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THE
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News Worth Knowing

Telecom Namibia begins 5G infrastructure rollout



TUESDAY 03 JUNE 2025

MAIN STORY



Telecom Namibia begins 5G infrastructure rollout

Telecom Namibia has revealed that all new mobile base stations currently being deployed are 5G-enabled as it pushes ahead with efforts to modernise its network and expand access to high-speed connectivity across the country.

The announcement was made during a high-level visit by the Ministry of Information and Communication Technology (MICT) to Telecom Namibia's head office in Windhoek this week.

Executive Director of MICT, Dr Audrin Mathe, led the delegation, which was

received by Telecom CEO Dr Stanley Shanapinda and his executive team.

Crucial Dates

- Bank of Namibia Monetary Policy announcement date:
 - * 18 June 2025
 - * 13 August 2025
 - * 15 October 2025
 - * 3 December 2025

Dr Shanapinda said the rollout of 5G infrastructure was a key part of the company’s strategy to keep Namibia in step with global advancements in mobile technology.

“Our discussions today have laid a strong foundation for intensified collaboration, ensuring that together, we can empower every Namibian through cutting-edge ICT,” he said.

This comes after Cabinet approved the deployment of 5G technology in Namibia in 2022, which is meant to deliver higher multi-data speeds, more reliability, and massive network capacity.

The visit focused on strengthening cooperation between MICT and Telecom Namibia, with discussions covering a number of national ICT priorities.

These, the telco said, included progress on core infrastructure projects such as the OSS/BSS billing system, Fixed Mobile Core, Fibre-To-The-X (FTTX), and Radio Access Network (RAN) rollouts.

Cybersecurity was also a major talking point, with both parties highlighting the urgent need to improve data protection and establish robust systems to counter the growing threat of cybercrime.

The two sides also explored the possibility of setting a national entry-level broadband standard of 25 Mbps for both download and upload speeds.

Dr Mathe said such a benchmark was necessary to ensure all Namibians

had access to reliable internet services, particularly as the country expands its participation in the digital economy.

As part of the visit, the MICT delegation toured Telecom Namibia’s data centre and billing server room to gain a better understanding of the infrastructure supporting the country’s digital services.

The engagement forms part of broader efforts to strengthen public-private partnerships in the ICT sector and deliver on the government’s digital transformation agenda.

NOTICE OF THE 2025 NHP ANNUAL GENERAL MEETING

You are invited to the 2025 NHP Annual General Meeting to be held on **Friday, 27 June 2025** at The Weinberg, 13 Jan Jonker Road, Klein Windhoek at **11:00 am**.

- New Trustees will be announced.
- If a member is unable to attend, please submit a proxy. The proxy submission deadline is on or before 12:00 pm on **Monday, 9 June 2025**. Download the proxy form from our website at www.nhp.com.na.
- Notices of motions to be placed by principal members must reach the Principal Officer at principalofficer@nhp.na by no later than **Monday, 9 June 2025**.
- A Zoom link will be provided for online attendees.

Refreshments will be available and attendees will stand a chance to win prizes.

We look forward to welcoming our NHP members at the 2025 AGM.

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Namport handles 254,000 containers, up 33% despite fewer vessel calls

The Namibian Ports Authority (Namport) handled 253,996 twenty-foot equivalent units (TEUs) in the financial year ending 31 March 2025, a 33% increase from the previous year.

The growth, amounting to an additional 82,845 containers, was achieved despite a 13% drop in vessel calls.

Namport's Commercial Executive Elias Mwenyo said the decline in ship arrivals was offset by larger vessels, particularly at the Port of Walvis Bay, carrying more cargo per call.

"This achievement highlights more than just a rise in regional and international trade. It also underscores Namport's operational agility, strategic foresight in attracting high-value cargo volumes, ongoing investments in port infrastructure, and strong collaborations with cargo carriers and cargo

owners," said Mwenyo.

Namport recorded a total cargo throughput of 8.42 million tonnes across the Ports of Walvis Bay and Lüderitz, up 4.8% from 8.03 million tons the previous year.

Mwenyo said this growth reflected strength across bulk, break-bulk, containerised, and liquid cargo segments, supported by ongoing diversification and infrastructure upgrades.

The mining sector was again a key contributor, with increased exports of copper concentrate, zinc concentrate, and uranium oxide. Imports rose by 7.1%, with fertiliser, sulphur, ammonium nitrate, and petroleum products leading the increase, alongside higher volumes of wheat and machinery.

