism and mutual respect between drivers and passengers.

The discussion concluded with broad agreement that Namibia's transport sector requires updated legislation, more efficient regulatory processes and stronger collaboration between government, traditional taxi operators and e-hailing platforms as digital mobility continues to reshape the industry.

AGRI-WOMEN

Full-Day Farm Tour

Join us for a full day of learning, networking and inspiration at **AvoGro Farm**.



AGRI-WOMEN

DATE
30 July 2026


LOCATION
AvaGro Farm, River Plots,
Swakopmund, Namibia


PRICING

N\$1,700
Agri-Women Members

N\$2,000
Non-Members

INCLUDES:

 Transport from Windhoek, to and from Swakopmund

 Breakfast snack

 Lunch

 Information pack

SCAN TO REGISTER



info@agri-women.com | 081 398 3096 | www.agri-women.com

Official Media Partner of the Agri-Women Network



A 30% deposit is required to secure a booking. Limited Seating.



Namibia's economy expands by N\$4.7 billion to N\$70.9 billion in Q1

The Namibia Statistics Agency (NSA) says the domestic economy expanded to an estimated N\$70.9 billion in nominal terms during the first quarter of 2026, representing an increase of N\$4.7 billion from the N\$66.2 billion recorded during the same period in 2025.

According to NSA Statistician General Alex Shimuafeni, the economy grew by 2.0% in real terms during the quarter, moderating from the 2.8% growth recorded in the first quarter of 2025.

"In the first quarter of 2026, the size of the Namibian economy reached N\$70.9 billion in nominal terms, reflecting an

A circular graphic advertisement for Maris It. The background is a large, stylized blue hand holding a white smartphone. In the top right corner of the circle is the Maris It logo, which consists of a red and blue icon above the text "maris it Namibia's gateway". In the center of the circle, there is a white speech bubble containing the text "Dial *140*682# to Maris It" and "To and Cx apply." Below this, there is a red banner with the text "Fast Easy No hidden fees". At the bottom of the circle, there are social media icons for Facebook, Instagram, and X, followed by the website address "www.mtaris.com.na".

increase of N\$4.7 billion compared to the N\$66.2 billion recorded in the same period of 2025. In real terms (after adjusting for inflation), the domestic economy grew by 2.0% in the first quarter of 2026, although this represents a slowdown from the 2.8% growth observed in the corresponding quarter of 2025," he said.

Shimuafeni said the country's external trade deficit widened to N\$21.0 billion during the quarter, compared to N\$18.5 billion in the corresponding period of 2025.

The Statistician General also announced a slight upward revision to fourth-quarter 2025 growth, with the economy now estimated to have expanded by 0.1%, compared to the previously reported contraction of 0.5%, following updated data from the agriculture, mining and construction sectors.

The main driver of first-quarter growth was the tertiary sector, which expanded by 5.1%. Wholesale and retail trade led the sector with growth of 9.3%, supported by double-digit increases in furniture sales and wholesale trade volumes.

Financial services recorded strong growth of 7.2%, up sharply from 1.6% in the first quarter of 2025, driven by a resilient banking sector where total deposits reached N\$170.1 billion.

Public services also posted positive growth, with health expanding by 6.4%, education by 4.6% and public administration by 3.7%, largely supported by increased public sector employment.

"The performance of this quarter is mainly attributable to the tertiary industries, which recorded growth of 5.1% in real value added, the same rate recorded during the corresponding period of 2025.

The performance was mainly driven by wholesale and retail trade (9.3% compared to 7.5%), financial service activities (7.2% compared to 1.6%), health (6.4% from 12.1%), education (4.6% compared to 4.7%), and public administration (3.7% compared to 4.3%)," he said.

Despite the strong performance of the services sector, primary and secondary industries remained under pressure.

Primary industries contracted by 5.7%, mainly due to a 12.2% decline in mining and quarrying. Weak global demand resulted in diamond production falling by 18.6% and metal ores by 31.2%, although uranium production increased by 14.6% on the back of favourable international prices.

Agriculture, however, rebounded strongly, growing by 12.1% following a 40.1% increase in cereal crop production.

Secondary industries contracted by 3.1%, mainly because manufacturing declined by 5.9%.

Manufacturing was weighed down by an 87.9% drop in basic metals production and a 35.7% decline in diamond cutting and polishing, while construction growth slowed to 1.6%, supported mainly by government infrastructure projects.

"Furthermore, economic activity slowed in the primary industries, which recorded a decline of 5.7% in real value added compared to a 4.2% contraction during the corresponding quarter of 2025. The weak performance was mainly attributed to the mining and quarrying sector, which recorded a decline of 12.2% in real value added due to reduced mineral production, particularly diamonds and gold," Shimuafeni said.

On the demand side, Shimuafeni said

final consumption expenditure slowed to 2.1%, mainly reflecting weaker household spending as private consumption growth eased to 1.4% from 8.4% in the corresponding quarter of 2025.

