

EXPORT OPPORTUNITY

Namibia has N\$72 billion export opportunity under AfCFTA, assessment finds

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INFLATION

Fuel price hikes lifts Namibia's inflation to five-month high

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APPOINTMENT

Standard Bank appoints Ernest Hamukwaya Head of Risk Governance

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THE

BRIEF

News Worth Knowing

WOOLWORTHS FOOD

Meatco in talks with Woolworths and Shoprite to sell its beef

THURSDAY 11 JUNE 2026

MAIN STORY

Meatco in talks with Woolworths and Shoprite to sell its beef

The Meat Corporation of Namibia (Meatco) is in discussions with retail giants Woolworths and Shoprite as it seeks to expand sales of Namibian beef through supermarket chains in local and regional markets.

Meatco Interim Chief Executive Officer Albertus Aochamub said the company is pursuing the partnerships as part of a broader strategy to increase market access, improve product availability and generate higher returns through value-added products.

The move will see Meatco shift beyond its traditional model of supplying bulk beef cartons to retailers by introducing smaller, consumer-ready family packs for supermarket shelves.

"So what we're working on is instead of the minimum 10kg boxes and 8kg boxes for retail clients, we want to provide the option of what is called family packs, retail size," Aochamub said.

He said the strategy is intended to make premium Namibian beef more accessible to consumers, particularly in the domestic market where premium cuts are often difficult to find.

"Most of our people know Namibia produces premium beef, but many of them are not able to buy it. The premium cuts are not available in our local market," he said.



Crucial Dates

- **Bank of Namibia Monetary Policy announcement dates:**
 - * 17 June 2026
 - * 12 August 2026
 - * 29 October 2026
 - * 10 December 2026
- **Namibia Oil and Gas Conference 18–21 August 2026 in Windhoek**



According to Aochamub, discussions with Woolworths are already underway, with work on packaging requirements and product specifications having commenced.

He said the retail packaging initiative would enable Meatco to sell products directly to supermarkets in ready-to-display formats, creating additional value and improving profit margins.

"Those smaller packages would allow the product to leave our factory and go straight onto the shelf, including in Norwegian supermarkets. What does it mean for us? It means we would charge a premium because we are doing additional processing. Compared to those big boxes, we generate more," he said.

The company is also engaging Shoprite as part of efforts to strengthen its footprint across Africa. Angola is expected to be among the first regional markets supplied under the expansion programme.

Aochamub said the retail push forms part of a wider

export growth strategy that includes reactivating exports to the United States, increasing volumes to Ghana and expanding market access in Angola.

"We're reactivating that market. We're reactivating Ghana. And we should soon be in Angola, especially from the NCA," he said.


He added that Meatco is on course to fulfil Namibia's Norwegian beef export quota ahead of schedule this year, creating room to pursue additional markets and sales opportunities.

The company expects the strategy to strengthen revenue growth, improve returns from value-added processing and increase the presence of Namibian beef in key retail markets.


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Interim Results

for the six months ended 31 March 2026

Mobile Telecommunications Limited ("MTC" or "the Group")
(Incorporated in the Republic of Namibia)
(Registration number: 94/458)
Share code: MOC
ISIN: NA000A3CR803



INTERIM SUMMARISED CONSOLIDATED STATEMENT OF PROFIT OR LOSS AND OTHER COMPREHENSIVE INCOME FOR THE SIX MONTHS ENDED 31 MARCH 2026

	Notes	Unaudited Six months ended		Audited Year ended
		31 Mar 2026 N\$'000	31 Mar 2025 N\$'000	30 Sept 2025 N\$'000
Revenue	2.3	1 949 424	1 819 624	3 688 507
Other income		10 418	10 850	22 570
Total income		1 959 842	1 830 474	3 711 077
Expenses		(1 269 028)	(1 147 286)	(2 347 838)
Profit from operations		690 814	683 188	1 363 239
Investment income		50 263	52 676	104 518
Finance costs		(10 279)	(13 555)	(20 802)
Profit before taxation		730 798	722 308	1 446 935
Taxation		(218 865)	(218 480)	(424 144)
Profit for the period		511 933	503 828	1 022 791
Other comprehensive income		-	-	-
Total comprehensive income for the period		511 933	503 828	1 022 791
Earnings per share				
Basic and diluted earnings per share (Cents)		68.26	67.18	136.37
Headline earnings per share (Cents)		68.26	67.18	136.30

INTERIM SUMMARISED CONSOLIDATED STATEMENT OF FINANCIAL POSITION AS AT 31 MARCH 2026

	Notes	Unaudited Six months ended		Audited Year ended
		31 Mar 2026 N\$'000	31 Mar 2025 N\$'000	30 Sept 2025 N\$'000
Assets				
Non-Current Assets				
Property, plant and equipment	2.4	2 051 954	1 854 649	1 980 676
Right-of-use assets		164 652	175 625	171 463
Intangible assets		917 012	828 791	895 441
Loans to employees		1 339	947	1 254
Contract assets		64 894	78 680	60 306
Deferred tax asset		528	548	528
Long term deposit		344	398	695
		3 200 723	2 939 698	3 110 363
Current Assets				
Inventories		110 448	101 479	98 994
Loans to employees		2 865	2 553	2 682
Trade and other receivables		277 609	230 939	244 693
Contract assets		182 708	154 450	171 318
Current tax receivable		9 836	-	-
Cash and cash equivalents		160 099	140 152	174 082
Investment at Fair value		880 183	949 794	969 132
		1 623 248	1 579 367	1 660 901
Total Assets		4 824 471	4 519 005	4 771 264
Equity and Liabilities				
Equity				
Share capital		25 000	25 000	25 000
Retained income		3 222 230	3 011 233	3 177 397
		3 247 230	3 036 233	3 202 397
Liabilities				
Non-Current Liabilities				
Lease liabilities		137 978	189 428	139 643
Deferred tax		519 996	429 975	424 341
Provisions		55 708	49 183	51 450
Government Grant		49 853	21 649	21 649
		763 535	689 335	637 083
Current Liabilities				
Trade and other payables		569 868	539 783	658 673
Lease liabilities		84 781	38 440	89 009
Deferred income		159 057	128 219	142 257
Current tax payable		-	86 995	41 845
		813 706	793 437	931 784
Total Liabilities		1 577 241	1 482 772	1 568 867
Total Equity and Liabilities		4 824 471	4 519 005	4 771 264

INTERIM SUMMARISED CONSOLIDATED STATEMENT OF CHANGES IN EQUITY FOR THE SIX MONTHS ENDED 31 MARCH 2026

	Share capital N\$'000	Retained income N\$'000	Total equity N\$'000
Balance at 1 October 2024	25 000	2 876 856	2 901 856
Profit for the period	-	503 828	503 828
Other comprehensive income	-	-	-
Total comprehensive income for the period	-	503 828	503 828
Dividends	-	(369 451)	(369 451)
Total distributions to owners of company recognised directly in equity	-	(369 451)	(369 451)
Balance at 31 March 2025	25 000	3 011 233	3 036 233
Profit for the period	-	518 963	518 963
Other comprehensive income	-	-	-
Total comprehensive income for the period	-	518 963	518 963
Dividends	-	(352 799)	(352 799)
Total distributions to owners of company recognised directly in equity	-	(352 799)	(352 799)
Balance at 30 September 2025	25 000	3 177 397	3 202 397
Profit for the period	-	511 933	511 933
Other comprehensive income	-	-	-
Total comprehensive income for the period	-	511 933	511 933
Dividends	-	(467 100)	(467 100)
Total distributions to owners of company recognised directly in equity	-	(467 100)	(467 100)
Balance at 31 March 2026	25 000	3 222 230	3 247 230