"This growth was primarily driven by a 12.8% surge in bulk and break-bulk cargo, where landed volumes led to the increase," Mwenyo said.

Exports through Walvis Bay dropped by 5.7%, but the port saw gains in salt, copper and lead concentrates, charcoal, timber products, marble, and granite. It also recorded the first-time export of nickel and zinc concentrates.

"The Port of Walvis Bay also marked the first-time export of key critical minerals such as nickel and zinc concentrates, positioning Namibia as an emerging player in the global mineral supply chain," he said.

The Port of Lüderitz posted a 21.7% increase in total cargo volumes, rising from

1.21 million to 1.47 million tons. The gain was driven by imports of empty containers, petroleum, wet fish, and machinery. While overall exports dropped by 5.4%, the impact was softened by solid performance in zinc ore, frozen fish, and ice.

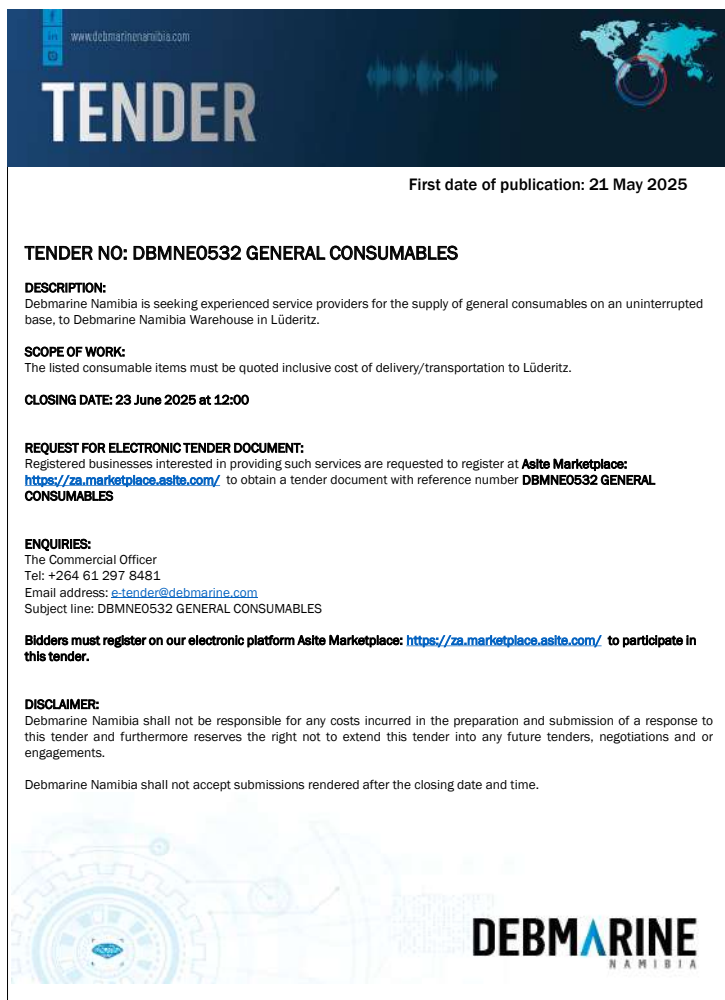
"The two ports have achieved a notable achievement, marking the highest container throughput in over a decade, demonstrating a significant surge in cargo volumes and improved operational efficiency," Mwenyo said. He emphasised that Walvis Bay and Lüderitz serve as more than transit

points, acting as strategic gateways for trade across the region.

"They provide essential gateways for importing critical inputs such as sulphur, fertiliser, and machinery, which fuel domestic and regional industries," he said.

Namport's Syncrolift repair facilities showed mixed results. Occupancy at the repair jetties dropped from 96% to 75%, while repair bay usage held steady at 47%. Cruise tourism rebounded at both ports, with international calls including the MSC Musica supporting Namibia's tourism sector.

Namport attributed the overall performance to collaboration with stakeholders such as the Walvis Bay Corridor Group, shipping lines, government agencies, cargo owners, and port users.



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TENDER

First date of publication: 21 May 2025

TENDER NO: DBMNE0532 GENERAL CONSUMABLES

DESCRIPTION:
Debmarmine Namibia is seeking experienced service providers for the supply of general consumables on an uninterrupted base, to Debmarine Namibia Warehouse in Lüderitz.

SCOPE OF WORK:
The listed consumable items must be quoted inclusive cost of delivery/transportation to Lüderitz.