Investment, however, showed signs of recovery, with Gross Fixed Capital Formation increasing by 3.4%, supported by higher spending on machinery and transport equipment.



NEW VACANCIES RELEASE

LOCATION: TWIN HILLS GOLD MINE SITE (KARIBIB)

POSITION	QUANTITY	JOB SPECIFICATION
Junior Geologist (Fixed-Term 12-months)	3	<ul style="list-style-type: none"> Grade 12 Valid driver's licence. BSc (Honours) in Geology or equivalent Computer literate 2 months minimum Internship at exploration or mining company MS Office, 2D GIS mapping <ul style="list-style-type: none"> Monitor and report on exploration activities including but not limited to drilling, mapping, prospecting, geochemical and geophysical surveys according to the work plan and schedule. Supervise field and warehouse teams to ensure work is completed safely, effectively, and in line with production and quality targets. Collect, capture and interpret quality data through accurate documentation, reporting, and 2D/3D interpretation for supervisors. Ensure HSE compliance by identifying risks and hazards, following safety procedures. Support company objectives and workplace standards by following policies and procedures, assisting with required tasks, and demonstrating behaviour aligned with company values
Internal Auditor (Permanent)	1	<ul style="list-style-type: none"> Grade 12 Valid driver's license Bachelor's Degree majoring in Audit, Finance, Engineering Cost, Engineering Management or related fields. 5 years' experience, of which at least 2 years are of practical audit experience in engineering, procurement and materials management within industrial and mining, infrastructure or mine industries. Certifications such as CIA, CPA, Certified Auditor, Certified Accountant or Engineering Cost Qualification Certificate will be an advantage. <ul style="list-style-type: none"> Conduct engineering, procurement, and materials audits covering mine projects, contracts, supplier processes, inventory records, payments, and compliance with company procedures. Review project and procurement documentation to verify accuracy, fairness of pricing, validity of suppliers, proper approvals, and consistency between records and actual site conditions. Identify operational, financial, compliance, and integrity risks in engineering works, procurement activities, warehouse management, and internal control processes. Recommend corrective actions and follow up on rectification of audit findings to ensure issues are resolved and management procedures are improved. Prepare audit reports and liaise with internal and external auditors by submitting required reports, risk ledgers, supporting documents, and coordinating audit inspections.
Hydrologist (Permanent)	1	<ul style="list-style-type: none"> Degree or diploma in Hydrogeology, Geology, or related field Minimum 5 years' experience in hydrogeology or environmental work, preferably within mining or exploration Familiarity with ESIA processes and Namibian hydrogeology regulations would be advantageous Comprehensive understanding of groundwater systems, monitoring techniques, and environmental compliance frameworks <ul style="list-style-type: none"> Preparation and submission of hydrogeological compliance reports for TH, ensuring alignment with Namibian regulatory requirements and internal standards Assist in the planning and execution of ESIA studies for Ondundu and Eureka, including baseline data collection, stakeholder engagement support, and documentation Compile, manage, and interpret hydrogeological data, including groundwater monitoring, borehole data, and water quality datasets Assist with site inspections, environmental audits, and monitoring programmes, including groundwater, surface water, and environmental performance indicators Support the coordination of specialist studies, consultants, and laboratories involved in ESIA and environmental work Maintain hydrogeological databases, ensuring accurate and auditable records Contribute to environmental management plans, mitigation strategies, and closure considerations Ensure compliance with company HSE policies and contribute to a strong safety and environmental culture Assist with engagement with regulators, local communities, and other stakeholders where required

HOW TO APPLY

Interested candidates should submit a resume, all supporting documents and a letter of motivation detailing relevant experience and potential starting date to recruitment@osinoresources.com by **9 JULY 2026**. Please clearly indicate position applied for in the subject matter line. If you have not heard anything from us two weeks after the due date, please consider your application unsuccessful. **NO HARD COPY CV'S WILL BE ACCEPTED AT OUR OFFICES.**

Osino Gold Exploration and Mining and Shanjin International are an equal opportunity employer, committed to fostering diversity and inclusion in the workplace. Preference given to suitably qualified Namibian citizens. People with disabilities are encouraged to apply.

16TH ANNUAL EDITION
IPM NAMIBIA ANNUAL
CONFERENCE 2026



Official **ANNOUNCEMENT** Partner



Official Media Partner



HR Already Has a Favourite: The Recruitment Myth

By Lisa Matomola

“HR already knows who they want.”

If I had a dollar for every time I heard that, I would probably retire early.

Almost each week, I come across assumptions about HR on social media. The comments are predictable: "HR has favourites." "The position is already taken." "They only hire people they know."

In recruitment, HR professionals are often cast as gatekeepers standing between job seekers and opportunity. Yet what most people never see is what actually happens behind the scenes — and more importantly, who actually makes the final call.

What HR actually does and does not do

This points to one of the most persistent misconceptions about Human Resources. Many people believe HR chooses who gets hired. In most organisations, that is not how it works.