SUMMARISED CONSOLIDATED STATEMENT OF CASH FLOWS FOR THE YEAR ENDED 30 SEPTEMBER 2025

	Notes	Unaudited Six months ended		Audited Year ended
		31 Mar 2026 N\$'000	31 Mar 2025 N\$'000	30 Sept 2025 N\$'000
Cash flows from operating activities		675 144	670 837	1 481 210
Cash receipts from customers		1 910 338	1 744 447	3 635 543
Cash paid to suppliers and employees		(1 110 389)	(974 556)	(1 852 198)
Net cash from operating activities		799 949	769 481	1 783 345
Purchase of property, plant and equipment	7	(197 882)	(146 198)	(401 288)
Proceeds on disposal of property, plant and equipment		-	37	940
Purchase of other intangible assets	9	(99 591)	(42 740)	(184 102)
Construction deposit paid		351	67	(230)
Cash advances and loans made to employees		4 698	3 908	(8 834)
Repayments of cash advances and loans received from employees		(4 340)	(3 427)	8 879
Investment in money market funds		(836 497)	(662 073)	(1 571 320)
Withdrawal from money market funds		925 446	565 240	1 425 149
Cash flows used in investing activities		(207 815)	(315 186)	(730 806)
Cash flows from financing activities		29 420	(20 359)	(23 858)
Payment on lease liabilities – Capital	8	(10 162)	(13 361)	(20 802)
Payment on lease liabilities – Interest expense		(467 100)	(369 450)	(722 250)
Dividends paid		28 814	21 649	21 649
Government Grant received		(477 808)	(381 540)	(745 261)
Cash flows used in financing activities		(477 808)	(381 540)	(745 261)
Net movement in cash and cash equivalents		(10 479)	(25 889)	5 143
Cash and cash equivalents at the beginning of the year		174 082	165 808	165 808
Effect of exchange rate on cash and cash equivalents		(3 504)	233	3 331
		160 099	140 152	174 082

1. OTHER INFORMATION

	Unaudited Six months ended		Audited Year ended
	31 Mar 2026 N\$'000	31 Mar 2025 N\$'000	30 Sept 2025 N\$'000
Headline earnings per share (cents)	68.26	67.18	136.37
Dividends per share (cents)	47.78	47.03	96.30
EBITDA	963 253	898 105	1 809 690
EBITDA per share (cents)	128.43	119.75	241.29
EBITDA margin	47.4%	49.4%	49.3%
Return on equity	15.8%	16.6%	32.8%
Return on assets	10.6%	10.4%	21.4%

2. NOTES TO THE INTERIM SUMMARISED FINANCIAL STATEMENTS

2.1 Basis of preparation

The Group prepares its consolidated financial statements in accordance with International Financial Reporting Standards (IFRS) and the Companies Act of Namibia, 28 of 2004. The principal accounting policies and methods of computation are consistent in all material aspects with those applied as at 30 September 2025. The estimates and judgements made in applying the accounting policies are consistent to those applied and disclosed in the Annual Financial Statements for the year ended 30 September 2025. These interim summarised consolidated financial statements have been prepared in accordance with International Accounting Standard (IAS) 34 Interim Financial Reporting. This announcement does not include the information required pursuant to paragraph 16(A) of IAS 34 as allowed by the NSX Listings Requirements. The Interim Condensed consolidated financial statements are available on MTC's website at www.mtc.com.na and the issuers' registered offices upon request. This announcement is itself not reviewed or audited. There were no revised or new standards adopted in the current period that had an effect on the Group's reported earnings, financial position or reserves, or a material impact on the accounting policies. The directors take full responsibility and confirm that this information has been correctly extracted from the interim consolidated financial statements as at 31 March 2026 from which the interim summarised consolidated financial statements were derived. Mr Thinus Smit CA(SA) supervised the preparation of the interim summarised consolidated financial results. The Group's Condensed Interim Results will be published on its website on or about 05 June 2026.

2.2 Segmental reporting

The group considers its ICT segment as its only operating segment. This is in a matter consistent with the internal reporting provided to the chief operating decision-maker, identified as the Executive Committee of the group. The chief operating decision-maker allocates resources to and assesses performance of the operating segment of the entity.

	Unaudited 31 Mar 2026 N\$'000	Unaudited 31 Mar 2025 N\$'000	Audited 30 Sept 2025 N\$'000
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2.3 Revenue from contracts with customers

Disaggregation of revenue:

Contract	266 323	285 635	565 397
Prepaid	1 259 150	1 153 925	2 372 395
Roaming income	101 233	69 704	140 811
Handset and accessories sales	460 933	170 361	329 333
Interconnect income	14 050	12 828	25 198
Bulk SMS revenue	31 336	35 591	65 541
Site rental	14 732	14 760	25 800
Enterprise services	101 636	76 815	163 046
Total revenue	1 949 424	1 819 624	3 688 507

The directors are aware of the requirements of IAS 34:16 (f) relating to the disaggregation of revenue and consider the detail presented above as sufficient to enable users to understand how the nature, amount, timing and uncertainty of revenue and cash flows are affected by economic factors.

	Unaudited Six months ended 31 Mar 2026 N\$'000	Audited Year ended 30 Sept 2025 N\$'000
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2.4 Property, plant and equipment

Net book value at the beginning of the year	1 980 676	1 828 993
Additions	197 882	401 288
Disposals	(27)	(895)
Transfer	-	-
Transfer from construction deposit	-	-
Transfer from investment property	-	-
Depreciation	(126 577)	(248 710)
Net book value at the end of the year	2 051 954	1 980 676

	Unaudited Six months ended 31 Mar 2026 N\$'000	Audited Year ended 30 Sept 2025 N\$'000
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2.5 Basic earnings per share

From continuing operations (cents per share)	68.26	67.18	136.37
Basic and diluted earnings per share of the group was based on:			
Earnings	511 933	503 828	1 022 791
Weighted average number of ordinary shares	750 000	750 000	750 000
Reconciliation of profit or loss for the period to basic earnings			
Profit or loss for the period attributable to ordinary shareholders	511 933	503 828	1 022 791
Diluted earnings per share is equal to earnings per share because there are no dilutive potential ordinary shares in issue.			
Headline earnings and diluted headline earnings per share			
Headline earnings per share (cents)	68.26	67.18	136.3
Reconciliation between earnings (loss) and headline earnings (loss)			
Basic earnings	511 933	503 828	1 022 791
Adjusted for:			
Profit on disposal of plant and equipment (after tax)	-	-	(578)
	511 933	503 828	1 022 213
Dividends per share			
Interim (c)	47.78	47.03	47.03
Final ordinary (c)	-	-	49.27
	47.78	47.03	96.30

	Unaudited Six months ended 31 Mar 2026 N\$'000	Audited Year ended 30 Sept 2025 N\$'000
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2.6 Related parties

Included related party transactions

Net sales to Namposi Namibia	34 499	67 041	95 966
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The group also entered into various contracts with its holding company and fellow subsidiaries in the ordinary course of business. These arrangements relate mainly to interconnect fees, leased line rental, site rentals, rental of premises and postage. None of these transactions are individually significant.

2.7 Events after the reporting period

Dividend distributions:

On 05 June 2026, an ordinary dividend of N\$358,330,000 being 47.78 cents per ordinary share was approved, but has not yet been paid out to the shareholders at the date of these interim financial statements.

Dividend payment details:

Last day to trade cum dividend:	26 June 2026
First day to trade ex-dividend:	29 June 2026
Record date:	03 July 2026
Payment date:	24 July 2026

3. DIRECTORS' COMMENTARY

3.1 Performance Summary

Revenue

Total revenue increased by 7.1% compared to the same period last year, driven by strong performance in Prepaid, Roaming and Enterprise services, which offset continued pressure in Contract and Handset revenues.

