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BRIEF

News Worth Knowing



Namibian Oncology Centre set to be acquired by owners of Rhino Park

WEDNESDAY 08 APRIL 2026

MAIN STORY



Namibian Oncology Centre set to be acquired by owners of Rhino Park

A consortium comprising Salt Equity, FISEA and Jan Bosch Investment Limited (JBIL) is set to acquire the Namibian Oncology Centre (Pty) Ltd (NOC) for an undisclosed amount.

The transaction has already secured unconditional regulatory approval from the Namibian Competition Commission, paving the way for the consortium to take full control of one of Namibia's key specialised oncology service providers, in a deal that

Crucial Dates

- **Bank of Namibia Monetary Policy announcement dates:**
 - * 22 April 2026
 - * 17 June 2026
 - * 12 August 2026
 - * 21 October 2026
 - * 02 December 2026
- **Namibia Oil and Gas Conference 18–21 August 2026 in Windhoek**

underscores growing private equity interest in the country's healthcare sector.

Salt Investment Holdings (SIH), part of the acquiring group, already has an established footprint in Namibia's private healthcare market. It owns Medfam Holdings, operator of Rhino Park Private Hospital in Windhoek, which it acquired in 2024, and controls the Welwitschia Hospital Group. This includes Walvis Bay Medipark, Erongo Radiology, Otjiwarongo Medical Services, Medipark Equipment Rental and Specscare Namibia, acquired last year.

Salt Equity, managed by Salt Capital GP Ltd, deploys capital across the SADC region, while FISEA, backed by Agence Française de Développement (AFD), focuses on investments that drive employment and economic growth across Africa. JBIL targets mid-market private equity opportunities across the continent.

The Competition Commission classified the deal as a conglomerate merger and found it unlikely to substantially lessen competition or create market dominance. It also noted

that the transaction raises no public interest concerns.

NOC provides specialised cancer treatment services, including radiation and clinical oncology, chemotherapy, paediatric oncology, diagnostics, rehabilitation and psychosocial care.

The acquisition comes as the oncology provider expands its footprint. The company has invested N\$70 million in the development of the Namibian Oncology Centre North (NOC North), which is expected to open in August. The project is being funded through a combination of internal resources and bank financing. The new facility will feature a chemotherapy unit with seven chairs, a private treatment room and a radiotherapy suite equipped with a linear accelerator capable of treating up to 32 patients per day.

Founded in 2015, NOC operates in Windhoek and Swakopmund and is preparing to open a northern branch in Ongwediva.

Founded in 2012, Salt Capital is a private equity investment firm focused on growth capital investments in the SADC region.



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Namibia visa-on-arrival system generates N\$490m in one year

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A NAMIBIA DE BEERS PARTNERSHIP

Namibia's visa-on-arrival system has generated more than N\$490 million for the state since its rollout, President Netumbo Nandi-Ndaitwah said during the State of the Nation Address in Windhoek on Wednesday.

The President said nearly 344,000 visas have been issued since the system became operational on 1 April 2025, reflecting strong uptake as Namibia positions itself as a more accessible destination for tourism and investment.

“Since the visa-on-arrival system became operational on 1 April 2025, close to 344,000 visas were issued, generating over N\$490 million for the state coffers,” Nandi-Ndaitwah said.

She added that government is building on this momentum by introducing an investment visa and addressing bottlenecks in immigration services to improve efficiency.

Tourism continues to play a central role in Namibia’s economic strategy, with the President highlighting revenue generated through conservation and tourism-related activities.

National parks generated N\$183 million in entrance and conservation fees, while conservancies earned N\$109 million in 2025 through joint ventures, concessions and conservation hunting.

“Our national parks brought in a total of N\$183 million from entrance and conservation fees, while conservancies earned N\$109 million through joint ventures, concessions and conservation hunting,” she said.

Nandi-Ndaitwah also noted that government has prioritised infrastructure upgrades at key tourism sites to support sector growth and sustainability.

