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News Worth Knowing

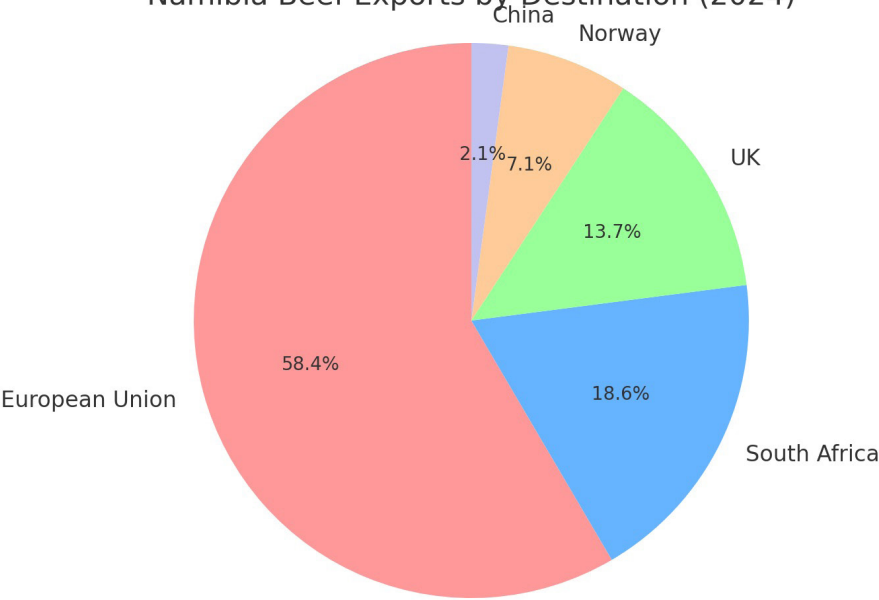


Namibian beef exports surge to over 22 million kg in 2024

MONDAY 10 FEBRUARY 2025

MAIN STORY

Namibia Beef Exports by Destination (2024)



Namibian beef exports surge to over 22 million kg in 2024

The Namibian Livestock and Livestock Products Board (LLPB) says the country’s export-approved abattoirs shipped over 22.7 million kilograms of beef in 2024, an increase from the previous year. The European Union was the largest destination for Namibian beef, receiving more than 13.2 million kilograms, while other major markets included South Africa (4.2 million kg), the UK (3.1 million kg),

Crucial Dates

- Bank of Namibia Monetary Policy announcement date:
 - * 12 February 2025
 - * 16 April 2025
 - * 18 June 2025
 - * 13 August 2025
 - * 15 October 2025
 - * 3 December 2025

Norway (1.6 million kg), and China (483,701 kg).

“An estimated 22 704 150 kg of beef was exported by Namibian export approved abattoirs during 2024 of which 13 253 689 kg was exported to the EU,” said LLPB Statistician: Trade & Strategic Marketing Fransina Angula.

She further explained that the surge in exports was driven by increased slaughter activities due to a higher supply of cattle.

Specifically, northern Namibia saw a rise in beef production, with the Katima Mulilo and Rundu abattoirs processing a combined 8,208 cattle in 2024.

Nationwide, a total of 362,718 cattle were marketed, a 19.9% increase compared to 2023.

This included 204,128 cattle exported live to neighboring Southern African Development Community (SADC) member states, while 135,624 cattle were slaughtered at local A-class abattoirs and 49,427 cattle at B & C-class abattoirs.

The A-class and B & C-class abattoirs saw a 29.7% and 7.4% increase in activity, respectively.

However, producer prices showed mixed results, with prices for some beef cuts declining. For example, the s-VCF beef all grade averaged N\$58.02/kg, a decrease of N\$2.29/kg compared to 2023.

In contrast, n-VCF beef all-grade prices averaged

N\$36.70/kg, showing growth despite challenges.

An outbreak of Foot and Mouth Disease (FMD) in South Africa further disrupted market dynamics, pushing domestic weaner prices below South African levels by N\$7.10/kg.

“Slaughter activities increased during the period under review due to a higher supply of animals, resulting in greater beef production..” Angula said

Meanwhile, the sheep sector experienced growth in 2024, with a 32.5% increase in activity, largely driven by live exports and slaughtering at B&C-class abattoirs.

Live sheep exports rose by 2.9%, from 600,201 heads in 2023 to 617,706 heads in 2024. South Africa continued to dominate the live export market, accounting for 99.7% of the market share.