HR's role in recruitment is to coordinate and facilitate, not to decide. HR professionals manage the end-to-end process: working with hiring managers to define the role, developing objective selection criteria, advertising the position, screening applications, arranging assessments, and facilitating structured interviews. They conduct reference checks, ensure compliance with



In recruitment, HR professionals are often cast as gatekeepers standing between job seekers and opportunity.

labour legislation and internal policies, and advise on best practice throughout.

The final hiring decision typically rests with the line manager or a selection panel not HR. HR's role is to advise on the process, ensure fairness, and make certain the decision is grounded in the requirements of the role. When HR recommends a candidate, it is as a professional adviser, not as the decision-maker.

This distinction matters. It means that when an appointment is made, HR has served its function by ensuring the process was fair, structured, and legally sound.

The internal candidate conversation

There is another dimension to recruitment that rarely gets discussed openly, internal candidates.

Yes, in some cases, an internal candidate may carry an advantage. They know the organisation. They understand the culture, the systems, and the people.

A hiring manager may already have observed their performance firsthand. That familiarity is not automatically unfair, in many instances, it reflects genuine insight into who is best placed to succeed in the role.

However, many organisations have policies that require positions to be advertised externally, even when there is a strong internal candidate in mind. This is deliberate. External advertisement broadens the pool, introduces fresh perspectives, and ensures the organisation is not making appointments in a vacuum. It also protects the integrity of the process.

A role advertised externally and filled through a rigorous process, even if the internal candidate ultimately succeeds, is a decision that can be defended. One made quietly, without competition, often cannot.

So when you see a vacancy advertised and suspect the outcome is already decided, consider that the organisation may simply be doing what good governance requires, testing the market, widening the pool, and ensuring the best available candidate is found, whether they come from inside or outside.

Why perception gets clouded

Recruitment is an emotionally charged environment. Every applicant hopes to succeed. When they are not shortlisted or selected, it is often easier to assume unfairness than to accept that another candidate may have been a better fit.

This does not mean recruitment processes are always perfect. Bias can exist. Poor practices do occur. There are organisations that still need to improve transparency and accountability. But for most HR professionals, the goal is straightforward: help the organisation find the right person for the right role, through a process that is fair, defensible, and aligned with long-term business needs.

HR is not just hiring for today. Every appointment influences



Expression of Interest (EOI) for Property Valuation Services for FNB Namibia Ltd.

Ref: NARFX10787

FNB Namibia Ltd is looking to expand its approved panel of Valuers in reference to the above-mentioned services.

Interested, reputable Namibian-registered companies are invited to submit their documentation for evaluation and, if successful, will be considered for inclusion on the approved panel of valuers.

The EOI application document can be obtained from the below email address: procurement@fnbnamibia.com.na

Submission: A formal EOI request will be issued from the FNB portal for submission. No hand delivered applications will be accepted.

Enquiries: Any enquiries relating to this EOI should be directed via email to procurement@fnbnamibia.com.na on or before 24 June 2026.

Disclaimer: FNB Namibia Limited shall not be responsible for any costs incurred in the preparation and submission of a response to this Expression of Interest and furthermore reserves the right to not give any reasons for acceptance or rejection of any offer, and no correspondence will be entered into in this regard.

Closing date: Tuesday, 30 June 2026 at 12pm

productivity, culture, customer service, and employee engagement, sometimes for years. That weight is taken seriously, even when it does not appear that way from the outside.

What job seekers should focus on instead

Rather than asking whether HR has favourites, a more useful set of questions might be:

- Does my experience genuinely align with what this role requires?
- Have I demonstrated results, not just responsibilities in my previous positions?
- Is my CV tailored to the specific requirements of this vacancy?
- Am I adequately preparing for interviews, or simply hoping for the best?
- Am I continuously building skills that are relevant to the roles I am targeting?

In today's job market, qualifications alone are rarely enough. Organisations are looking for people who can

demonstrate competence, adaptability, and a track record of delivering results. A strong application tells the story of what you have done, not just where you have been.

The bigger picture

The next time you see a vacancy advertised and feel the urge to assume the outcome is fixed, pause. Consider that behind that advertisement is likely an HR professional coordinating a process designed to be fair, working within organisational policies, advising a panel, and ensuring the decision is made on merit.

The final choice may not be theirs to make but the quality of the process is.

Because despite what the comments say every week on social media, HR is not there to keep people out. We are there to make sure the right people get in and that when they do, it is for all the right reasons.



FIC freezes and recovers over N\$100 million in suspected criminal assets

The Financial Intelligence Centre (FIC) helped freeze, preserve and recover more than N\$100 million in suspected criminal assets during the 2025/26 financial year, as authorities intensified efforts to combat money laundering, corruption, tax evasion and other financial crimes.

According to the FIC's latest annual report, Director Bryan Eiseb said the Centre issued 20 account restriction orders covering 46 bank accounts with an estimated value of N\$61 million.