Prepaid revenue grew by 9.1%, driven by customer growth of 4.1%, strong Aweh bundle subscription uptake and increased data usage, resulting in growth above inflation.

Roaming revenue increased significantly by 45.2%, reflecting higher inbound data roaming, largely linked to IoT connectivity during partner system upgrades in the Namibian automotive industry.

Enterprise revenue grew by 31.4%, supported by customer growth of 29% and increased demand for integrated connectivity solutions, reinforcing its role as a key long-term growth driver.

Our deliberate investment in Postpaid affordability through additional free data and optimised bundling, delivered customer growth of 2.9%, positioning the business strongly for sustainable long-term revenue growth in this key segment. A 2.2% short-term revenue decline reflecting this strategic repricing.

Total subscribers increased to approximately 2.37 million, supported by growth across all of Prepaid, Postpaid and Enterprise segments, reflecting continued expansion of the Group's customer base.

Costs

Cost of sales increased by 5.3% year on year, largely reflecting movements in handset sales volumes, with lower device activity partly mitigating cost pressures. The increase includes a N\$7.0 million provision for obsolete inventory recognised in the current period.

Direct costs rose by 7.7%, mainly due to higher transmission lease costs following additional capacity implemented between the northern regions and Windhoek, as well as increased licence fees associated with new spectrum. These increases were partly offset by lower repair and maintenance costs.

Personnel costs increased by 18.6%, driven by increases in headcount, the implementation of regrading structures and annual salary increases.

General and administration costs increased by 12.3%, driven by the full-period impact of enhanced physical security services, higher software and licence fees, and inflation-related increases in facilities and support services.

Sales and marketing costs increased by 5.2%, broadly in line with revenue growth and the timing of key campaigns.

Profitability

The EBITDA margin reduced from 49.4% to 47.4%, primarily due to operating costs increasing at a faster rate than revenue. Despite this, the margin remains strong, and the Group is actively managing expenses while continuing its efforts to grow revenue, supporting sustained profitability and long-term value creation.

Despite ongoing cost pressures, profit before tax increased by N\$8.5 million (1.2%) to N\$730.8 million, supported by disciplined cost management, growth in higher-margin revenue streams and lower finance costs. Profit for the period increased by N\$8.1 million (1.6%) to N\$511.9 million profit after tax.

The effective corporate tax rate decreased from 31% to 30%, contributing positively to bottom-line performance.

Overall, the Group maintained profitability while continuing to invest in capabilities required for sustainable long-term value creation.

3.2 Commercial Outlook

Strategic priorities

In the second half of the financial year, the Group will focus on driving Prepaid revenue growth, accelerating broadband adoption, expanding Enterprise contracts, and advancing the monetisation of its digital platforms. These priorities will be supported through targeted marketing initiatives, streamlined product portfolios, and continued investment in fibre deployment and installation capacity. The Enterprise Business Unit will concentrate on high-value industry verticals and cross-border opportunities, underpinned by stronger channel effectiveness, enhanced customer retention, and increased digital engagement. Concurrently, the Group has begun executing the next phase of its strategy, aimed at strengthening its value proposition, improving customer experience, and delivering growth across both core and adjacent markets.

The Group will continue to closely monitor prevailing economic conditions, with particular focus on trends in disposable income, inflationary pressures, interest rate movements and overall consumer spending behaviour. In addition, management will assess the potential impact of geopolitical developments, global and regional uncertainties, and other macroeconomic and regulatory factors that may influence market dynamics, operating costs and growth prospects. These considerations will inform strategic decision-making to ensure resilience, sustainable performance and long-term value creation.

MTC Maris

MTC Maris continues to strengthen its financial services value proposition, with a focus on serving underbanked and unbanked customer segments. The business is actively engaging strategic partners to expand the suite of services available on the platform. In parallel, the Group is advancing the expansion of customer engagement channels, including the introduction of WhatsApp and a dedicated mobile application, complementing the existing USSD functionality.

AUDITED RESULTS – AUDITORS' OPINION

The auditors, PricewaterhouseCoopers, have issued their unmodified opinion on the Group's financial statements for the year ended 30 September 2025 on 06 December 2025. The audit was conducted in accordance with the International Standards on Auditing. These summarised consolidated financial statements are themselves not audited but have been derived from and are consistent in all material respects with the audited consolidated financial statements. A copy of PricewaterhouseCoopers' report on the consolidated financial statements, including key audit matters, is available for inspection at the Groups' registered office. The auditors' report on the consolidated financial statements does not necessarily cover all the information in this announcement. Any reference to future financial performance included in this announcement has not been audited, reviewed or reported on by the Group's auditors.

By order of the Board
T Hwiilopo – Chairman of the Board

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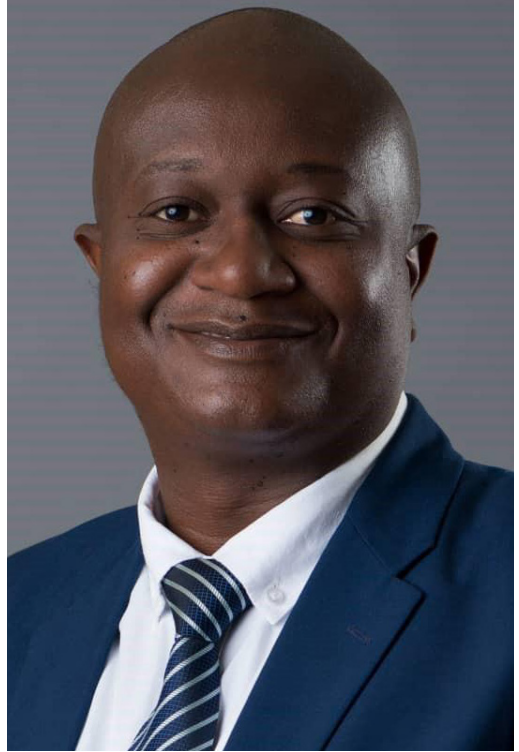
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COMPANY SECRETARY
Ms. Ndahambanda Haritali

BOARD MEMBERS
T Hwiilopo (Chairman), W Schuckmann, A Kaninme*, F George*, Mercia Geises*, Etiuwana Illope*, I.R. Erasmus*, M J Smit*

AUDITORS
PricewaterhouseCoopers Namibia
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(*Independent, * Executive)



Namibia has N\$72 billion export opportunity under AfCFTA, assessment finds

Namibia could unlock an estimated US\$816 million (approximately N\$14.6 billion) in unrealised export potential within Africa and nearly US\$4 billion (about N\$72 billion) globally by 2030 if it strengthens value addition,



VACANCIES



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regional trade integration and industrial competitiveness, according to a newly launched AfCFTA-AIDA Country Impact Assessment Report.

The report, launched by the Namibian government in partnership with the African Union Development Agency (AUDA-NEPAD), the African Continental Free Trade Area (AfCFTA) Secretariat, the African Union Commission and the Japan International Cooperation Agency (JICA), identifies mining, fisheries, logistics and agro-processing as key sectors capable of driving future export growth.

Ministry of Works and Transport Executive Director Michael Humavindu said the assessment confirms that Namibia is well positioned to benefit from the AfCFTA and that the country's greatest opportunity lies in extracting more value from sectors where it already has established strengths.

"The assessment estimates approximately US\$816 million in unrealised export potential within Africa and nearly US\$4 billion globally by 2030, concentrated in sectors where Namibia already possesses recognised strengths, including mining, fisheries and agro-processing," Humavindu said.