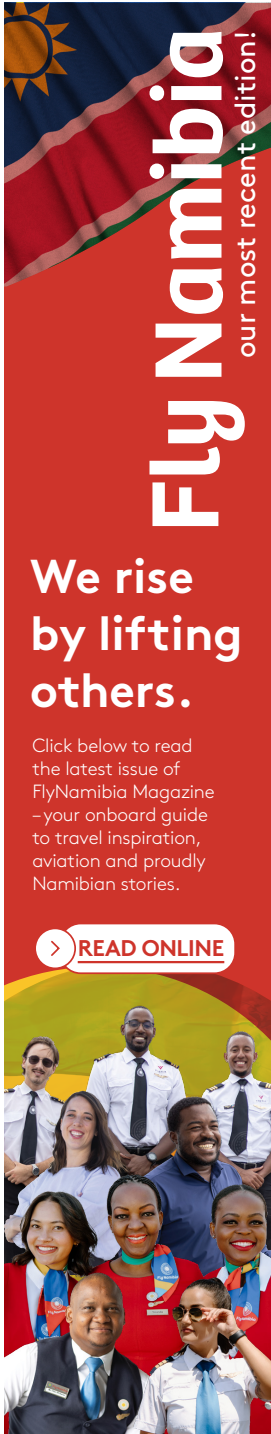
Renovations have been completed at Hardap Game Park, Namutoni, Keetmanshoop and Daan Viljoen Game Park at a cost of N\$4.4 million, while 183 kilometres of roads in Etosha National Park have been upgraded, alongside additional fencing to strengthen conservation efforts.

“This is aimed at improving tourism infrastructure, conservation efforts and wildlife management, while reducing human-wildlife conflict and promoting biodiversity conservation,” she said.

The President said the developments form part of a broader national strategy anchored on seven priority areas and eight critical economic enablers aimed at driving socio-economic transformation.

“We have continued to focus on the key priority areas and critical economic enablers that drive the socio-economic transformation we pledged to deliver for our people,” she said.

Earlier government data shows the visa-on-arrival system had generated N\$413.3 million from 289,510 visas issued by 31 January 2026, indicating steady growth in uptake and revenue collection.



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Rising tax revenues and mining gains lift Namibia's economy to N\$270bn

Namibia's economy has expanded to N\$270 billion over the past five years, up from N\$190 billion, reflecting steady growth supported by rising tax revenues and targeted policy measures, President Netumbo Nandi-Ndaitwah has said.

Presenting the State of the Nation Address in Windhoek on Wednesday, the President said tax revenue increased from N\$55 billion to N\$76 billion over the period, translating into a compound growth rate of 9% and sustaining a tax-to-GDP ratio of 30.5%, among the highest on the continent.

The figures point to improved domestic revenue mobilisation and fiscal performance, even as government continues to balance growth objectives with external risks.

"Through prudent policies and strategic investments, government continues to lay a solid foundation for sustainable economic growth and shared prosperity," Nandi-Ndaitwah said.

Economic growth is projected to accelerate from 1.7% in 2025 to 3.1% in 2026,

underpinned by expanding activity across key productive sectors.

However, the President cautioned that global headwinds, including ongoing tensions in the Middle East, could weigh on the outlook through commodity price volatility and broader macroeconomic uncertainty.

The mining sector remains the primary driver of economic performance, generating more than N\$64.7 billion in export earnings in the 2025/26 financial year, alongside N\$1.4 billion in royalties and modest job creation.

A shift in export composition has seen uranium and gold overtake diamonds, reflecting stronger global demand and pricing dynamics.

"The uranium and gold sub-sectors have surpassed diamonds due to strong global demand and high prices, while diamond prices have declined because of the influx of lab-grown diamonds," the President said.

The fishing sector continues to contribute 4.1% to GDP and N\$14.3 billion in export earnings, while supporting over 21,000

direct jobs.

Agriculture, particularly the livestock value chain, remains central to rural livelihoods, supporting around 70% of the population and contributing both directly and indirectly to economic output.