The restrictions were imposed after authorities suspected the funds were linked to proceeds of crime, preventing access to the money while investigations continue.

The FIC also supported the granting of seven preservation orders worth N\$5.21 million, including N\$5.17 million held in bank accounts and N\$37,000 in cash, to prevent the assets from being dissipated during legal proceedings.

"These interventions create an important avenue for further inquiry, preservation of suspected proceeds of crime, and timely follow-up by investigating authorities. The report also reflects concrete impact across competent authorities. FIC intelligence supported several investigations, assisted the Anti-Corruption Commission, and contributed to NamRA outcomes, including tax assessments and recoveries," Eiseb said.

The report also recorded a sharp increase in unexplained wealth orders (UWOs), which rose from two in the previous financial year to eight during 2025/26.

The orders targeted assets considered



disproportionate to individuals' known lawful income and covered N\$1.62 million held in bank accounts and N\$310,000 in cash.

Permanent forfeiture orders also increased significantly, rising to N\$25.27 million from N\$5.4 million in the previous year. The forfeited assets comprised N\$25.23 million in bank funds and N\$39,000 in cash.

Beyond asset recovery, financial intelligence generated by the FIC also strengthened tax enforcement.

According to the report, intelligence shared with the Namibia Revenue Agency (NamRA) supported tax assessments worth N\$11 million during the reporting period, while N\$29 million was recovered from assessments conducted in previous years. Authorities also opened 19 criminal

investigations into suspected tax offences linked to money laundering.

Several high-profile investigations highlighted the impact of the Centre's intelligence.

In one drug trafficking case, authorities seized N\$164,000 in suspected criminal proceeds and preserved a further N\$152,000 held in linked bank accounts.

In another case, investigators recovered N\$2.4 million that had allegedly been fraudulently diverted from a government account linked to a VAT refund.

A separate illicit diamond investigation resulted in the seizure of luxury assets worth approximately N\$4 million, cryptocurrency cards valued at N\$2.4 million and the arrest of three suspects.

The report also shows a sharp increase in regulatory enforcement.

Administrative sanctions for breaches of anti-money laundering and counter-

terrorism financing laws increased from 25 in the previous year to 342 during the reporting period, while financial penalties imposed totalled N\$19.91 million.

Financially, the FIC reported a surplus of N\$26.2 million, up from N\$19.1 million in the previous financial year.

The Centre's accumulated surplus increased to N\$74.4 million, while total assets rose from N\$59.2 million in 2025 to N\$87.4 million in 2026. Investments also increased from N\$4 million to N\$4.4 million.

"Total revenue amounted to N\$26.2 million, compared to N\$19.1 million in the previous year. The accumulated surplus at the end of the year amounted to N\$74.4 million. Total assets increased from N\$59.2 million in 2025 to N\$87.4 million in 2026. Investments increased slightly from N\$4 million to N\$4.4 million," Eiseb said.

17 ARTISTS, 6 CHOIRS, 1 NIGHT. AN UNFORGETTABLE EXPERIENCE.

Never Walk Alone

THE RESTORATION

Concert 4.0

SATURDAY
31 OCTOBER 2026

DR. HAGE GEINGOB STADIUM
WINDHOEK, NAMIBIA

 MINISTER GUC	 MIN. MICHAEL MAHENDERE	 DEEA	 LINDA
 BENJAMIN DUBE	 IPINGE KIDS	 ASHI	 MINISTER BOBBY RICHTERS
 BR. CLARENCE	 JAEI MIK	 ERIC MAHUA	 ESME
 RUTH	 LENTINA GRACE	 MIN ADOLPHE AMANI	 MINISTER MOSES

 GRACE NOTES CHOIR	 JOSM CHOIR	 ADORATION CHOIR	 HALLELUJAH SINGOUT CREW	 VOCAL DYNAMIX	 JWM WORSHIP TEAM
---	---	--	--	--	--

TICKET PRICES:

VIP BOOTH 25 PERSONS N\$50,000	VIP SINGLE N\$2,000	GOLDEN CIRCLE N\$300
-----------------------------------	------------------------	-------------------------

TICKETS AVAILABLE AT: 

FOR MORE INFORMATION:
NEVERWALKALONE359@GMAIL.COM OR +26481 13496234

SanlamAllianz Brief Session

Apps vs Taxis: Who Really Owns Namibia's Roads?





Namibia fishery exports rise to N\$4.4 billion in Q1

Namibia's fishery exports increased to N\$4.4 billion in the first quarter of 2026 despite a decline in fish landings. The latest Quarterly Agriculture and Fishing Indicator Statistical Bulletin

Fly Namibia
our most recent edition!

We rise by lifting others.

Click below to read the latest issue of FlyNamibia Magazine – your onboard guide to travel inspiration, aviation and proudly Namibian stories.

[READ ONLINE](#)

released by the Namibia Statistics Agency (NSA) shows fishery exports rose by 6.5% from N\$4.1 billion recorded during the corresponding period in 2025.