However, mutton exports saw a decline, dropping from 940,863kg in 2023 to 734,819kg in 2024.

South Africa remained the largest buyer, with 79.5% of mutton exports, while smaller amounts were sent to Botswana (13.6%), Norway (2.8%), and the Seychelles (1.4%).

“As a result, a total 734,819kg of mutton was exported to various destinations, lower than the 2023 volume of 940,863kg. 79.5 percent of mutton exports went to South Africa, 13.6 percent was exported to Botswana and



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2.8 percent went to Norway - as part of the Norway mutton quota shared by Namibia, Eswatini and Botswana while, the remaining 1.4 percent was exported to the Seychelles,” she said.

The goat sector contracted by 6.2%, with 142,103 goats marketed, down from 151,534 in 2023.

Lamb prices saw a slight increase, with the auction price averaging N\$31.81/kg. The pork sector also faced challenges, with Namibia continuing to be a net importer of pork.

In 2024, pork imports worsened following a ban on fresh pork products from Germany, Namibia's primary supplier after a previous ban on South African pork.

Local production fell by 11.6%, with 50,759 pigs marketed, compared to 45,498 in 2023.

“Although imports are dominant in the market, the Pork Market Share Promotion Scheme, administered by the LLPB continues to assist local producers in maintaining significant market share,” Angola said.

Looking ahead to 2025, Angola said global beef production is expected to decline in key producing countries such as the U.S., Brazil, China, and New Zealand, which is expected to drive up global beef prices.

Despite the challenges, Namibia’s beef sector is poised for continued growth, with the potential operationalisation of the Savannah Beef Namibia abattoir expected to boost capacity.

However, the industry remains concerned about elevated maize prices and the potential impact of the lumpy skin disease, which could affect herd health.

THANK YOU!

To Our Sponsors: 2024/25

Festive Season Road Safety Campaign

With the ended 2024/25 Festive Season Road Safety Campaign, the MVA Fund extends its heartfelt gratitude to all sponsors for the steadfast support and generous contributions to this important cause. Your dedication to promote safer roads during this crucial period played a key role in the successful implementation of campaign objectives at roadblocks across the country.

Thank you for being an essential partner in this effort. We look forward to continuing this impactful collaboration in the future.





NamPower completes construction of N\$1.28 billion Anixas II Power Station

NamPower has completed the construction of the N\$1.28 billion Anixas II Power Station, a 54 megawatts (MW) facility aimed at strengthening Namibia’s electricity supply.



THE
BR/E/F | 06:40
Mon-Fri

MOOKS & ADORA *In the Morning*



The inauguration of the Anixas II Power Station is scheduled for 21 February in Walvis Bay. “The purpose of the Anixas II Power Station, in addition to the existing 22.5MW Anixas Power Station, is to provide firm, dispatchable, and reliable generation capacity to the Namibian grid and thereby improving security of supply and self-sufficiency,” NamPower said.

The station further allows Namibia to integrate more renewable energy projects in the future by serving as a dispatchable power station to support the intermittency of renewable energy facilities as needed.

NamPower began construction of the station in Walvis Bay after signing an engineering, procurement, and construction (EPC) contract with FK Namibia joint venture (JV) in March 2022.

The JV was made up of Israeli company FK Generators & Equipment Limited as the lead member, partnering with Namibian companies August Twenty-six Construction and Phim Investments CC.

The proposed power station was due to be completed in December 2023, with

construction expected to start in May 2022 and funded, constructed, owned and operated by NamPower.

The power plant will make use of Internal Combustion Reciprocating Engine (ICRE) technology, using heavy fuel oil (HFO), and will also be possible to operate using either diesel or liquefied or compressed natural gas (LNG or CNG).

“NamPower is committed to supporting and achieving the government objectives as set out in the national planning policies, and in particular the National Integrated Resource Plan (NIRP) and the 5th National Development Plan (NDP5),” the power utility said.

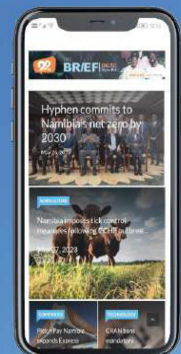
“The Anixas II Power Station will be developed to increase the generation capacity of NamPower as well as provide backup power to stabilise the grid due to the intermittency of renewable energy sources.” NamPower owns and operates Anixas I and two other power stations, with a combined installed capacity of 459.5MW, with these stations being the main sources of local power generation capacity in Namibia.