He said the findings indicate that Namibia's AfCFTA opportunity is not primarily about developing new products, but rather about increasing value addition and competitiveness in existing industries.

"Perhaps the most important finding of the assessment is that Namibia's AfCFTA opportunity is not primarily about producing new products, but about capturing greater value from sectors where we already possess established capabilities and regional market linkages," he said.

According to the report, the largest unrealised export opportunities within

Africa are concentrated in fisheries and mineral products, including frozen fish, frozen mackerel, unworked diamonds, beer made from malt, live cattle and selected processed food products.

Globally, the greatest export opportunities are linked to unworked diamonds, semi-manufactured gold and uranium products.

Humavindu said the assessment highlights significant opportunities to deepen beneficiation in the mining sector, expand regional market access for fish products and strengthen manufacturing and agro-processing value chains.

He identified four priority areas for implementation: accelerating value addition and beneficiation in mining and fisheries, improving trade corridors and border efficiency, deepening trade system digitisation, and strengthening firm-level competitiveness through skills development and investment support.

National Planning Commission Director-General Ambassador Kaire Mbuende said the assessment provides a roadmap for advancing Namibia's industrialisation and trade ambitions.

"The assessment confirms that Namibia is well positioned to benefit from the opportunities created by the AfCFTA and AIDA. Our priority now is to translate these findings into practical actions that strengthen value addition, improve competitiveness and expand Namibia's participation in regional value chains," Mbuende said.

He noted that Namibia is the first of five pilot countries, alongside Egypt, Ghana, Kenya and Seychelles, to launch its assessment report under the continental initiative aimed at strengthening implementation of the AfCFTA and advancing Africa's industrialisation agenda.



NEW VACANCIES RELEASE

POSITION	QUANTITY	JOB SPECIFICATION
HSE Officer (PERMANANT)	2	<ul style="list-style-type: none"> Grade 12 certificate National Diploma in Occupational Health, Safety and Environment Minimum 4 years' working experience in the mining industry as HSE Officer Valid and legal driving license, minimum Code B <ul style="list-style-type: none"> Assist with the development, implementation, and statistical data capturing of the SHE Management System. Coordinate and conduct incident investigations, reporting findings and tracking corrective actions. Deliver internal safety training sessions and conduct site-specific safety inductions. Support Mine Rescue Services (MRS) with emergency preparedness, response, and recovery logistics. Review key OHSE documents and ensure prompt closure of inspection and audit findings.
Project HSE Officer (FIXED-TERM 1 YEAR)	1	<ul style="list-style-type: none"> Proven experience in managing SHE projects and functions (minimum 5 years preferred). In-depth knowledge of the design, implementation and commissioning of integrated electronic security systems, physical security controls, and related technologies. Strong project management skills with the ability to manage multiple projects simultaneously. Relevant Tertiary Qualification at NQF level 6 (Degree or National Higher Diploma or equivalent). Must have been involved with investigation processes or post incident reviews. Must not have any criminal record. <ul style="list-style-type: none"> Conduct hazard identification, Risk Assessments, and Job Hazard Analyses (JHA) with contractors. Conduct compliance inspections and audits on contractor and owner-team operations and facilities. Deliver inductions, toolbox talks, and basic safety training to contractors and stakeholders. Collate safety statistics, log data, and present regular findings to management. Assist with project safety budgets, schedules, and stand in for the SHE Manager.
Plant Operator (PERMANANT)	10	<ul style="list-style-type: none"> Grade 12 with science subjects with two years metallurgical plant operations working experience or Grade 10 with five years working experience in metallurgical plant operations. National Diploma in related field an added advantage. Previous working experience in a gold processing environment preferred. Valid and legal code B driving license <ul style="list-style-type: none"> Operate processing equipment across crushing, milling, gravity, thickening, leaching, and elution circuits. Monitor process variables (temperature, flow, pressure) and radio hourly readings to the Control Room. Carry out sampling operations and liaise with the laboratory regarding findings. Complete accurate production logs and communicate effectively for proper shift handovers. Conduct pre-shift equipment inspections and maintain a clean, tidy work area.
Geologist: Grade Control (PERMANANT)	1	<ul style="list-style-type: none"> Minimum Grade 12 Minimum Bachelor's degree in Geology (NQF Level 7) Minimum three (3) years relevant experience in the role Valid Code B driver's license <ul style="list-style-type: none"> Analyze and interpret geological data using Minesight and Leapfrog to produce grade control models. Ensure grade control estimation and ore perimeter designs incorporate all available assay and logging data. Plan drill holes and schedules to ensure adequate drilling coverage of ore zones. Log drill chipping and core, produce geology sections, and oversee rig safety. Undertake ore loss, dilution control, and reconciliation studies to evaluate estimation impacts.

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Osino Gold Exploration and Mining and Shanjin International are an equal opportunity employer, committed to fostering diversity and inclusion in the workplace. Preference given to suitably qualified Namibian citizens. People with disabilities are encouraged to apply.

The hidden price tag of job seeking in Namibia

By Lisa Matomola

When we speak about unemployment in Namibia, we often focus on the shortage of jobs. What we rarely discuss is the cost of looking for one.

As a recruiter, career coach, and HR practitioner, I regularly engage with job seekers across the country. One thing that stands out is that job searching is not only emotionally draining, it is expensive. Behind every application submitted is a financial commitment that many people underestimate.

Let's consider a common scenario. A vacancy is advertised, perhaps in the public sector or at a large organization. Hundreds, sometimes thousands, of candidates apply.

The process begins with preparing a professional CV, printing documents, certifying qualifications, scanning copies, and arranging submissions. For many candidates, this can easily cost N\$100 to N\$300 per application.

Then comes the invitation to a written assessment. Imagine receiving a call today informing you that your test is tomorrow and your interview is the day after.

If you live outside Windhoek, the costs immediately start adding up. Transport may cost N\$1,500 or more. Accommodation for two nights could be N\$800. Meals and incidental expenses may add another N\$300 to N\$500.

Before attending a single interview, a candidate may have spent over N\$2,500. Now imagine repeating that process multiple times while unemployed. For some candidates, purchasing appropriate



While skills and experience matter most, candidates still feel pressured to invest in clothing, grooming, and presentation.

interview attire becomes another necessary expense.

Looking professional is often viewed as part of making a positive first impression. While skills and experience matter most, candidates still feel pressured to invest in clothing, grooming, and presentation.

The financial burden does not stop with the applicant. Many job seekers are supported by parents, guardians, spouses, siblings, or friends who contribute towards transport, accommodation, and other costs. In many households, securing employment becomes a collective family project, with everyone sacrificing in the hope that the next interview will result in a job offer.

Beyond the financial implications, there is also the emotional investment. Every application carries hope. Every interview invitation brings anticipation. Every rejection requires resilience. For many candidates, the job search becomes a full-time commitment without the security of an income.

What Can Employers Do?

Employers have an opportunity to

make recruitment more accessible and candidate-friendly.

Firstly, organisations should provide reasonable notice periods when inviting candidates to assessments and interviews. A notice period of five to seven days allows candidates sufficient time to arrange transport, accommodation, leave days, and preparation.

Secondly, employers should continue embracing technology. Online assessments, virtual interviews, recorded video responses, and digital document submissions can significantly reduce costs for candidates while improving efficiency for organizations.

Thirdly, organisations can consider decentralizing recruitment processes. Instead of requiring all candidates to travel to a central location, assessments can be conducted in regional centres or through partnerships with local institutions.

For executive, specialist, or scarce-skill positions, organizations may also consider covering travel and accommodation costs for shortlisted candidates.

Finally, communication matters. Candidates invest significant resources in recruitment processes. Providing updates, feedback, or even automated regret letters demonstrates respect for the time and money they have invested.