At the same time, total fish landings fell by 5.6% to 92,853 metric tonnes from 98,389 metric tonnes a year earlier.

Speaking at the launch of the report, NSA Manager for Industry and Environment Statistics Bertha Nghoshi said horse mackerel remained the country's most landed species at 53,418 metric tonnes, followed by hake at 34,985 metric tonnes and monkfish at 2,855 metric tonnes.

"During the first quarter of 2026, a total of 92,853 metric tonnes of fish were landed. Of this total, horse mackerel

accounted for 53,418 metric tonnes, hake for 34,985 metric tonnes, and monkfish for 2,855 metric tonnes. Compared to the 98,389 metric tonnes landed during the first quarter of 2025, this reflects a decline of 5.6%," she said.

Despite weaker landings, Namibia maintained a fishery trade surplus of N\$4.2 billion as exports continued to significantly outpace imports.

Fishery imports rose by 29.6% to N\$159 million during the quarter, compared to N\$122.7 million in the first quarter of 2025.

Spain remained Namibia's largest export destination, accounting for 28.8% of fishery exports, followed by Zambia with 24.5%.

Frozen hake fillets and frozen horse mackerel were the country's main export products.

On the import side, South Africa supplied 42.2% of Namibia's fishery imports, followed by the Falkland Islands at 12.8% and Chile at 9.7%.

The main imported products included hake cutlets, squid, frozen jack mackerel and horse mackerel.

Meanwhile, activity in the livestock sector also strengthened during the quarter.

The NSA reported that livestock auctions increased by 32.1% year-on-year to 118,175 animals, compared to 89,428 during the first quarter of 2025.

Cattle accounted for the largest share of livestock auctioned at 68,155 head, followed by 26,685 goats and 23,335 sheep.

THE YOUNG INVESTMENT PROFESSIONALS CLUB PRESENTS...

OPENING DOORS:

A Practical Conversation On Life's Biggest Expenses



Cheryl Emvula
Group Economist,
FirstRand Namibia



Yvonne Mwilima
Business Development
Specialist, 20Twenty



Mandisa van Wyk
Market Research
Manager, FirstRand
Namibia

Wednesday, 1 July
6pm until late

The Village Opera House

RSVP
shorturl.at/PKMv7

20Twenty





Launch your brand into orbit with premium corporate wear

- Corporate Lounge Shirts
- Branded Golf Shirts
- Formal & Casual Trousers
- Workwear & Overalls
- Corporate Dresses & Skirts
- Branded Winter Jackets
- Body Warmers & Fleeeces
- Safety Boots & PPE Wear
- Caps, Beanies & Accessories
- Custom Embroidery & Branding



Contact us today
to place your order

✉ orbitalmedianam@gmail.com

☎ +264 81 434 3154

Strategic Procurement: The missing link in strategic plan execution for SOEs

By Rosemary
Tjombonde-
Kakuuai



A persistent challenge across many Namibian State owned Enterprises (SOEs) is the disconnect between their strategic plans and the projects they ultimately procure and implement. This misalignment often manifests as a single, visible, and costly symptom: underutilisation of capital budgets. While SOEs publicly commit to national development priorities, their procurement decisions often tell a different story of fragmented planning, reactive spending, and stalled execution.

This challenge sits in stark contrast to the aspirations of Namibia's Sixth National Development Plan (NDP6), which emphasises integrated planning, strong implementation mechanisms, and rigorous monitoring and evaluation to ensure national outcomes are achieved. NDP6 explicitly calls for aligned institutional planning systems and a coordinated, government-wide approach to project execution. It also sets ambitious economic and infrastructure development targets that depend heavily on SOEs functioning as effective implementing agencies.

Many SOEs prepare annual procurement plans as a compliance exercise disconnected



The disconnect leads to delays, cancelled tenders, and unspent budgets.

from the organisation's strategic priorities. Projects are frequently added on an ad hoc basis, influenced by operational pressures rather than long-term impact. As a result, capital-intensive projects that should advance national priorities, such as youth empowerment, economic infrastructure, human development, digitalisation, water security, logistics, and effective governance, receive insufficient traction.

The disconnect leads to delays, cancelled tenders, and unspent budgets. While the national budget acknowledges Namibia's constrained fiscal space and the need for efficient, impact-driven spending, persistent under execution undermines progress. The 2026/2027 budget framework reinforces the need for strategic reallocation and efficiency, particularly within development expenditure, and instruction that applies directly to SOEs as custodians of significant capital programmes.

Let us consider the infrastructure-heavy sector, such as energy, transport, water, and logistics, which are all priority development areas under NDP6. The plan highlights the urgency of strengthening

Many SOEs prepare annual procurement plans as a compliance exercise disconnected from the organisation's strategic priorities.

energy infrastructure, digital systems, and transport logistics to enable economic competitiveness. Yet, several SOEs operating in these sectors have faced delays in capital project rollout over recent years, often due to poor procurement planning, mismatches between approved projects and actual organisational capacity, or late initiation of procurement cycles. These delays mean that funds allocated for strategic infrastructure either roll over or are reallocated, ultimately slowing national development momentum.