CLOSING DATE: 23 June 2025 at 12:00

REQUEST FOR ELECTRONIC TENDER DOCUMENT:
Registered businesses interested in providing such services are requested to register at **Asite Marketplace**: <https://za.marketplace.asite.com/> to obtain a tender document with reference number **DBMNE0532 GENERAL CONSUMABLES**

ENQUIRIES:
The Commercial Officer
Tel: +264 61 297 8481
Email address: e.tender@debmarine.com
Subject line: DBMNE0532 GENERAL CONSUMABLES

Bidders must register on our electronic platform Asite Marketplace: <https://za.marketplace.asite.com/> to participate in this tender.

DISCLAIMER:
Debmarmine Namibia shall not be responsible for any costs incurred in the preparation and submission of a response to this tender and furthermore reserves the right not to extend this tender into any future tenders, negotiations and or engagements.

Debmarmine Namibia shall not accept submissions rendered after the closing date and time.

DEB MARINE
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DHL Namibia recognised as a Great Place to Work® in 2025

DHL Namibia has been officially certified as a Great Place to Work® for 2025, following an assessment based on employee feedback and workplace culture practices.

The certification, awarded by the global authority on workplace culture, recognises organisations that foster high-trust and high-performance environments.

It is based on comprehensive surveys completed by employees and an analysis of internal practices.

“We’re incredibly proud to receive this certification. At DHL, our people are at the centre of everything we do. This recognition is a celebration of our team’s passion, commitment, and the strong culture we’ve built together,” said Dirk S. van Doorn, Managing Director of DHL Namibia.

According to the company, DHL Namibia has made significant investments in employee development and engagement, including in-house training, recognition programmes, and support systems aimed at creating an inclusive and empowering work environment.

The company has also expanded its corporate social responsibility efforts over the past three years, participating in community upliftment initiatives and sustainability projects.

“Our local, regional and global purpose



is to connect people and improve lives. This recognition is proof that we are not only delivering on that promise to our customers, but also to our most important success factor which is our staff ,” van Doorn said.

The certification places DHL Namibia among a select group of employers in Southern Africa acknowledged for excellence in workplace culture.

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2025

BUSINESS

The image is a grid of 12 squares arranged in 3 rows and 4 columns, forming the word "BUSINESS". Each square contains a large letter or a portrait of a professional. The letters are: Row 1: B (dark green), U (yellow), S (white on blue background with charts), I (white on blue background); Row 2: S (white on blue background with charts), N (dark blue on blue background), E (light blue on white background); Row 3: S (green on white background), S (white on blue background with buildings), S (white on blue background with buildings). A central button with a downward arrow and the text "CLICK HERE TO DOWNLOAD" is overlaid on the grid.

HANDBOOK



MTC warns of potential internet disruptions due to WACS maintenance

Mobile Telecommunications Ltd (MTC) has warned customers of possible internet disruptions as scheduled maintenance work on the West African Cable System (WACS) is currently underway.

The maintenance, MTC said, began on 1 June and is expected to continue until 16 June 2025.

The WACS cable is a major undersea broadband infrastructure linking Southern and West Africa to Europe, with a landing point in Swakopmund, Namibia.

It provides vital internet connectivity to the country and the region.

During the maintenance period, MTC said internet connectivity in areas that rely on WACS, including Namibia, may experience temporary interruptions.

Three of MTC's internet links that depend on the cable are



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affected.

“To minimise the impact of WACS maintenance, we have invested in our redundancy links and alternative infrastructure. This allows us to maintain acceptable service levels and ensure that the impact on our customers is kept to a minimum, as per industry standards,” said Tim Ekandjo, MTC’s Chief Brand, Marketing, Communications, and Sustainability Officer.

As a precautionary measure, MTC said it has re-routed internet traffic through back-up links.

Ekandjo added that the company’s technical team is closely monitoring the network for any issues requiring swift

intervention.

“WACS maintenance is a regular occurrence and is usually scheduled to allow for repairs, upgrades, or other necessary work on the cable,” he said.

The WACS cable spans roughly 14,000 kilometres and has a design capacity of at least 5.12 terabits per second.

It connects Namibia to a number of countries, including South Africa, Angola, Nigeria, the UK and others, supporting internet, e-commerce, voice, video and data services.

The cable system was built at a total cost of US\$600 million, with Namibia investing around US\$75 million in partnership with Botswana on a 50/50 basis.