What Can Job Seekers Do?

Job seekers also need to approach their search strategically. Rather than applying for every available vacancy, candidates should focus on opportunities that genuinely align with their skills, qualifications, and career goals.

Building a dedicated job search fund can also be beneficial. Setting aside even a small amount each month can help cover future expenses related to applications, interviews, professional development, and networking opportunities. Networking should not begin only when unemployment strikes. Building professional relationships throughout one's career can create opportunities that reduce both the time and cost associated with job searching.

Candidates should also take advantage of free online learning platforms, webinars, networking events, career fairs, and professional associations to improve their visibility and competitiveness.

What Can Educational Institutions and Government Do?

Universities, colleges, and training institutions should better prepare students for the realities of the job market. Career readiness programmes should include practical topics such as interview preparation, professional networking, personal branding, and budgeting for



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Email: recruitment@kneumayer.com



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Duties: Measure work done, valuations, variation control,
cost reports/forecasts.

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Email: recruitment@kneumayer.com

the job search process. Government institutions and policymakers can also play a role by expanding digital recruitment systems, increasing the use of regional assessment centres, and simplifying application procedures where possible.

Creating accessible recruitment processes is not only about convenience, it is about creating equal opportunities for all Namibians, regardless of where they live.

A Human-Centred Approach to Recruitment

Every CV tells a story. Behind every application is a person who may have borrowed money for transport, stayed with relatives to attend an interview, taken unpaid leave from temporary work, or sacrificed part of their household budget in pursuit of an opportunity.

When we discuss unemployment, we often focus on the absence of jobs. Perhaps it is time we also talk about the cost of finding one. Job seekers are investing more than their qualifications. They are investing their time, energy, hope, dignity, and often their limited financial resources in the possibility of a better future.

As employers, educators, policymakers, families, and communities, we all have a role to play in making that journey a little easier. The next generation of talent

should not have to spend their last dollar simply to be considered for an opportunity.



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Namibia jumps from 15th to third in Africa's 2026 Performance Index

Namibia has emerged as one of Africa's strongest-performing countries in the 2026 African Performance Index, climbing from 15th

position last year to third place overall.


According to the index, published by Jeune Afrique and The Africa Report, Namibia's strong improvement was driven by political stability, improved governance, expanding infrastructure, a growing financial sector and effective management of natural resources.

Enhanced fiscal capacity, particularly in tax collection, also contributed to the country's rise.

"Namibia records the strongest rise of the year, moving from 15th to 3rd place. Its political stability, its infrastructure, its financial market, its natural resources and the improvement of its governance indicators – notably its ability to collect tax – make it the great revelation of this edition," the report stated.

South Africa retained the top position in the rankings, maintaining a clear lead due to its strong performance in the areas of

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No faxed tenders will be accepted. Namclear reserves the right to withdraw the request for proposal at any time without notifying any party, and furthermore, to negotiate with any of the prospective suppliers and is bound not to accept the lowest or any other proposal.
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Dr E. Maasdorp
 Tel: (061) 375 2911
 Email: HumanResources@NamClear.com.na
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influence and innovation.

The country benefited from its advanced academic and entrepreneurial ecosystem, diplomatic reach through platforms such as BRICS and the G20, and its significant cultural influence across the continent.

Mauritius climbed to second place, reflecting its institutional stability, favourable investment climate and successful economic diversification efforts.

Morocco ranked fourth, followed by Nigeria and Egypt in fifth and sixth positions respectively. Rwanda, Ghana, Côte d'Ivoire and Kenya completed the top ten.

"The top 10 is completed by Rwanda in 7th, Ghana in 8th, Côte d'Ivoire in 9th and Kenya in 10th. West Africa thus confirms its dynamism, driven by the economic rivalry between Accra and Abidjan, the rise of Nigeria and the progress of Côte d'Ivoire, which has become one of the continent's major regional hubs," the report said.

The report highlights broader shifts across Africa's economic landscape. West Africa's growing influence is reflected in the strong performances of Ghana and Côte d'Ivoire, while Nigeria continues to advance despite governance constraints.

Egypt, however, slipped in the rankings due to weaker macroeconomic indicators, rising debt levels and governance

challenges.

Elsewhere, countries such as Algeria improved their standings, while Ethiopia and several others declined, reflecting the increasing importance of governance quality, fiscal transparency and regional integration in the index methodology.

The 2026 African Performance Index is based on 24 indicators grouped into three categories: governance, which accounts for 50% of the overall score, influence at 25%, and innovation at 25%.

Indicators include political stability, foreign direct investment, rule of law, diplomatic influence, education outcomes, patent activity and start-up funding.

According to the editors, the index seeks to measure not only current performance but also future potential, assessing how countries are positioning themselves through institutional strength, innovation capacity and global engagement.




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CONSTRUCTION MANAGER (Karibib/ Swakopmund)

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Duties: Lead site delivery, resources, subcontractors, reporting, recovery actions.

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VACANCY: SUPERVISORS (Karibib/ Swakopmund)

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Duties: Lead civils crew, daily planning, quality, safety, reporting.

EARTHWORKS - Req: Grade 12; 5+ yrs earthworks; 2+ yrs supervision; plant/earthworks controls; HSE.

Duties: Supervise earthworks activities, productivity, quality, reporting.

MECHANICAL - Req: Grade 12; mech exp (mining/industrial); 2+ yrs supervision; drawings; HSE.

Duties: Supervise mechanical works, coordination, inspections, reporting.

PIPING- Req: Grade 12; piping exp; 2+ yrs supervision; isometrics; QA/QC & HSE.

Duties: Supervise piping installation, testing readiness, quality, reporting.

STRUCTURAL- Req: Grade 12; structural/steel exp; 2+ yrs supervision; drawings; HSE.

Duties: Supervise structural works, rigging/WAH controls, quality, reporting.

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Standard Bank launches debit card cashback programme

Standard Bank Namibia has launched URewards, a cashback programme that allows customers to earn money back on everyday purchases made using their Mastercard debit cards.

The programme, automatically rewards customers with cashback on qualifying transactions, including grocery shopping, fuel purchases and retail spending. The cashback is calculated monthly and paid directly into customers' bank accounts.

The initiative forms part of the bank's strategy to provide additional value to customers while encouraging the use of digital banking channels.

Head of Products for Personal and Private Banking at Standard Bank Namibia, Nolan Angermund, said the programme was designed to offer customers tangible benefits from their day-to-day banking activities.

"URewards is about recognising and rewarding our customers in a way that truly matters. Customers today are looking for value that goes beyond traditional banking. They want simple, transparent solutions that deliver real benefits. By paying rewards directly into customers' accounts, URewards ensures that value is immediate, accessible and easy to use," he said.

Unlike traditional loyalty programmes that require customers to redeem points or vouchers, URewards deposits cashback directly into customers' accounts, allowing



immediate access to the funds.

Standard Bank said customers are automatically enrolled in the programme and can begin earning rewards without changing their spending habits or completing additional registration processes.

The bank also views the programme as a tool to support greater digital adoption by encouraging customers to transact through secure electronic

payment channels, including the Standard Bank mobile banking app.

The launch comes as consumers continue to face pressure from rising living costs and higher household expenses.

According to the bank, the cashback initiative is intended to help customers stretch their budgets further by providing additional value on routine purchases.

Angermund said the programme reflects the bank's broader objective of making banking services more relevant and beneficial to customers.

"URewards is not just a loyalty programme. It is an extension of how we support our customers every day by making banking more rewarding, more relevant and more connected to their needs," he said.

The launch adds to growing competition among financial institutions seeking to attract and retain customers through rewards programmes, digital services and value-added banking products.