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IN LOVING MEMORY

*Founding President
H.E. Dr. Sam Shafiishuna Nujoma
12 May 1929 - 8 February 2025*

A tribute to a true Namibian hero

Together with the nation, we mourn the passing of His Excellency Dr. Sam Nujoma, Namibia's Founding President and Father of our Nation.

At O&L, we take a moment to reflect on a deeply rooted connection that spans decades—one built on purpose, passion and a shared love for Namibia. From the days of Werner List to today, we remain inspired by Dr. Nujoma's authentic leadership, unwavering resolve and deep care for our country and its people. His vision and courage laid the foundation for the Namibia we cherish today.

We extend our heartfelt condolences to the Nujoma family, the Namibian nation and all in mourning. May his strong spirit and lasting legacy continue to guide us as we honour his life's work.

Rest in Peace, Tatekulu!



INTRODUCING THE O&L PORTFOLIO





Namibia pioneers world's first carbon credits from nopal cactus farming

Namibia is set to become the first country in the world to generate carbon credits backed by nopal cactus farming, with Nopal Renewable Energy Corporation spearheading the initiative.

The company is investing N\$1.8 billion in a large-scale nopal cactus farm in Maltahöhe,

aiming to establish Namibia as a leader in carbon sequestration through agriculture.

Nopal Carbon Farming seeks to transform Namibia's arid lands into productive carbon sequestration and bioenergy sites.

The trial phase of the project began in June 2024, with a 500-hectare farm securing environmental clearance and breaking ground earlier this year.

Stephen McNeill, a partner at Nopal Renewable Energy Corporation, said the company has secured certification from CERTIS, an international accreditation body under KIMA, validating its carbon removal methodology.

"We have to be certified, so we're using a company out of Portugal called CERTIS, which is part of an international accreditation body, KIMA. They developed our methodology, and we're the first company in the world to create a carbon removal credit methodology using cactus," said McNeill.

However, he noted that the credits are not yet listed on a registry such as Verra or Gold Standard, as large-scale fields are still under development.

"Once fully operational, the project aims



Namclear hereby invites appropriately qualified vendors to participate in the below Request for Proposal:

REQUEST FOR PROPOSAL (RFP) FOR THE APPOINTMENT OF A SHORT-TERM CONSULTANCY TO DEVELOP AN ANNUAL STAKEHOLDER ENGAGEMENT PROGRAMME

The Terms of Reference (TOR) will be available via email. **Interested parties must hand deliver their proposals to:** Namclear, Riëks House, C/o Feld and Riëks van der Walt Street Ausspanplatz

CLOSING DATE: Friday, 21 February 2025 at 12H00 PM

Namclear reserves the right to withdraw the expression of interest at any time without notifying any party and to negotiate with any of the prospective service providers and is not bound not to accept the lowest or any other proposal.

NB: Envelopes should be clearly marked with the title of the Tender.

ENQUIRIES:

Ms. Cecilia Iita

Corporate Social Responsibility & Stakeholder Relationship Officer

Tel: (061) 375 290, Email: cita@namclear.com.na

to provide verifiable carbon sequestration solutions, positioning Namibia as a leader in sustainable, agriculture-driven carbon offset initiatives,” he said.

McNeill explained that previous attempts by other companies to claim carbon credits from cactus farming were unsuccessful because the cacti were cultivated for food rather than carbon sequestration.

As a result, the company is exclusively planting cacti for carbon offset purposes, making them eligible for certification under international carbon markets.

“It’s all about credibility and transparency. The certifying body measures the carbon stored in the soil and plants, then reassesses after a year to determine the net increase, which forms the basis for carbon credit claims,” he said.

The company is working with the Integrity Council for the Voluntary Carbon Market to align its operations with emerging global standards. McNeill noted that Nopal is ready to supply credits once an off-taker commits to purchasing them.

“If a company approached us today needing 500,000 carbon credits by 2030, we could map out how much land to cultivate and when we could deliver. By year three or four, we would be in a position to supply significant volumes, as the cacti need time to grow to a certain size,” he said.

Meanwhile, McNeill

estimated that the cost to cultivate between 500 and 1,000 hectares is around US\$5 million, depending on land, labor, and transportation costs.

Thus, the company is assessing various locations to determine feasibility and cost-effectiveness.

By 2027, Nopal aims to expand its operations to 5,000 hectares, with plans to reach 17,500 hectares by 2028.

The company’s goal is to establish Namibia as a leader in sustainable carbon farming and bioenergy production, setting a precedent for similar projects worldwide.