“The sector provides over 45,000 direct jobs in primary production and a further 12,000 technical roles in export and processing, contributing 3.5% directly to GDP and 6.2% when including manufacturing and value addition,” Nandi-Ndaitwah said.

Government policy continues to focus on strengthening growth fundamentals through investment in infrastructure, human capital and sectoral development, anchored on priority areas such as agriculture, youth empowerment, education, health and land development.

These are supported by key economic enablers including mining, energy, oil and gas, tourism and transport, as Namibia seeks to accelerate structural transformation and improve long-term growth prospects.

Namibia's Economic Ascent: Fiscal Growth and Industrial Transformation

Fiscal Performance & Growth Outlook

N\$270 Billion
Economic Expansion

Grew from N\$190bn over five years through targeted policy measures.

30.5%

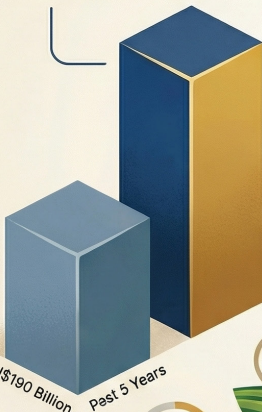
Tax-to-GDP Ratio

Reached N\$76 billion, one of the highest ratios in Africa.

3.1%

Growth Projection by 2026

Economic activity accelerating from 1.7% in 2025 to 3.1%.



Uranium and Gold Overtake Diamonds

High global demand has pushed these minerals ahead.



Exports were impacted by lab-grown diamonds.



N\$64.7 Billion in Mining Exports

Mining remains the primary driver of performance in the 2025/26 financial year.



Agriculture Supports 70% of Population

Provides over 57,000 direct and technical jobs across the value chain.

Key Economic Pillars: Revenue & Impact (N\$)

Tax Revenue
| N\$ 76 Billion
Sustains fiscal stability

Mining Sector
| N\$ 64.7 Billion
Primary export earnings driver

Fishing Sector
| N\$ 14.3 Billion
Supports 21,000 direct jobs

Why the best business decisions don't happen in the boardroom

By Mirinda van der Merwe

In most organisations, the expectation is clear: Work harder, Move faster and Decide quickly.

And do it all from the same desk, in the same meeting rooms, surrounded by the same daily pressures.

But there's a growing realisation among high-performing businesses: The environment where you work is not always the environment where you think best.

The Hidden Cost of Staying in the Same Space

Back-to-back meetings.

Constant notifications.

Operational demands that never slow down.

In this environment, decision-making becomes reactive rather than intentional. Teams solve what's urgent — not always what's important.

Over time, this creates:

- delayed strategic progress
- misalignment at leadership level
- decisions made under pressure rather than clarity

And while everything feels productive... very little meaningful thinking actually happens.

Forward-thinking companies are starting to challenge this pattern.

Instead of trying to “fit strategy into the workday,” they are creating dedicated space for it.



A change in environment does more than provide a different view.

Not as a reward or a break but as a deliberate business decision.

Because when teams step away from their usual environment — even briefly — something shifts:

- conversations become more focused
- perspectives broaden
- problems are solved faster
- alignment happens naturally

What would typically take weeks of fragmented discussions can often be resolved in a single, uninterrupted session.

The ROI That Isn't on a Spreadsheet

The return on this kind of time is not always immediately visible in financial reports — but it shows up everywhere else.

- Clearer direction at leadership level
- Faster execution across teams
- Stronger alignment and communication
- More confident, decisive leadership

In reality, the question is no longer: “Can we afford to take time away?”

But rather: “Can we afford not to?”

A change in environment does more than provide a different view.

It creates distance from noise. And in that

distance, clarity emerges. When people are given space — physically and mentally — they engage differently.

They listen more, think deeper and contribute more meaningfully.

This is where real progress happens.

As businesses evolve, so too must the way leaders think, plan, and connect.

The most effective organisations are not those constantly in motion - but those that know when to pause, step back, and realign.