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Contextual intelligence as the leadership's winter coat

By **Onesmus Keudaneke Joseph**

Why do nearly 70% of strategies and decisions fail? It's rarely because the strategy is wrong. More often, it's because leaders fail to adapt to context.

In the midst of globalization, emerging technology, global citizenship awareness and the advent of the global organization, the contextual environment in which leaders must operate is increasingly complex, even mind-boggling.

I meant success doesn't belong to those with the loudest voices or the longest experience, it belongs to those with the clearest contextual judgment.

Like Israel, in the days of the sons of Issachar, there is a clarion call for leaders who can both diagnose the context they are in then exercise their knowledge to know what to do in the midst of changing and turbulent times.

Over the years of practicing strategy and thought leadership, I have become an advocate of a concept many often overlook, contextual intelligence. I recall that earlier in my career, much emphasis was placed on emotional intelligence and rightly so.

However, as I pen this piece, it has become clear to me that investing in contextual intelligence is no longer optional; it is an urgent priority, both at the personal and corporate level. The world of business is a dynamic theatre shaped by environmental conditions, organizational culture,



Like Israel, in the days of the sons of Issachar, there is a clarion call for leaders who can both diagnose the context they are in then exercise their knowledge to know what to do in the midst of changing and turbulent times.

generational diversity, and complex social forces.

These realities influence how leaders lead, how strategies are defined, how they are implemented, and how progress is monitored. "Vati ehe kulombwele keshiwoye; ye onamatwi udako." If you have ears, listen, what you take from this reflection might benefit you as an individual, your organisation or someone in your circle.

In various strategy sessions and workshops, I have facilitated or participated in, one recurring concern continues to surface: Why has leadership become increasingly difficult in recent years?

While I don't claim to have all the answers, I am often tempted to believe that part of the challenge lies in our failure to apply

timely, modern tools that align with the complexities of the current environment. To lead effectively leaders must operate with contextual awareness, deep comprehension, and intentional care. Yet, the truth is, we rarely pause to fully unpack what that really means.

Leadership in 21st century is no longer about simply being right; it is about being relevant. Someday, I will write on the role of office politics on leadership but today, “andiya ndiukilile omungalirea ou”, allow me to remain with the subject of contextual intelligence

Contextual intelligence is a leadership competency that integrates concepts of diagnosing context and exercising knowledge. Contextually intelligent leaders are multi-tasking thinkers who routinely go outside of their existing context to acquire useful information about the world in which they live and integrate that information into their decision making.

This means leadership must never be one-size-fits-all. The way you lead in a boardroom should not mirror how you lead in a staff meeting. The tone, the message, the energy, and the expectations must be tailored to the context and the audience. This is the art of situational judgement, and it sits at the very heart of contextual intelligence.

As managers and leaders, we are guiding teams made up of people from different backgrounds, beliefs, and languages. What unites them is a shared organizational vision and set of values.

But people are not machines. They cannot simply “download” values. They must internalize and personalize them; only then can they truly live the organizational culture. For instance, look at a current workforce of the day. We have Baby Boomers, Millennials, and Generation Z all working under one roof.

They do not consume information the same way, they do not respond to authority in

the same manner, and they do not value the same things equally. While organizational values may unite them on paper, in practice, leading these groups requires different levels of engagement.

Some managers insist, “We are all here for the same reason.” That may be true, but human beings do not operate mechanically. When you treat people as machines, don’t be surprised when strategy fails to land.

I am sure you have lived long enough to recall one or two leaders, perhaps even within your own circle who failed simply because they could not lead with context. In practice, when an individual is given the responsibility to lead, the instinct is often to rush into strategy execution without reflecting on the essential ingredients that drive effective leadership. I am here to tell you: contextual intelligence is one of those non-negotiable ingredients. And we must summon it, embrace it, and apply it constantly.

The way we lead must evolve. The ability to read a situation, understand your audience, and adapt your tone, message, and approach is what separates mediocre managers from transformational leaders.

The same strategy, when applied in a different context, may require a different execution plan. That is not weakness, it is wisdom. Context matters. Culture matters. People matter.

Leadership at this level is no longer about being right, it’s about being relevant. And relevance requires context. Therefore, just as you wouldn’t face winter without a coat. Don’t lead without context.

****Onesmus Keudaneko Joseph is Business Strategy Practitioner with a strong focus on strategic foresight and futures literacy. He is currently the Manager for Intellectual Property Enforcement and Frameworks at BIPA. He writes in his personal capacity.***



Household debt rises by N\$109m in April, driven by mortgage growth

Namibia's household debt increased by N\$109 million in April to reach N\$68.8 billion, driven mainly by growth in mortgage credit, even as overall consumer borrowing remained restrained due to ongoing financial pressures and weak income growth.