INVITATION TO BIDS

The Government Institutions Pension Fund (GIPF) was established to provide retirement benefits to employees in the services of the Namibian Government and other participating public institutions. The Fund's membership includes active members and a variety of annuitants. The Government Institutions Pension Fund's mission is to safeguard and grow the Fund for the benefit of its stakeholders and Namibia.

GIPF hereby invites qualified, competent and registered companies to submit bids for the under-mentioned:

Bid Number	Bid Description	Non-refundable Document Fee	Enquiries	Closing Date
G/OIB/GIPF-01/2025	Development of the GIPF Integrated Annual Report	N\$300	Julia Shipanga E: jshipanga@gipf.com.na T: +264 61 205 1745	25 February 2025 at 12:00 p.m.
G/ONB/GIPF-01/2025	Re-advertisement: Acquisition of Land or Property in the Vicinity of Windhoek's CBD	N\$300	Gisela Naris E: gnaris@gipf.com.na T: +264 61 205 1746	26 February 2025 at 12:00 p.m.
NCS/OIB/GIPF-01/2025	GIPF Investment Management System	Free	Elton Job E: ejob@gipf.com.na T: +264 61 205 1210	28 February 2025 at 12:00 p.m.

Details of Bid Submission:
Sealed bids citing the bid number and detailing the services to be rendered should be posted or hand delivered to:

The Chairperson: GIPF Procurement Committee
GOVERNMENT INSTITUTIONS PENSION FUND
GIPF House, Ground Floor, Reception
Corner of Dr Kenneth David Kaunda and Goethe Street
P.O. Box 23500
Windhoek, Namibia

Proposals received after the deadlines will not be considered.

www.gipf.com.na





Year in Review



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Outlook 2025





NTB cracks down on unregistered Airbnb operators in Namibia

The Namibia Tourism Board (NTB) has issued a stern warning to unregistered accommodation providers operating through platforms like Airbnb, emphasizing the need for compliance with the Namibia Tourism Board Act of 2000.

The NTB highlighted that Section 20 of the Act requires anyone intending to operate an accommodation establishment to register with the board before offering services.

“Hosting paying guests without registration is unlawful and punishable by law,” the NTB stated.

Citing Section 19 of the Act, the board warned that non-compliance could result in severe penalties.

“Any person who provides accommodation to tourists in an unregistered establishment commits an offense and is liable to a fine not exceeding N\$20,000, imprisonment of up to two years, or both,” the NTB said.

To ensure adherence, the NTB has set a deadline of April 30, 2025, for all unregistered operators to comply.

“All individuals offering accommodation through platforms such as Airbnb are kindly requested to ensure compliance with Namibian law by registering their establishments with the Namibia Tourism Board no later than April 30, 2025,” the tourism sector regulator added.

The NTB explained that this enforcement is part of its broader efforts to maintain a regulated, accountable, and standardized tourism sector in Namibia.

The announcement comes as the Hospitality Association of Namibia (HAN) reports a rise in Namibians opting for informal accommodation options like Airbnb. This trend is attributed to economic pressures that have limited domestic travel, with Namibians accounting for less than 20% of the tourism sector’s guests in 2024.

Using project management to run elections without running out of ballots

By Al-Jee Hill

On 27 November 2024, Namibians woke up bright and early to take part in the national elections. Some of us arrived at 6 AM, determined to cast our votes and be home before midday, avoiding the cruel embrace of the Namibian sun. At first, the queues inched forward—slowly but surely—until they didn't. Suddenly, everything ground to a halt. No explanation. No movement. We ran out of snacks, water, and patience. By the time some voters finally cast their ballots, they had been in the queues for up to 18 hours.

Only later did we learn that equipment had malfunctioned, some polling stations ran out of ballot papers, and, in a tragically predictable twist, nobody really knew what was happening.

How could this happen? Was there an actual plan? Or was election day just an elaborate test of national endurance?

Elections are the backbone of any democracy, ensuring citizens have a voice in governance. While the 2024 Namibian elections were peaceful, they were also chaotic. Delays at polling stations,



Projects and programs do not exist in a vacuum, they all have sponsors, executives and functional departments that benefit from their existence.

logistical failures, and poor voter education highlighted the need for a more structured approach. By applying project management principles, Namibia could transform election day from a Shakespearean tragedy into a well-orchestrated performance worthy of applause.

Defining the Election as a Project

Every election can be seen as a temporary endeavor with a clear objective: to elect representatives in a fair, transparent, and efficient manner. Like any project, it involves defined timelines, resources, stakeholders, and deliverables. Viewing the election as a

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project enables the application of systematic methodologies to manage its complexities (and hopefully keep citizens from camping at polling stations overnight).