Because ultimately, success is not only driven by how much gets done, but by how well decisions are made.

Sometimes the most productive thing a team can do...is leave the office.

Not to disconnect from the business - but to reconnect with what truly drives it forward.

** Mirinda van der Merwe is a Namibian hospitality entrepreneur and co-owner of Droombos Estate in*

Windhoek and Simanya River Lodge in Kavango West. She is passionate about creating spaces where people can slow down, connect, and experience something truly memorable.

Inspired by nature, travel, and culture, Mirinda focuses on crafting experiences that feel thoughtful and unique—from the way a space looks and feels, to the food that is served and the moments guests take home with them.

Her approach to hospitality is simple: don't follow what already exists—create something that stands out, feels authentic, and leaves a lasting impression. Through her work, she continues to shape a more experience-driven, modern approach to hospitality in Namibia.

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Namibia to roll out new poultry scheme to boost local production

The Livestock and Livestock Products Board of Namibia (LLPBN) says it will introduce a new Poultry Market Share Promotion Scheme aimed at increasing local production and reducing the country's reliance on imported poultry.

Acting Chief Executive Officer Goliath Tujendapi said the move supports government's goals of food self-sufficiency, job creation and economic growth.

The new scheme follows the repeal of regulations that previously restricted poultry imports under Government Notice 54 of 2020.

"Building on this repeal, the LLPBN is now fully implementing a new Poultry Market Share Promotion Scheme. This scheme follows a growth-at-home model," Tujendapi said.

Under the scheme, importers will be required to support local producers by buying Namibian poultry before they are allowed to import products. This is intended to prioritise local production while still allowing controlled imports.

The board said the initiative

NOTICE OF ENVIRONMENTAL ASSESSMENT AND PUBLIC PARTICIPATION PROCESS

Junior Baiano Industrial Consultants cc hereby gives notice to all potentially Interested and Affected Parties (I&APs) that an application will be made to Environmental Commissioner in terms of the Environmental Management Act (No 7 of 2007) and the Environmental Impact Assessment Regulations (GN 30 of 6 February 2012) for the following activity:

Project Title and description: EA for the Proposed transportation, handling and storage of Hazardous Chemical Substances, to and from Windhoek, Rosh Pinah and Walvisbay depots

Project Location: Onelogix Hardcore Logistics Depots
 Rosh Pinah - 159 Kurper Street, Walvisbay - 2426 Moses Garoeb Street, Walvisbay, Windhoek - Plot 31 Emmerentia, Brakwater

Proponent: Onelogix Hardcore Logistics Nam (Pty) Ltd

I&APs are invited to register with the consultant and give their comments and concerns in writing. Please take note of the following:

PUBLIC MEETING
Windhoek - Date: 18 April 2026
 - Venue: Onelogix Depot, Plot 31 Emmerentia, Brakwater
 - Time: 11h00

Walvisbay - Date: 24 April 2026
 - Venue: Onelogix Depot, 2426 Moses Garoeb Street
 - Time: 15h00

Rosh Pinah - Date: 29 April 2026
 - Venue: Onelogix Depot, 159 Kurper Street,
 - Time: 11h00

To register or request for documents please submit your name, contact information and interest in the project, in writing to:

Mr Ngyihyolwa, Fredrich
 Tel: +264 (0) 81 147 2029/0812095996
 Email: JuniorB200581@gmail.com

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 Environmental Consultants

Building on this repeal, the LLPBN is now fully implementing a new Poultry Market Share Promotion Scheme.

is expected to increase local chicken and egg production, create jobs across the poultry value chain and improve food security.

It will also strengthen border controls and help curb illegal poultry imports through tighter enforcement.

The LLPBN will oversee the scheme, including allocating import quotas and monitoring compliance.

“Namibia’s poultry sector has already

shown strong growth, with increased local production and new capacity coming on stream. The LLPBN will play a central role in allocating quotas and ensuring the scheme delivers results,” Tujendapi said.