Simonis Storm junior economist Almandro Jansen said household credit growth in April edged down to 2.7% from 2.8% in March.

Jansen said the pace reflects persistent affordability pressures and stagnant wage growth, though pockets of resilience remain in specific credit segments.

"The standout performer in April was mortgage credit, which rose by N\$93.3 million to a new 2025 high of N\$45.7 billion. This increase came despite ongoing

affordability challenges, with elevated home prices and stagnant income growth still weighing heavily on purchasing power," said Jansen.

He said the uptick may signal that some consumers with stable incomes are pressing ahead with property purchases, possibly in anticipation of lower interest rates later this year.

Other household loans and advances rose by N\$16.5 million to N\$12.5 billion. This slower growth indicates cautious borrowing, with middle-income earners appearing to prioritise debt repayment and tighter household budgeting over new credit obligations.

Household overdraft facilities continued to decline in April, down N\$67.8 million. Jansen said this underlines restraint among

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lower-income borrowers who remain wary of tapping short-term credit given uncertain income prospects.

In contrast, instalment and leasing credit held steady at N\$8.2 billion, supported by sustained vehicle sales and consumer durable purchases. Jansen said this segment continues to outperform, driven by competitive offerings in secured lending markets.

"Although household credit growth remains below long-term averages, the consistency in instalment credit and declining reliance on unsecured debt highlight an ongoing adjustment toward more sustainable and asset-based borrowing patterns," he said.

Meanwhile, business credit growth slowed to 7.1% year-on-year in April, down from 8.2% in March. Overall corporate debt fell marginally by N\$7 million to N\$49.5 billion, reflecting a more conservative approach by firms navigating complex financial conditions.

Instalment and leasing credit for corporates softened slightly to N\$6.5 billion.

However, Jansen said the figures still point to sustained capital investment, particularly in logistics, transport, and energy. Firms appear to be directing spending toward vehicles, machinery, and operational infrastructure.

Other loans and advances stood at N\$20 billion, with growth moderating as repayments picked up.

"Activity slowed particularly in the manufacturing and services sectors, where Jansen noted some projects are being paused or phased in gradually. Still, the category remains stronger than pre-pandemic levels," he noted.

Overdraft usage by firms dropped sharply by N\$830 million to N\$9.6 billion. Jansen said this likely reflects businesses drawing down on existing facilities to fund operational needs, especially in inventory-heavy or seasonal sectors.

Corporate mortgage lending continued to decline, with outstanding loans falling to N\$13.2 billion. The trend points to a retreat from long-term property investments as companies shift toward more flexible, asset-light strategies in response to high building costs and changing workspace demands.

"In sum, while the pace of corporate credit growth has eased slightly, the landscape remains generally positive. Investment appetite is holding up in key sectors, and the overall tone of borrowing suggests that businesses are focused on productivity-enhancing upgrades rather than speculative expansion," said Jansen.



City of Windhoek, PowerCom partner to boost urban safety with CCTV rollout

The City of Windhoek has signed a Memorandum of Understanding (MoU) with PowerCom Namibia to bolster public safety through the installation of surveillance infrastructure across high-risk areas in the capital.

The agreement, signed on Tuesday at the Windhoek City Police Service Headquarters, forms part of the city’s plan to become a smart and secure urban centre by 2027.

Windhoek Mayor Ndesihafela Larandja described the MoU as a “strategic collaboration” aimed at tackling challenges brought by urbanisation and improving access to digital services, safety, and sustainability.

“This collaboration is a testament to our shared commitment to harnessing innovative technologies and strategic partnerships to transform Windhoek into a smart, inclusive, and sustainable city by




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2027,” said Larandja.

She added that the partnership aligns with the city’s broader development agenda and commended PowerCom for its community-centred approach.

PowerCom CEO Beatus Amadhila said the initiative reflects more than just the deployment of technology and is rooted in a shared objective of creating a safer, more connected city.

“Through this MoU, we are proud to support the installation of CCTV cameras at selected high-risk and strategic areas around the city, leveraging our network tower infrastructure to give law enforcement a vital technological edge in their fight against crime,” Amadhila said.

He confirmed that camera installation at seven sites is nearing completion, with plans to expand the project to between 15 and 20 additional locations during the 2025/26 financial year.