Key Project Management Tools and Techniques

1. Comprehensive Stakeholder Analysis

Elections involve numerous stakeholders, including voters, political parties, electoral commissions, civil society organizations, and the media. Conducting a stakeholder analysis ensures all parties' expectations and concerns are understood and addressed. Tools like RACI matrices (Responsible, Accountable, Consulted, Informed) can clarify roles and responsibilities among election officials, party representatives, and other participants, reducing confusion and overlapping efforts. More importantly, it would ensure that someone, somewhere, actually knows what's going on.

2. Work Breakdown Structure (WBS)

Breaking down the electoral process into smaller, manageable tasks ensures no detail is overlooked. The WBS could include sub-projects such as voter registration, public awareness campaigns, training for election staff, and logistical planning for polling day. Each task is assigned specific timelines, resources, and owners, making it easier to monitor progress and avoid confusion.

3. Risk Management


Planning

Elections are susceptible to risks such as logistical delays, equipment failures, and misinformation campaigns. By adopting risk management techniques, the electoral commission can proactively identify, analyze, and mitigate these risks. A risk register could be maintained to document potential risks, their likelihood, impact, and mitigation strategies. Scenario planning can prepare for contingencies, such as backup power sources for electronic voting machines or alternative transport arrangements for ballot materials. No more "Oops, we miscalculated the ballots, and now voters are left playing a high-stakes waiting game."

4. Agile Methodologies

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TENDERS



TENDER ENQUIRY NO. E002-ND-2025
INVITATION TO TENDER FOR THE SUPPLY AND DELIVERY OF 65-SEATER BUSES

1. OVERVIEW

Namdeb Diamond Corporation (Pty) Ltd (Namdeb) is a wholly owned subsidiary of Namdeb Holdings (Pty) Ltd, and performs land-based prospecting (exploration), mining and rehabilitation operations.

2. SPECIFICATION OF THE GOODS AND SERVICES

Namdeb hereby invites reputable and qualified suppliers and/or service providers to submit tenders for the supply and delivery of 65-Seater Buses to Namdeb in Oranjemund, and after-sales support.

The supply requirements are any one of the following:
A) Four (4) Diesel 65-Seat Buses, or
B) Four (4) Battery-Electric 65-Seat Buses and 1x charger, or
C) Four (4) Buses which could consist of Diesel and Battery-Electric 65-Seat Buses including or excluding a charger




3. TENDER ENQUIRY DOCUMENT


Interested parties must contact the following person to obtain a copy of the tender enquiry documents by no later than 16h00 pm (Namibian time) on Tuesday, 4 March 2025:

Contact: Supply Chain Helpdesk
Email: Elizabeth.Markowitz@namdeb.com
Tel.: +264 (63) 23 8502

4. CLOSING DATE

The closing date for the tender is 16h00 (Namibian time) on Monday, 31 March 2025, and tender submissions must only be delivered to the address as specified in the tender enquiry document.


www.namdeb.com


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Given the dynamic nature of elections, agile methodologies can help the election management team respond to changing circumstances. Regular check-ins (akin to agile sprints) would allow for iterative improvements in voter registration drives, public communication strategies, and poll worker training programs. This adaptive approach ensures that issues are resolved in real-time rather than waiting until election day, or worse—until the post-election complaints flood in.

5. Integrated Communication Management

One of the key challenges during elections is effective communication. A centralized communication plan can ensure consistent messaging to voters and stakeholders. Tools like Gantt charts and communication dashboards can be used to track progress on public awareness campaigns, ensuring messages about voter registration deadlines, polling stations, and voting procedures reach the intended audiences in a timely manner.

6. Technology Integration

Using project management tools like Microsoft Project or Asana (among many others) can streamline team coordination. These tools allow for real-time tracking of task completion, resource allocation, and deadline adherence. Additionally, Geographic Information Systems (GIS) can be used to optimize polling station locations, ensuring accessibility for all voters, especially in rural areas.

Addressing Specific Challenges in Namibia's 2024 Elections

1. Polling Station Delays: Applying Lean principles could streamline the flow of voters. Techniques like process mapping can identify inefficiencies, such as bottlenecks in voter verification. Deploying additional resources to high-traffic stations can further alleviate congestion. Or, you know, just making sure the machines actually work.