He added that the scheme is not meant to block imports, but to create a balanced system that supports local industry while remaining in line with regional and international trade rules

A milestone worth celebrating. Namibia Mining & Energy has reached 50,000 followers on LinkedIn. Thank you to our readers, partners and industry stakeholders for being part of the journey. Continue to read, share and engage with us as we tell Namibia’s mining and energy story.

50k followers

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NamWater to disconnect customers with bills over 60 days

The Namibia Water Corporation (NamWater) has announced that it will begin disconnecting water services to customers whose accounts are more than 60 days overdue, as part of a nationwide effort to recover outstanding debts of N\$2.8 billion.

NamWater Head of Public Relations and Corporate Communications Lot Ndamanomhata said customers who fail to settle their debts or enter into repayment arrangements risk having their water supply cut off.

“Customers who have outstanding balances beyond 60 days and have not entered into a repayment arrangement will face service disconnection. NamWater is, however, providing customers with an opportunity to regularise their accounts through structured repayment arrangements,” he said.

The move comes as rising arrears place increasing pressure on the utility’s ability to sustain operations and deliver reliable water services across the country.

As part of the campaign, the corporation’s finance department has begun issuing detailed lists of customers with overdue accounts across all operational areas. Enforcement teams, including meter reading and disconnection units, have been instructed to strictly apply NamWater’s credit policy.

NamWater said affected customers are encouraged to engage with the utility to regularise their accounts through structured repayment plans. These arrangements require a minimum upfront payment of 30% of the total debt, with the remaining balance to be settled over a period of up to 12 months, subject to approval.



The corporation has also directed its operational teams to ensure full compliance with the campaign and to submit proof of enforcement actions, including disconnections where necessary, by 25 April 2026.

“NamWater has further directed all operational teams to ensure compliance with this directive and to submit proof of enforcement actions, including disconnections where applicable, by 25 April 2026,” Ndamanomhata said.

He added that the campaign is not intended to be punitive, but to promote fairness and accountability among customers.

“Those who consistently meet their payment obligations should not be disadvantaged by defaulters,” he said.

Balancing empathy with accountability

By Chaze Nalisa Jagger

Leadership today demands more than decisiveness or technical expertise. It requires a deliberate balance between empathy and accountability.

These qualities are often framed as opposites, with empathy seen as softness and accountability as firmness. In reality, the most effective leaders understand that they are not in conflict.

They are complementary, and when combined well, they create the conditions for both performance and growth.

I have been reflecting on this while reading *Radical Candor: How to Be a Kick Ass Boss Without Losing Your Humanity* by Kim Scott. Her central idea is both simple and profound. Radical Candor is caring personally while challenging directly.

This captures what many leaders struggle to execute in practice. It is not enough to care, and it is not enough to demand results. Leadership requires both, at the same time.

Empathy is essential because it builds trust, connection, and psychological safety. It allows people to feel seen and valued,



Leaders who succeed in this create environments where people feel supported and challenged at the same time.

which is the foundation of any strong team. However, empathy without accountability can become a limitation. When leaders avoid difficult conversations in the name of being kind, they hold people back. Honest feedback is delayed, expectations become unclear, and performance begins to drift.

This is where empathy becomes counterproductive. When care turns into avoidance, leaders unintentionally lower standards. People may feel comfortable, but they are not growing. Over time, this erodes both individual potential and team effectiveness.

On the other hand, accountability without

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empathy creates a different challenge. Leaders who focus only on results may achieve short term outcomes, but often at the expense of trust and engagement. Feedback delivered without care can feel harsh or impersonal, causing people to disengage. Kim Scott highlights this clearly when she says, when you challenge directly without caring personally, it is obnoxious aggression. This approach may drive compliance, but it rarely inspires commitment.

The real work of leadership lies in integrating these two forces. Balancing empathy with accountability means being honest while remaining respectful and holding high standards while recognizing

individual circumstances. It requires clarity in expectations and consistency in follow through, paired with genuine care for people as individuals.