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AI oversight prompting: How directors exercise independent judgement

By Chisom Obiudo

If you are a director using AI to prepare for board meetings, there is a real chance you are doing it in the one way that quietly puts your fiduciary duty at risk.

Not because AI is bad, but because nobody has taught directors how to prompt it in line with their fiduciary duties, and because AI was never built to replace your judgement.

Imagine a director opening a 150-page board pack. To save time, she ran the technical cyber risk paper through an AI tool, which returned seven brief bullet points and a comforting risk verdict: Moderate.

She reads them to the room. No one asks what the AI omitted or whether its framing aligns with the Chief Information Officer's guidelines. The board blindly approves the paper, unaware that they have just delegated a critical governance decision to a machine's shortcut.

Six weeks later, a ransomware attack paralyses the company's entire network, exploiting a critical vulnerability buried on page 84 of the report that the AI's summary completely glossed over.

The failure was not the AI. It was the prompting. It was the absence of a discipline I call AI oversight prompting: the rigorous framework a director must use to cross-examine an AI tool when the company's future is on the line.



AI produces text that sounds confident even when it is wrong, a failure the industry calls ‘hallucination’.

Productivity Prompting Versus AI Oversight Prompting

To understand why directors are getting this wrong, we need to look at how the market is currently taught to use AI. Most prompting advice online is aimed at employees who want to work faster. It tells you to assign the AI a role, provide context, show it an example or two, and specify the format you want it to return, so the AI delivers a quick, usable answer. That is productivity prompting, and the techniques are useful for working smarter, cheaper, and faster.

However, a director's role is distinct: to exercise informed, independent judgement on behalf of the company and its stakeholders. Governance frameworks such as the NamCode and King IV call on the governing body to lead ethically and effectively. Furthermore, the duty of care, skill, and diligence remains a core common-law duty for directors under

Namibian company law. None of this is suspended because a director used a tool the night before.

When directors prompt AI as analysts do, asking it to summarise and recommend, they quietly delegate judgement to a system that bears no fiduciary duty. Unlike a board, AI cannot be cross-examined or attend a disciplinary hearing.

AI oversight prompting closes that gap. It is a governance skill, not a productivity one, and it belongs on every director's induction programme.

What AI Is, and What It Is Not

To build this oversight skill into an induction programme, a director must first look beyond the marketing hype and maintain an objective, realistic understanding of what AI can and cannot do.

AI produces text that sounds confident even when it is wrong, a failure the industry calls 'hallucination'. It has a knowledge cut-off, so it will not know last month's court ruling unless you feed it the data. It carries the biases of its training data, and globally trained models routinely under-represent African contexts.

It cannot be held accountable: it cannot be subpoenaed, it cannot give sworn testimony, and it will not sit beside the chair when a regulator asks how the board arrived at its decision.

AI is not a substitute for the director's judgement. It is merely an input. The judgement, the duty, and the consequences remain entirely with the human. Treat it as a junior researcher whose work must be checked, not as a senior advisor whose conclusions can be blindly adopted.

What is AI Oversight Prompting?

From a governance perspective, AI

oversight prompting is the practice of interrogating an AI system in a way that safeguards, rather than dilutes, the director's duty of care, skill, and diligence.

Productivity prompting optimises for speed; AI oversight prompting optimises for accountability. It asks the AI to reveal what it cannot think, what it has omitted, and what a reasonable director must verify before signing a resolution.

It rests on seven core principles, each a prompt you can adapt, save, and use this quarter:

1. Tie the prompt to a duty, not a topic.

Name the duty before you open the tool, or the conversation drifts into general information.

"You are advising me, a non-executive director, on management's proposal to deploy AI to shortlist job candidates. Do not endorse the rollout. List the five questions a reasonable director must have answered before approving it, the discrimination and bias risks that management is likely to have understated, the data protection and labour law obligations the board has, and the human accountability points that must be in place before a single applicant is screened by the system. Ask me clarifying questions before you proceed."

2. Make the AI show its working.

Fluency is not truth, and a confident tone is not evidence.

"List every source, dataset, and assumption behind your last answer. Tell me how recent each one is and what you cannot know. Flag anything you are inferring rather than citing."

3. Ask for the dissent before the recommendation.

Boards fail when they hear a single narrative, so reverse the order of inquiry.

"Argue the strongest case against the

position in your last answer. Write it as a memorandum from a respected dissenting director. Do not soften it."

4. Ask who and what is missing.

A globally trained model does not naturally account for local regulatory filings, community stakeholder obligations, public enterprise dynamics, or concentration risk in a small market.

"Which stakeholders, jurisdictions, and counter-scenarios did you exclude? Test your answer against Namibian conditions: NamCode, the Companies Act, and a small, concentrated market in which directors are personally known to the regulator and the public. In addition, explain your reasoning."

5. Test the recommendation against your governance code.

A recommendation that drifts from your local governance code or common-law duties is not one a director can legally adopt.

"Map your recommendation to the relevant principles of the NamCode (or King IV if applicable). Identify any principle it would breach, strain, or require the board to formally explain."

6. Ask the AI what it is not telling you.

'I don't know' is the most valuable answer an AI can give a director, so force it to admit its blind spots.

"List the things you cannot reliably know about this matter. Include knowledge cut-offs, missing data, areas where you tend to hallucinate, and questions only a human inside the organisation can answer."

7. Turn the analysis into a board action.

Insight without action is not oversight. End on an operational step the chair, the company secretary, and the minutes can use.

"Convert the analysis above into three

options for the board: maintain, escalate, or refer to a committee. For each, draft the resolution wording and identify the committee with primary oversight."

Why This Matters More on African Boards

While these seven principles create a baseline defence for any director, they become an absolute necessity when operating within the specific legal and socio-economic pressures of African boardrooms.

Resist the temptation to import AI governance frameworks wholesale from foreign playbooks. African boards routinely govern AI with less internal technical capability than those in advanced markets, raising the stakes for African directors rather than lowering them. AI oversight prompting is the most accessible governance control available right now, while formal AI policies, committees, and audit functions are still being built.

Furthermore, Namibian public enterprise boards are accountable to line ministers and parliament and are subject to rigorous scrutiny, with some having community stakeholder obligations deeply embedded in their mandates as responsible corporate citizens.

A European-trained AI model will completely ignore these dynamics unless explicitly prompted to consider them. Whichever code your board reports against, the human director owns the explanation, not the machine.

Three Recommended Actions for Your Next Board Cycle

1. Adopt an AI oversight prompting protocol and reflect it in the board charter, induction, and minutes. If AI is shaping decisions, the minutes must reflect that the directors independently

verified the machine's outputs.

2. Log the prompts and outputs that informed your board preparation. Stating "I asked ChatGPT" is a liability, not a defence, during a regulatory inquiry. Instead, ensure your board portals maintain a real-time audit trail of the prompts used, the outputs generated, and the subsequent human verification step.

3. Run the same prompt through two different AI tools. Where the answers diverge is exactly where your independent human judgement is most needed.

To translate these individual actions into collective corporate accountability, the conversation must formally begin at the table. At your next meeting, put this baseline question to the board:

"Do we have an oversight protocol for directors and committee members who use AI to prepare for board decisions, and is it reflected in our charter, minutes, and

director induction?"

If the answer is no, the next item on your governance work plan has just written itself

*** Chisom Obiudo is an admitted legal practitioner of the High Court of Namibia and a Chief Legal Officer at the Namibian Law Reform and Development Commission.**

She serves on the NCRST National Artificial Intelligence Technical Advisory Committee on law and governance.

Chisom holds a master's degree in Corporate Governance and professional certificates in Non-Executive Directorship, AI Professional Skills, AI Governance and Legislative Drafting.