2. Logistical Mishaps: A robust logistics plan, supported by tools like supply chain management software, can ensure timely delivery of election materials. Establishing a centralized command center to oversee logistics can provide real-time updates and address issues promptly. Imagine a world where ballots actually arrive on time!

3. Voter Education Gaps: Tailored communication

strategies, segmented by demographic and regional factors, can ensure targeted voter education. Utilizing social media analytics tools can measure the reach and impact of awareness campaigns, allowing for adjustments to messaging strategies.

Post-Election Evaluation

No project is complete without a thorough review. Conducting a post-election review can help identify lessons learned and areas for improvement. Techniques like SWOT analysis (Strengths, Weaknesses, Opportunities, Threats) can provide a comprehensive evaluation.

Engaging stakeholders in this review ensures that diverse perspectives are captured and incorporated into future electoral strategies.

This way, we don't keep making the same mistakes every election cycle like it's some sort of national déjà vu.

Final thoughts

Conducting elections in Namibia, or anywhere, is a complex undertaking requiring meticulous planning and execution. By embracing project management principles, the Electoral Commission of Namibia can enhance efficiency, reduce risks, and foster greater public trust in the electoral process.

An election conducted with the precision of a well-managed project not only ensures fairness but also strengthens the democratic foundation of the nation.

If we want elections that

are fair, efficient, and drama-free, the time to start planning is not on the eve of the next vote—but right now.

Let's stop treating it like a last-minute group project and start managing it with the precision it deserves.

**Al-Jee Hill is a PMP-certified Project Manager with experience leading diverse projects in the financial services industry. She writes in her personal capacity.*

VACANCY

Title: Marketing and Sales Representative

Location: Windhoek

Job Description:

The Brief is seeking a driven and experienced Marketing and Sales Representative to join our team. As a Marketing and Sales Representative, you will be responsible for identifying and pursuing new business opportunities, building and maintaining relationships with clients, and achieving sales targets.

Responsibilities:

- Identify and pursue new business opportunities through prospecting and lead generation
- Build and maintain relationships with clients to ensure repeat business
- Conduct sales presentations and product demonstrations to potential clients
- Negotiate and close sales deals to meet or exceed sales targets
- Collaborate with internal teams, such as marketing and product development, to support sales efforts
- Maintain accurate sales records and report sales data to management
- Stay up-to-date with product knowledge and industry trends

Requirements:

- Bachelor's degree in business, marketing, or a related field
- Proven track record of success in a sales role, preferably in the B2B sector
- Excellent communication and interpersonal skills
- Strong sales and negotiation skills
- Ability to work independently and as part of a team
- Knowledge of sales and marketing principles and practices
- Proficiency in Microsoft Office and sage accounting
- Ability to work a flexible schedule, including evenings and weekends
- Valid driver's license

If you're a driven Marketing and Sales Representative looking for a new challenge apply today to join our dynamic and growing team.

Email: marketing@thebrief.com.na

Deadline is Wednesday, 12 February 2024



The Haval H6 GT: A budget-friendly alternative to luxury coupe SUVs

By Max Lodewyk

When considering luxury mid-sized coupe SUVs, models like the BMW X4 and Mercedes-Benz GLC often come to mind. However, their premium price tags can be a significant deterrent. However, for those seeking a stylish and feature packed alternative without the hefty cost, the Haval H6 GT presents an attractive option.

Priced at N\$668 900, the Haval H6 GT offers a compelling blend of style and functionality that rivals its more expensive counterparts. According to Haval, this vehicle embodies "the ultimate balance of coupe sex appeal and contemporary SUV versatility."

Design

The H6 GT boasts a distinctive coupé



Priced at N\$668 900, the Haval H6 GT offers a compelling blend of style and functionality that rivals its more expensive counterparts.

inspired design enhanced by features such as aero side skirts, carbon-fibre inserts, roof spoilers, lip spoilers, wheel arch cladding and 19 inch gloss-black alloy wheels. These elements contribute to its sleek profile and makes you look twice anytime you see this car cruising around town.

Performance and Power

The sole model available is equipped with a powerful 2.0-litre turbocharged petrol engine delivering 155 kW of power and 325 Nm of torque. This is paired with a responsive 7 speed dual clutch transmission (DCT) for smooth gear shifts. The vehicle also features a high-performance torque on demand 4 wheel drive capability along with Race mode for an aggressive driving experience. Fuel consumption is claimed at 8.4l/100 and its 60 litre tank should cover an estimated distance of just over 700 kilometres.