Future expansions he said, will depend on the success of the initial rollout.

Amadhila stressed that the initiative is not intended to replace existing safety efforts, but to enhance them.

“This initiative is not just about technology. It is about partnership, it is about taking collective action to make our city safer, smarter and conducive for families, businesses, residents and all visitors alike,” he said.

Deputy Chief Adam Eiseb of the Windhoek City Police Service welcomed the collaboration, describing it as a decisive step toward positioning Windhoek as the safest city in Africa.

“The installation of these cameras will significantly strengthen our ability to prevent and investigate crime. Their presence will act as a powerful deterrent, discouraging criminal activity and promoting a safer environment for all residents,” Eiseb said.

He added that the CCTV systems support a more transparent and accountable approach to policing and emphasised the need to protect telecommunications infrastructure from vandalism and theft.

“This collaboration will help curb the recurring disruptions to telecommunications caused by theft and vandalism, while also serving as a strong deterrent to criminal activity,” said Eiseb.

Letshego appoints Cornelius Kamerika as Regional Manager for Central and Southern Namibia

Letshego Holdings Namibia has appointed Cornelius Kamerika as its new Regional Manager for the Central and Southern Regions, effective 1 May 2025.

In his new role, Kamerika will be tasked with driving regional growth and profitability, leading strategic business development initiatives, optimising operations, and ensuring the effective execution of sales strategies.

Announcing the appointment, Letshego's Chief Commercial Officer, Mbo Luvindao, expressed confidence in Kamerika's leadership.

"Cornelius is a seasoned banker with a strong track record of leadership and success in the financial services sector. His vision aligns perfectly with our commitment to financial inclusion and strengthening our presence in Central and Southern Namibia, and beyond," Luvindao said.

Kamerika brings 23 years of experience in the banking industry, including 15 years at management level.

Before joining Letshego, he held various leadership roles within the financial services sector, where he was credited with driving growth and operational efficiency.

Commenting on his appointment, Kamerika said, "Successful banking is built on the great customer experiences we create and the impact we have on those we serve."

He added that he is committed to building strong relationships with his team, customers, and stakeholders.

In addition to his professional background, Kamerika is currently pursuing a Bachelor of Commerce in



Banking at Milpark Business School, a move that reflects his commitment to continuous development and excellence in the financial sector.

Letshego Holdings Namibia said it is confident that Kamerika's appointment will support the company's continued growth and the expansion of its footprint across the country.



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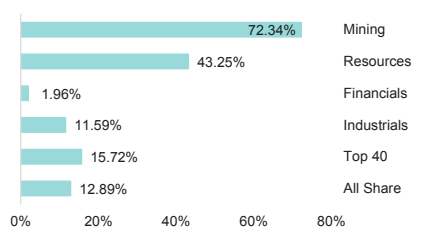
Commodities

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Platinum	1069.48
Palladium	1009.00
Silver	32.17
Uranium	71.10
Brent Crude	65.71
Iron Ore	92.60
Copper	9675.57
Natural Gas	3.66
Lithium	7.85

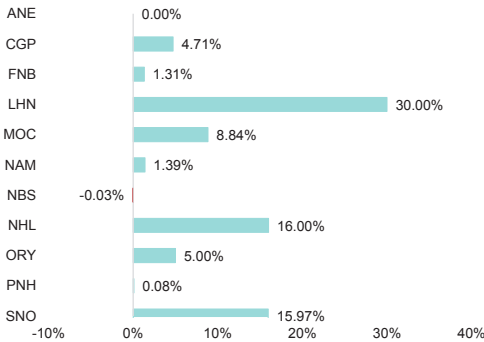
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EUR/USD	1.1392
GBP/USD	1.3531
USD/RUB	78.8812
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Prime Rate	10.50%

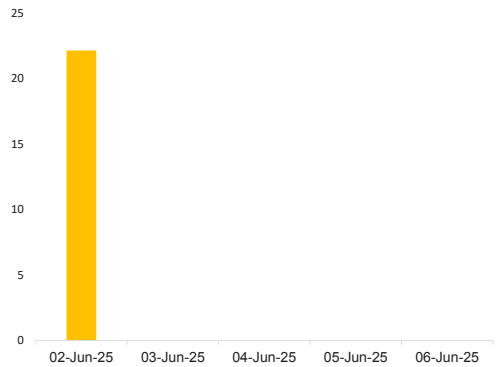
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NSX Local Stocks: Year to Date in %



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Global Indices: Year to Date in %