One may ask, why does strategic procurement matter? Strategic procurement is not about purchasing; it is about value creation. When embedded into strategy execution, it ensures that:

- Projects selected for procurement directly advance strategic outcomes.

- Capital budgets are committed early and executed efficiently.

- Organisational resources align with national priorities such as NDP6's pillars of economic growth, resilience, and infrastructure development.

- Monitoring and evaluation frameworks highlighted as historically weak in prior NDPs are strengthened through clearer procurement-linked milestones.

If SOEs are to fulfil their developmental mandate, they must rethink procurement as a strategic lever rather than an administrative burden. Executives and boards should insist on procurement plans that mirror strategic intentions, timelines, and national development obligations. Only then will capital budgets translate into real progress and Namibia realise the bold aspirations laid out in NDP6.



2000 NAMIBIANS N\$2000 EACH. A FUTURE RESTORED



BEFORE

Barefoot.
Vulnerable.



AFTER

Protected.
Confident.



The **AMA2000** Campaign calls on 2000 Namibians to contribute **N\$2000** each.



Your support will restore dignity of over **100,000** barefoot children across **4 regions** by giving them their first pair of shoes.

Help us raise N\$4 MILLION in 2 months.



HOW TO PARTICIPATE



STEP 1

Make an Eft of N\$2000 to the PNWA bank account with reference your mobile number.



STEP 2

You will be automatically entered into an exciting draw.

WIN EXCITING PRIZES!



GRAND PRIZE N\$50,000

Five (5) smartphones (5 Winners)



PLUS

Holiday Voucher worth N\$20,000 at any NWR lodge



Ten (10) shopping vouchers worth N\$5000 each

BANK DETAILS:

BANK NAME: STANDARD BANK NAMIBIA
ACCOUNT NAME: WALK ALONE COMMUNITY PROJECT
ACCOUNT NUMBER: 60005628953
BRANCH CODE: 086872

CAMPAIGN STARTS

1st JUNE AND ENDS 2ND AUGUST 2026

TERMS AND CONDITIONS APPLY



NamWater, Swakop Uranium target July financial close for N\$2.1bn desalination plant

The Namibia Water Corporation (NamWater) and Swakop Uranium are targeting financial close by July 2026 for the N\$2.1 billion Erongo Sunam Desalination Plant, with construction expected to begin shortly thereafter and commercial operations scheduled for June 2028.

The project, structured as a public-private partnership, will be funded through a 40% equity and 60% debt financing model.

Speaking on the project's progress, alternate board member Onni-Ndangi Ithete said Swakop Uranium holds a 70% stake in the joint venture, while NamWater owns the remaining 30%.

Government has committed N\$200 million to support NamWater's equity contribution.

"We are glad to report that we have received support from our central government in equity support to NamWater for the project in the amount of N\$200 million as a commitment from the government for NamWater's equity participation in the project," Ithete said.

He said 11 of the project's 13 key

preparatory milestones have already been completed, including environmental clearance, the seawater abstraction permit and a draft power supply agreement with NamPower.

Construction bids were submitted on 8 May 2026, with the preferred contractor expected to be selected before the end of June.

The desalination plant will produce 20 million cubic metres of water annually, providing a climate-independent water source for the Erongo Region.

"The capacity determined to be viable for implementation at this stage is 20 million cubic metres per year. We are targeting financial close by July 2026, and once the project commences, commercial operations are expected by June 2028," Ithete said.

The project will operate through a Special Purpose Vehicle, Erongo Sunam Desalination (Pty) Ltd, established to develop, construct, commission and operate the facility.

Under the approved Supply Scenario 1 (SS1), the plant will supply water exclusively to the Erongo Region. NamWater will

purchase all water produced before distributing it to customers, including Swakop Uranium's Husab Mine, which will serve as the anchor offtaker, and municipalities along the coastal corridor.

Ithete said broader supply scenarios that include Windhoek and Botswana remain part of longer-term planning but have not yet been approved.

The project is expected to create approximately 500 direct construction

jobs, together with permanent operational positions and business opportunities for local suppliers in sectors such as logistics, security and accommodation.

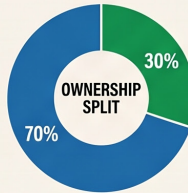
The desalination project originates from a July 2021 Cabinet decision appointing NamWater as the executing agency. Erongo Sunam Desalination (Pty) Ltd was established through a joint venture agreement signed on 5 December 2025 and incorporated on 27 January 2026.

Driving Water Security: The N\$2.1 Billion Erongo Sunam Desalination Partnership

FINANCIAL ARCHITECTURE

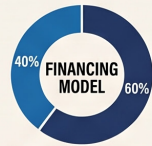
N\$2.1 BILLION

Total Investment required to bring the plant from development to commercial operation.