Interior and Comfort

Being the only model on offer, there are no optional extras, so it comes fully kitted, which makes this an even more tempting offering. Inside, the H6 GT offers a minimalist yet premium and a practical experience with Alcantara trimmed seats, a synthetic leather steering wheel and carbon fibre inspired accents. Heated front seats, dual zone air conditioning and a panoramic sunroof ensure comfort across various Namibian climates.

The vehicle is further equipped with a 12.3-inch touchscreen supporting Apple CarPlay and Android Auto, wireless charging and 7 driving modes, a hands free tail gate, keyless access and a heads up display.

Safety Features

Safety is a priority for Haval and the H6 GT amongst its long list of safety features comes standard with adaptive cruise control, traffic jam assistance, and lane keep assist. A 360° HD camera system provides comprehensive visibility, while pre-collision warning, blind spot warning and automatic emergency braking enhance overall safety. There is also a tyre pressure system on board to ensure you keep an eye on your tyre pressures at all times.

Service and Warranty

The H6 GT comes with a service plan valid for 7 years/75 000 kilometres and a 7 year/200 000 kilometre warranty, which is quite impressive.

In summary, the Haval H6 GT may not carry a premium badge, but its a stylish SUV that comes fitted with all the bells and whistles and at that price practically, has no competition.

**Max Lodewyk is a motoring enthusiast.*

Youtube: maxlodewyk_na

Tiktok: maxlodewyk_na



WE ARE HIRING:
POSITION: DEBONING SUPERVISOR

Company: Chakula Investment Group Pty Ltd
Location: Outjo, Namibia

Chakula Investment Group Pty Ltd, a leading name in the meat supply industry, is seeking skilled and dedicated individuals to join our team.

- Key Responsibilities:**
- Oversee the production process, ensuring efficient use of equipment, processing materials, and manpower.
 - Ensure all products meet established quality standards and customer requirements.
 - Promote workplace safety by maintaining equipment and ensuring adherence to safety protocols.
 - Conduct weekly production meetings with the team to address safety and operational issues.
 - Train, evaluate, and develop employees to maximize their skills and productivity.
 - Review on-the-job training at least three times a month to ensure its effectiveness.
 - Maintain open communication with employees, leads, and management to address production issues promptly.
 - Ensure accurate record-keeping and provide timely production reports.
 - Support employees in resolving operational challenges and improving workflows.
 - Handle employee relations, including counseling and disciplinary actions, while maintaining a positive work environment.

- Requirements:**
- Grade 10

- Experience:**
- 10 years of practical deboning experience, including deboning carcasses of beef, mutton, and pork.
 - At least 5 years in an abattoir supervisory position.
 - Familiarity with handling meat products, including exotic cuts.
 - Good understanding of portion control and meeting production deadlines.
 - Commitment to delivering excellent customer service.
 - Knowledge of GMO, HACCP, and Housekeeping.
 - 2-3 years of blockman experience will be advantageous.

To Apply:
Submit your CV and any relevant certifications to info@chakulachakula.com with the subject line "Application: Deboning Supervisor" by 14th February 2025. For more information, email info@chakulachakula.com or call 061 221056.

PM orders faster recruitment, budget execution to boost service delivery

Prime Minister Saara Kuugongelwa-Amadhila has directed government officials to accelerate recruitment, decentralisation, budget execution, and performance management to enhance service delivery across the country.

Speaking to Executive Directors, Kuugongelwa-Amadhila emphasised the need for strategic and results-oriented recruitment to ensure that key government functions are always adequately staffed.

She called for strict compliance with recruitment guidelines, particularly at Regional Councils, where cases of non-compliance have been noted.

“You are urged to ensure recruitment is expedited and that we are strategic and results-oriented in our procurement process to make sure that critical positions are filled on an urgent basis to ensure that government is at all times capacitated to carry out its core functions,” she stated.

The Prime Minister acknowledged progress in decentralisation but stressed the need for improved planning and coordination among Offices, Ministries and Agencies (OMAs). She called for consistency in implementation and proper monitoring to ensure that the intended benefits reach communities.

She further highlighted that a well-executed decentralisation strategy would allow the government to address concerns more efficiently while ensuring better service delivery at the regional level.

“There is still a need to pick up speed in this regard. We should also improve on the planning for decentralisation to ensure better coordination across OMAs, maintain consistency in implementation and ensure proper monitoring and evaluation of the



success of the program,” she said.

Kuugongelwa-Amadhila underscored the importance of financial resource management, urging Executive Directors to prioritise optimal allocation and timely budget execution. She stressed that financial prudence was necessary to enhance service delivery and economic development.