She can be reached at: chisomokafor11@gmail.com

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Govt appoints new NamWater board

The Namibian government has appointed a new board of directors for NamWater, tasking it with strengthening water security, accelerating infrastructure delivery and improving the sustainability of the country's bulk water supply network.

The board is chaired by Matty Hauuanga, with Frieda Muaine serving as deputy chairperson. Other members are Nolan Swarts, Abel Akayombokwa, Michelle Handura, Francina T. Mwangingi and Alfeus M. Matheus.

Speaking at the board's inaugural meeting, Minister of Agriculture, Fisheries, Water and Land Reform, Inge Zaamwani, said the appointments place the board at the centre of Namibia's development agenda as government seeks to expand access to reliable water services.

"Your appointment has been made in accordance with the provisions of the

Namibia Water Corporation Act, 1997, as well as the Public Enterprises Governance Act, 2019, which provides the framework for the governance, oversight and management of public enterprises in Namibia," Zaamwani said.

The minister said the board assumes office at a critical time, with several strategic water projects currently under implementation across the country.

These include the Omafo-Eenhana Extension, the Ondangwa-Omutsegwonime Pipeline Replacement and the Rundu Water Purification Plant. Additional projects include the rehabilitation of the Omahenene-Oshakati Canal, the rerouting of infrastructure around Oshikuku Settlement and the replacement of the Naute-Keetmanshoop Pipeline.

"The successful completion of these projects will be critical in enhancing system reliability, reducing water losses and extending the reach and resilience of Namibia's bulk water

Alternative water sources and innovative solutions, including desalination, water reuse, aquifer recharge and improved demand management, must increasingly form part of Namibia's water security strategy.

supply network," she said.

Zaamwani said the new board is expected to provide strategic leadership, strengthen NamWater's financial sustainability and ensure the delivery of critical infrastructure needed to support economic growth and improve living standards.

She warned that Namibia's arid climate and recurring drought conditions require urgent investment in water infrastructure and innovative solutions.

"Delays in critical infrastructure delivery translate into delays in improving the quality of life of our citizens and constraining economic development," she said.

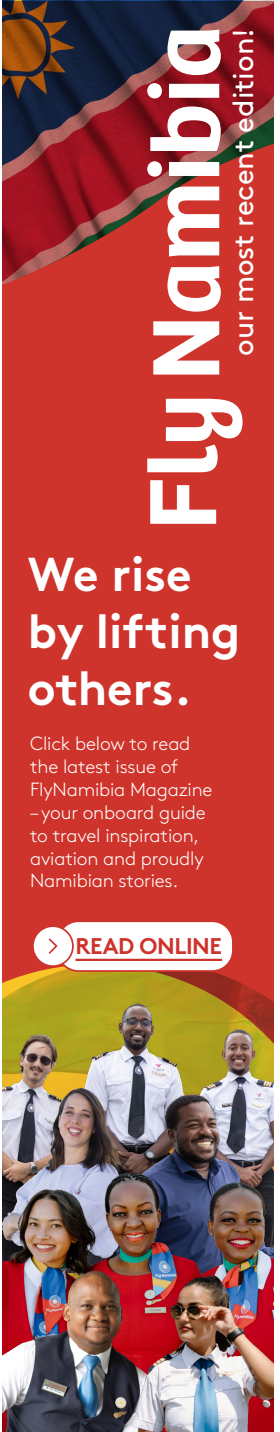
The minister also called for greater focus on alternative water sources, including desalination, water reuse, aquifer recharge and improved

demand management.

"Alternative water sources and innovative solutions, including desalination, water reuse, aquifer recharge and improved demand management, must increasingly form part of Namibia's water security strategy," Zaamwani said.

She further highlighted the strategic importance of projects such as the Erongo SUNAM Desalination Plant and the Kavango Link Project, which are expected to play a key role in securing future water supplies.

"Under the leadership of President Netumbo Nandi-Ndaitwah, government has reaffirmed its commitment to ensuring that every Namibian household has access to safe water, placing NamWater at the centre of our developmental agenda," she said.



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Fuel price hikes lifts Namibia's inflation to five-month high

Namibia's annual inflation rate accelerated to 4.1% in the 12 months to May 2026, the highest level recorded so far this year, driven largely by sharp increases in fuel and transport costs.

The latest figures released by the Namibia Statistics Agency (NSA) show that inflation rose from 3.5% in May 2025. On a monthly basis, consumer prices increased by 1.2% in May, compared to 1.1% in April.

According to the Namibia Consumer Price Index (NCPI), the transport category was the biggest contributor to inflation during the month, outweighing the impact of slower

food price growth.

"The headline inflation rate rose by 4.1% for the 12 months ending May 2026, after rising by 3.5% over the 12 months ending May 2025. The price level increased by 1.2% month-on-month, compared to 1.1% recorded in the previous month," the report stated.

The transport category, which carries a weighting of 14.3% in the inflation basket, recorded annual inflation of 11.5% in May 2026, compared to a deflation rate of 1.3% in May 2025. The category contributed 1.7 percentage points to the overall inflation rate.

The increase was largely driven by the operation of personal transport equipment, which recorded annual inflation of 15.4%. This followed substantial fuel price increases during the month, with diesel prices rising by N\$4.63 per litre and petrol increasing by N\$1.40 per litre.

Public transport costs also rose sharply, recording annual inflation of 11.5%, following an increase in taxi fares from N\$13 to N\$15 and higher rail transport charges.

Housing, water, electricity, gas and other fuels, the largest category in the inflation basket with a weighting of 28.4%, recorded annual inflation of 4.9%, up from 3.6% in May 2025.

The increase was mainly driven by the electricity, gas and other fuels sub-category, which rose to 7.0% from negative 1.1% a year earlier. Rental payments for dwellings also increased slightly from 4.6% to 4.7%.

"The increase in annual inflation for this category was mainly driven by rising prices in the sub-component electricity, gas and other fuels, from -1.1% to 7.0%, and rental

payments for dwellings (both owners and renters), from 4.6% to 4.7%," the NSA said.

Food and non-alcoholic beverages provided some relief to consumers, with annual inflation slowing to 2.0% from 5.8% in May 2025.

The category, which accounts for 16.5% of the inflation basket, saw lower price increases across several key food groups. Bread and cereals recorded deflation of 0.7%, while annual inflation for meat slowed to 3.5%. Oils and fats increased by 1.2%, while fish prices declined by 0.3%.

However, fruit prices remained elevated, recording annual inflation of 12.4%.

Regionally, inflation was highest in Zone 2, which covers the Khomas Region, where annual inflation reached 5.4%, driven by transport, health and household maintenance costs.

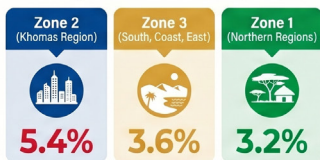
Zone 3, which includes the southern, coastal and eastern regions, recorded inflation of 3.6%, while Zone 1 in the northern regions registered the lowest rate at 3.2%, supported by lower food prices.

Namibia's Inflation Surge: Fuel Costs Drive a 5-Month High

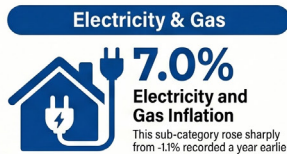
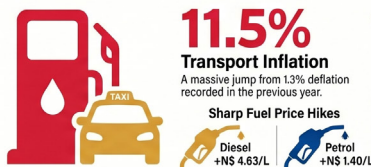
4.1% Annual Inflation Rate
A five-month high in May 2026, up from 3.5% in May 2025.

1.2% Month-on-Month Increase
Consumer prices rose slightly faster in May compared to 11% in April.