Joint Venture structure.

- SWAKOP URANIUM (MAJORITY)
- NAMWATER (NATIONAL UTILITY)



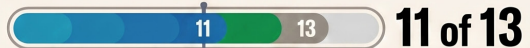
Balanced model of direct contributions and external financing.

KEY FINDING
N\$200 Million Government Commitment pledged to back NamWater's equity stake.

OPERATIONAL CAPACITY & IMPACT

20 MILLION CUBIC METRES PER YEAR

Viable annual production capacity for the Erongo Region.



Milestones Completed, including environmental clearance, power supply agreements & seawater abstraction permits.



500 DIRECT CONSTRUCTION JOBS

Expected immediate employment, plus permanent operational roles and local business opportunities.

THE PROJECT ROADMAP

JULY 2021	DEC 2025 - JAN 2026	JULY 2026	JUNE 2028
CABINET DECISION: NamWater appointed as executing agency.	LEGAL FORMATION: JV agreement signed, SPV incorporated.	FINANCIAL CLOSE: Finalizing all funding agreements.	COMMERCIAL OPERATIONS: Full-scale water production begins.

WATER SUPPLY ECOSYSTEM



1. HUSAB MINE (ANCHOR OFFTAKER)

Swakop Uranium's mine is the primary industrial customer, ensuring long-term viability.



2. MUNICIPALITIES & COASTAL AREAS

NamWater purchases 100% of water produced for distribution to local communities.

Khomas commits N\$1.7 billion to housing, land servicing and basic services

The Khomas Region will spend more than N\$1.7 billion on housing, land servicing, sanitation, water and related infrastructure projects during the 2026/27 financial year as authorities intensify efforts to address growing demand for serviced land, housing and basic services.

Delivering the 2026 State of the Region Address, Khomas Governor Sam Nujoma said the region continues to face significant challenges related to land access, housing and sanitation, which remain among the most persistent structural constraints to development.

Nujoma said government, local authorities and public institutions have committed substantial resources to unlock serviced land, expand housing delivery and improve access to water and sanitation infrastructure.

"The issue of land access, housing and sanitation remains one of the most enduring historical and structural constraints on development in our region," he said.

The largest allocation comes from the Ministry of Urban and Rural Development, which has committed N\$750 million to the upgrading and formalisation of informal settlements in the Khomas Region.

Nujoma said implementation of the programme has been delayed by intergovernmental coordination challenges between the ministry and the City of Windhoek.

The City of Windhoek has meanwhile completed layout designs for 11,226 proposed erven across 18 townships and earmarked N\$296.4 million in capital



expenditure for land servicing and housing delivery during the 2026/27 financial year.

The projects target areas including Cimbebasia, Otjomuise, Rocky Crest, Havana, Goreangab and Okahandja Park.

Nujoma commended the municipality for submitting five Environmental Impact Assessment applications to the Environmental Commissioner earlier this year.

"I urge the Office of the Environmental Commissioner to expedite the review of these applications so that serviced land can be delivered without delay to meet the region's growing demand for housing," he said.

In water and sanitation services, the governor said the City of Windhoek has constructed 194 communal toilets and 227 communal water points in informal settlements, increasing sanitation coverage by 16% and water-point coverage by 22%.

The Khomas Regional Council has invested N\$3 million in borehole drilling,

installation, rehabilitation and water pump procurement across 11 rural settlement sites.

Long-term water and sanitation infrastructure plans also carry a substantial price tag.

According to Nujoma, the City's Water and Wastewater Infrastructure Master Plan requires N\$11.72 billion over a 20-year implementation period.

He said funding has already been secured through grants and loans for the upgrading of the Gammams Wastewater Treatment Plant and the construction of an additional Direct Potable Reclamation Plant.

The Havana Wastewater Treatment Plant, estimated to cost N\$180 million, is expected to go to tender during 2026.

Housing delivery is also being supported through public housing programmes.

Nujoma said 304 housing units are currently under construction in Windhoek under the Mass Housing Development Programme.

The National Housing Enterprise (NHE) completed two housing units in the region during the previous financial year at a combined cost of N\$1 million and plans to invest N\$82 million during the 2026/27 financial year.

The planned NHE projects include the construction of 73 housing units at Otjomuise Apartments, Goreangab Apartments and the Khomasdal Housing Development, the installation of civil and electrical services for 380 erven in Otjomuise, and upgrading works on 22 housing units in informal settlements.

On rural development, the Ministry of Urban and Rural Development allocated N\$1 million to the Khomas Regional Council during the 2025/26 financial year, including

N\$800,000 for the Rural Sanitation Programme and more than N\$200,000 for self-help initiatives.

Nujoma said land shortages and affordability remain major obstacles to housing development.