In practice, this balance shows up in everyday moments. It is in how feedback is given, how performance is managed, and how leaders respond when things go wrong. It means addressing issues early rather than avoiding them and doing so in a way that reinforces both respect and responsibility.

A useful question to guide this balance is simple. Am I acting in service of this person's growth, or am I avoiding discomfort. This creates clarity and helps leaders stay grounded in their intent. Growth often requires difficult conversations and avoiding them serves no one.

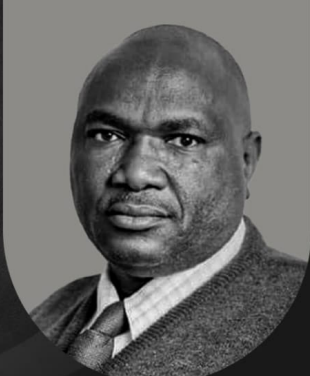

Balancing empathy with accountability is not about compromise. It is about holding both at a high standard.

Leaders who succeed in this create environments where people feel supported and challenged at the same time.

They build trust without lowering expectations, and they drive performance without losing humanity.

Ultimately, leadership is about intentional impact.

The ability to balance empathy with accountability is what separates good leaders from truly effective ones. It is how strong cultures are built, how people grow, and how sustainable results are achieved.

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MTC branding and marketing indaba opens in Windhoek

The second edition of the MTC Branding and Marketing Indaba has opened in Windhoek, drawing more than 400 delegates from across Namibia and the wider African continent.

The three-day event, held under the theme “Marketing from the Heart”, brings together industry leaders, creatives and communications professionals to discuss branding, storytelling and marketing strategies in a rapidly evolving digital landscape.

Organisers say the indaba is positioning itself as a growing continental platform for the branding and marketing community, with a focus on strengthening industry standards and promoting authentic African narratives.

MTC Chief Brand, Marketing, Communications and Sustainability Officer Tim Ekandjo said Africa must take ownership of how it is perceived globally.

“If we are to build an admirable African brand, we must start by changing how

This indaba will become one of Africa's premier branding and marketing platforms within the next two years, built in Namibia but serving the continent.

we see ourselves as Africans before expecting the rest of the world to shift their perceptions," he said.

Ekandjo added that MTC aims to develop the event into a leading platform for the continent.

"This indaba will become one of Africa's premier branding and marketing platforms within the next two years, built in Namibia but serving the continent," he said.

He also called for the establishment of a formal industry body to represent branding, marketing and communications professionals in Namibia, saying MTC is prepared to support such an initiative.

Minister of Information and Communication Technology Emma Theofelus commended the platform, urging participants to take ownership of their role in shaping Brand Namibia.

The event features 21 speakers from countries including Namibia, Zambia, Kenya, Botswana, South Africa, Malawi and Zimbabwe, with sessions focused on brand building, communication strategy and innovation. The indaba will conclude on 10 April with a gala dinner and an awards ceremony recognising excellence in branding, marketing, communications and advertising.





Namibia's housing target missed as N\$2.5bn sewer funding gap stalls expansion

Government failed to meet its target of constructing 3,000 houses in the previous financial year after a N\$2.5 billion funding shortfall for sewer infrastructure upgrades constrained housing delivery across local authorities.

Minister of Urban and Rural Development James Sankwasa said capacity limitations in ageing and inadequate sewer systems prevented new housing developments from proceeding.

“About 80% of the 59 local authorities have sewer infrastructure that cannot accommodate new housing developments due to ageing and dilapidated systems,” he said.

The constraint affects towns including Okahandja, Rundu, Grootfontein, Ongwediva, Oshakati, Ondangwa, Katima Mulilo, Eenhana, Mariental, Tsumeb, Okahao, Opuwo, Windhoek, Henties Bay, Omaruru, Usakos and Walvis Bay, all of which require urgent bulk infrastructure upgrades.

Sankwasa said most sewer systems were constructed during the colonial period and are no longer suited to current population levels.