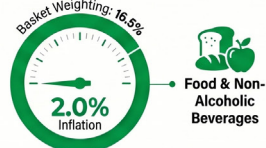
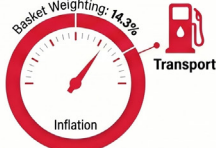
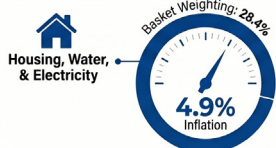
Regional Inflation Impact



Primary Drivers: Transport & Energy



Basket Weighting vs. Inflation Contribution



Source: Namibia Statistics Agency (May 2026)



2000 NAMIBIANS N\$2000 EACH. A FUTURE RESTORED



BEFORE
Barefoot.
Vulnerable.



AFTER
Protected.
Confident.

The **AMA2000** Campaign calls on 2000 Namibians to contribute **N\$2000** each.



Your support will restore dignity of over **100,000** barefoot children across **4 regions** by giving them their first pair of shoes.

Help us raise N\$4 MILLION in 2 months.



HOW TO PARTICIPATE



STEP 1

Make an Eft of N\$2000 to the PNWA bank account with reference your mobile number.



STEP 2

You will be automatically entered into an exciting draw.

WIN EXCITING PRIZES!



GRAND PRIZE
N\$50,000

Five (5) smartphones (5 Winners)



PLUS

Holiday Voucher worth N\$20,000 at any NWR lodge



Ten (10) shopping vouchers worth N\$5000 each



BANK DETAILS:

BANK NAME: STANDARD BANK NAMIBIA
ACCOUNT NAME: WALK ALONE COMMUNITY PROJECT
ACCOUNT NUMBER: 60005628953
BRANCH CODE: 086872

CAMPAIGN STARTS

1st JUNE AND ENDS 2ND AUGUST 2026

TERMS AND CONDITIONS APPLY

FOR ENQUIRIES CONTACT +264 81 349 6234 OR NEVERWALKALONE359@GMAIL.COM

Architects of our own health: Taking Namibian innovation to the continental stage

By Dr. Tuwilika Nafuka

The difference a single year can make in the trajectory of a public health career is nothing short of profound.

Last year, I had the distinct honour of being invited to the 8th Reproductive Health Network Kenya (RHNK) Pan-African Adolescent and Youth SRHR Scientific Conference in Mombasa.

Sitting on a high-level panel discussing the Africa CDC Strategy on Youth Engagement alongside remarkable leaders from across the continent, I shared how flagship programmes like the Youth in Digital Health Network (YiDHN) and the Bingwa PLUS initiative were fundamentally shaping my understanding of meaningful youth participation in health systems.

I left Mombasa in 2025 inspired, energised, and with a clear sense of what needed to happen next.

Fast forward to June 2026, and I found myself back on that same stage, this time not as a panellist, but as a presenting author. I returned with a singular mission: to ensure that the rest of Africa is fully aware of the groundbreaking, youth-led work we are driving on the ground in Namibia.

Supported by my Africa CDC Bingwa PLUS fellowship, I represented the TupaBloom Digital Care Foundation to present "Gamifying the Last Mile: A Hybrid Board Game Model as a Novel Service Delivery Point for SRHR in Namibia." The research showcases BloomBox, our offline,



What struck me most was that the Africa CDC did not simply talk about youth leadership, they demonstrated it.

gamified board game deployed across 16 sites in Windhoek, engaging 1,722 young people from high schools, university campuses, and youth centres.

The results speak for themselves: 92% of participants felt safer discussing SRHR in a gamified setting than in a clinic, 65% gained new legal literacy around SGBV reporting protocols, and we recorded zero aggressive incidents across all sites.

Seeing a homegrown Namibian solution, built on evidence, not assumption, validated on a Pan-African stage was a milestone I will carry with me for the rest of my career.

My personal evolution mirrors a continent-wide paradigm shift that Africa CDC is actively championing through its Strategy for Youth Engagement and Participation in Global Health (YES! Health) 2025-2028, a strategy committed to moving young Africans from being passive beneficiaries of health policy to becoming the active architects of Africa's health systems.

That transition from strategy to sovereignty was on full display at this year's conference. The Africa CDC delegation hosted a standout plenary confronting the devastating Triple Threat of sexual and gender-based violence, new HIV infections, and adolescent pregnancies.

What struck me most was that the Africa CDC did not simply talk about youth leadership, they demonstrated it. The session was moderated by Grace Omoto, a Kenyan medical student whose participation in the Africa CDC Internship Programme exemplifies the agency's genuine commitment to building the next generation.

Dr. Blen Getahun, one of 50 Digital Health Champions selected across Africa as part of the Youth in Digital Health Network (YiDHN) programme, spotlighted how young people are leveraging digital platforms for SRHR, and shared her own initiative, Letena Ethiopia, a platform breaking the silence on sexual, reproductive, and mental health in Ethiopia.

Rebecca Cherop of the Youth Advisory Team for Health (YAT4H) made a compelling case for embedding youth voices directly into national health ministries.

Saddam Biwa of the One Economy Foundation's #BeFree Movement added yet another strong Namibian presence,

demonstrating how youth potential translates into real community impact.

A crowning moment of the conference was the recognition of, Dr. Chrys Promesse Kaniki, Africa CDC's Senior Technical Officer FOR Strategic Programs.

He received an award in appreciation of his impactful mentorship and unwavering support to emerging young leaders across Africa through the RHNK Pan-African Youth Leadership Academy, the very programme that has created the conditions for leaders like us to thrive.

We are no longer waiting for a seat at the global health policy table. Through innovation, evidence, and programmes like Bingwa PLUS, we are building the table ourselves. Namibia is firmly on the map, and I am more committed than ever to ensuring our local solutions become a blueprint for a healthier, sovereign Africa.

****Dr. Tuwilika Nafuka is a Namibian Medical Doctor, Chevening Scholar, Africa CDC Bingwa PLUS fellow, ONE UK and Chevening Social Media Ambassador, Africa Health Tech Summit Ambassador, and founder of TupaBloom Digital Care Foundation, passionate about leveraging technology to revolutionize health care across Africa.***

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Standard Bank appoints Ernest Hamukwaya Head of Risk Governance

Standard Bank Namibia has appointed Ernest Hamukwaya as Head of Risk Governance and Reporting, effective March 2026, the bank announced.

Hamukwaya, a qualified Chartered Accountant, brings more than eight years of experience across the mining, insurance, retail and banking sectors.

He joins the role from FirstRand Namibia, where he served as Head of Finance and Governance.

In his new position, Hamukwaya will be responsible for credit portfolio reporting and oversight, strengthening governance frameworks and risk management processes, and driving the bank's credit risk management strategy.

He will also oversee internal and external risk reporting, including regulatory reporting requirements.

Prior to joining Standard Bank Namibia, Hamukwaya gained international experience through Deloitte in the United Kingdom and the Netherlands.

In London, he served as an Advisory Manager within the CFO Office, while in the Netherlands he worked as an Audit Manager, leading multidisciplinary teams and delivering complex engagements across a range of industries.

According to Standard Bank Namibia, Hamukwaya's experience in risk governance, financial management and leadership development will support the bank's efforts to strengthen governance and risk oversight.

"I am honoured to join Standard Bank Namibia and contribute to strengthening the bank's risk governance frameworks.



I look forward to working with the team to enhance risk management practices and support the bank's continued growth and resilience in a dynamic operating environment," Hamukwaya said.

The bank said the appointment forms part of its ongoing commitment to strengthening leadership capabilities and supporting sustainable growth in Namibia's financial sector.

Business

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HANDBOOK



BOARDS AND EXCOS