"However, housing development in the region continues to face challenges, particularly the scarcity and unaffordable cost of land, high input costs for land servicing, beneficiary creditworthiness, the lengthy township establishment process, increasing building material costs, limited funding for serviced land and housing delivery, and a protracted contractor procurement process," he said.

The governor also highlighted a Cabinet-approved debt swap agreement between the City of Windhoek and the central government, under which N\$357.8 million in liabilities will be converted into 423 hectares of land.

Nujoma said the agreement will unlock more than 6,000 erven for housing and national development projects.

"By converting N\$357.8 million in liabilities into 423 hectares of land, this initiative unlocks more than 6,000 erven for housing and national projects, restores the City's borrowing capacity and strengthens service delivery," he said.

In addition, N\$30 million has been allocated for peri-urban electrification projects in informal settlements, where 485 household electricity connections have already been completed.

Nujoma said the electrification programme covers Okatunda, Okuryangava, Mix Settlement and Groot Aub, with further network expansion planned under a two-year programme beginning this year.



Namibia imports N\$320 million worth of maize in Q1

Namibia imported maize worth N\$320 million during the first quarter of 2026, cementing the grain's position as the country's largest

agricultural import despite a sharp decline in overall agricultural import spending.

The latest Quarterly Agriculture and Fishing Indicator Statistical Bulletin

Finance

Business

SCAN HERE

Daily PDF version sent via email

@thebrieflive

@thebrieflive

@TheBriefLive

@thebrieflive

for Daily Namibian News

THE BR/EF
News Worth Knowing

TO FOLLOW OUR WHATSAPP CHANNEL

Agronomic exports declined by 82.8% to N\$303,000 from N\$1.8 million recorded during the same quarter last year.

released by the Namibia Statistics Agency (NSA) shows maize accounted for the largest share of agronomic imports, followed by wheat valued at N\$140 million.

Speaking at the release of the report, NSA Manager for Industry and Environment Statistics Bertha Nghoshi said total agronomic imports declined by 52.1% to N\$467.7 million during the first quarter, down from N\$976.6 million recorded during the corresponding period in 2025.

"On the import side, maize was the most imported agronomic product, valued at N\$320.0 million, followed by wheat valued at N\$140.0 million. These products were mainly sourced from South Africa (71.4%), Lithuania (20.1%) and Poland (8.2%)," she said.

The figures highlight Namibia's continued reliance on imported staple grains, particularly maize and wheat, to meet domestic demand.

While imports fell sharply in value, domestic crop production improved during the quarter.

Total agronomic production increased by 32.6% to 2,171 tonnes from 1,657 tonnes recorded during the first quarter of 2025.

Wheat accounted for the largest share of domestic production at 1,565 tonnes, followed by white maize at 597 tonnes and mahangu (pearl millet) at nine tonnes.

Despite higher production, exports from the agronomic sector weakened considerably.

Agronomic exports declined by 82.8% to N\$303,000 from N\$1.8 million recorded during the same quarter last year.

Wheat remained Namibia's leading agronomic export, generating N\$217,600 and accounting for 89.3% of total export earnings.

Angola remained the dominant export market, absorbing 99.9% of the country's agronomic exports.

"During the period under review, exports of agronomic products were valued at N\$303,000. Compared to the N\$1.8 million recorded in the first quarter of 2025, this represents a decline of 82.8%," Nghoshi said.

Bank Windhoek retains top spot as Namibia's most admired banking brand

Bank Windhoek has retained its position as Namibia's most admired banking brand after being ranked the country's top banking brand in the 2026 Brand Africa 100 | Africa's Best Brands survey.

The recognition was announced during the 2026 Brand Africa Awards ceremony held in Windhoek on Wednesday, where the bank also ranked second among Namibian brands in the Good for Africa category and third in Sustainability.

The award was received by Bank Windhoek Head of Brand Marketing Otilie Sabatha.

The latest recognition follows a series of accolades from Brand Africa, which named Bank Windhoek Namibia's Most Admired Local Financial Services Brand in 2021 and 2022 before ranking it the country's leading banking brand in 2025.

Sabatha said the award reflected the confidence customers continue to place in the bank.

"To be recognised once again as Namibia's most admired banking brand is a powerful affirmation of the trust Namibians place in Bank Windhoek. This award is not only about brand visibility. It reflects the consistency of our service, the relevance of our solutions, and the emotional connection we have built with our customers and communities over many years," she said.

She added that the recognition was also a tribute to the bank's employees.

"Every interaction, every solution, and



every act of service contribute to how our brand is experienced. This recognition encourages us to continue building a trusted, proudly Namibian banking brand that connects people to opportunity and supports the country's progress," Sabatha said.

The Brand Africa 100 | Africa's Best Brands survey is now in its 16th year and measures consumer perceptions of brands across 30 African countries, covering more than 85% of the continent's population and gross domestic product.

The study is independently conducted in eight languages across Africa's five economic regions and is based on unaided consumer brand recall.

Business

2026
HANDBOOK



BOARDS AND EXCOS