“Most sewer systems were designed for much smaller populations, and in many cases population sizes have tripled, overwhelming existing capacity,” he said.

The ministry warned that underinvestment in sewer and water treatment infrastructure is not only slowing housing delivery but also increasing public health risks, particularly in rapidly growing urban areas.

“Construction of new housing and the upgrading of informal settlements depend on sewer system upgrades to avoid health hazards in local authorities,” Sankwasa said.

Despite the constraints, the ministry reported progress in sanitation interventions, including the construction of 16 communal toilets in informal areas of Windhoek and 2,664 ventilated improved pit latrines nationwide since the 2024/25 financial year.

The projects created 815 temporary jobs, contributing to short-term employment while improving sanitation access in underserved communities.

Sankwasa said local authorities are being encouraged to explore alternative financing mechanisms, while government continues to engage central institutions to secure additional infrastructure funding.



Grove Mall set to be sold to Gold View Investments

The Grove Mall in Windhoek is set to be sold to Gold View Investments Proprietary Limited following approval of the transaction by the Namibian Competition Commission.

The Commission cleared the deal without conditions, paving the way for Gold View Investments to acquire the entire shareholding in Grove Mall of Namibia Proprietary Limited, the entity that owns and operates the retail centre.

Gold View Investments is ultimately held by Namstead Limited, which is jointly controlled by Homestead Group Holdings Ltd and Rockrunner Real Estate Limited. The acquiring group focuses on property and financial investments across jurisdictions including Switzerland, Mauritius, the British Virgin Islands and South Africa.

The Commission classified the transaction as a conglomerate merger and found that it is unlikely to prevent or substantially lessen competition in the retail property market in the Khomas Region. It further noted that the deal does not raise public interest concerns.

The Grove Mall, located in the Hilltop mixed-use estate in Kleine Kuppe, is the largest shopping centre in Namibia, measuring about 52,000 square metres. The development was completed at a cost of approximately N\$1 billion and generates income through long-term leases with retail tenants.

The property has been on the market as part of a disposal process led by Atterbury Property Holdings, a subsidiary of the JSE-listed Atterbury Group.



Wanaheda NaTIS project to create 200 jobs as construction begins

Construction of the new Wanaheda NaTIS centre has begun, with the project expected to create around 200 jobs as government moves to ease congestion and improve access to licensing services in Windhoek.

Minister of Works and Transport Veikko Nekundi said the contract has been awarded to August 26 Construction, with both skilled and unskilled workers set to benefit alongside small and medium-sized contractors.

“The construction of the Wanaheda NaTIS Centre is expected to employ approximately 200 workers, and the contractor has been encouraged to prioritise local expenditure to ensure economic benefits extend into the surrounding community,” Nekundi said.

The project is aimed at bringing vehicle and driver licensing services closer to residents of Katutura and surrounding areas, following persistent congestion at the existing NaTIS facility in the Northern Industry area.

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The project is aimed at bringing vehicle and driver licensing services closer to residents of Katutura and surrounding areas.



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“It was a regrettable experience. The facility was overwhelmed, and this compromised service delivery. Many people have to walk long distances just to access basic services,” Nekundi said.

He added that the new facility will be developed as a fully fledged one-stop centre, offering services including learner and driver testing, roadworthy testing and vehicle licensing under one roof.

The project has been designed using in-house expertise from the Ministry of Works and Transport, the Roads Authority and the Road Fund Administration, reducing consulting costs.

“By utilising our own in-house expertise, we have reduced costs, ensuring better value for the public,” he said.

The new centre will also incorporate modern systems, including an intelligent driver testing system to improve fairness, consistency and efficiency in the licensing process.

Roads Authority board chairperson Martins Kambulu said the development responds directly to growing demand for more accessible and efficient services.

“The Wanaheda NaTIS centre will consolidate key services in one location, improving convenience and reducing pressure on existing facilities,” he said.

He added that digital systems such as book-and-pay services and computerised learner licence testing will be introduced to reduce waiting times and improve customer experience.

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