She reiterated the government’s commitment to equity and value for money under the Public Procurement Act, noting that effective procurement strategies could improve efficiency and support local enterprises.

“With financial resources always lagging behind demand, optimal management and use of financial resources is always a priority. This entails appropriate targeting of resources to the most pressing priorities and timely execution of the budget to enhance service delivery,” she stated.

As the financial year-end approaches, Kuugongelwa-Amadhila directed Executive Directors to ensure that all outstanding invoices for projects and programmes are

settled before 20 February 2025. She warned that delayed payments negatively impact businesses and the broader economy.

She further called for strengthened compliance with payment terms under government contracts and better procurement and project management to avoid unnecessary delays and cost escalations.

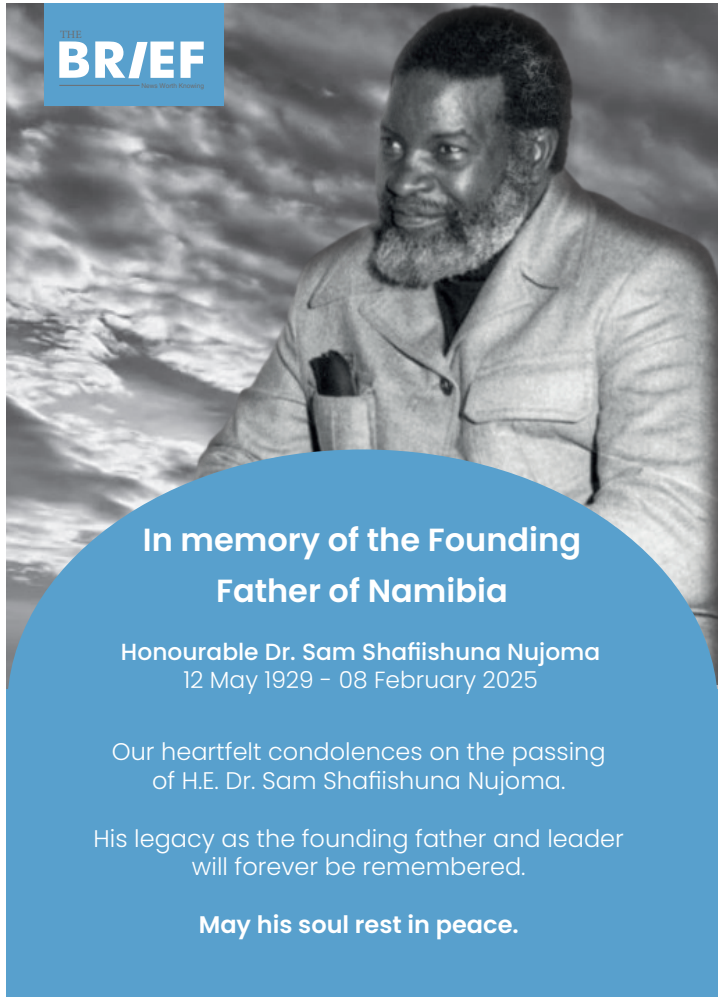
Highlighting the importance of effective human resource management, Kuugongelwa-Amadhila urged executive directors to prioritise employee well-being and adopt innovative HR technologies to enhance efficiency. She pointed out that fostering an agile organisational culture was essential for better performance.

“People’s management is an important and highly complex aspect of leadership. I encourage you to prioritise staff well-being through effective HR administration, embedding innovation into all HR processes, and building an agile organisational culture,” she said.

The Prime Minister called on government officials to build on existing performance management systems and ensure full implementation at all levels. She urged supervisors and managers to take a proactive approach in reviewing progress, providing feedback and holding employees accountable for their performance.

“Lack of performance accountability is the source of poor service delivery. Therefore, all staff members must be held accountable for their level of performance and quality of service delivery, in compliance with the Public Service Act,” she said.

As the government nears the end of its five-year mandate, Kuugongelwa-Amadhila commended Executive Directors for their service and urged them to maintain their dedication to improving public administration.



**THE
BRIEF**

**In memory of the Founding
Father of Namibia**

Honourable Dr. Sam Shafiishuna Nujoma
12 May 1929 – 08 February 2025

Our heartfelt condolences on the passing
of H.E. Dr. Sam Shafiishuna Nujoma.

His legacy as the founding father and leader
will forever be remembered.

May his soul rest in peace.



Enriching Generations

FINANCIAL MARKET MONITOR

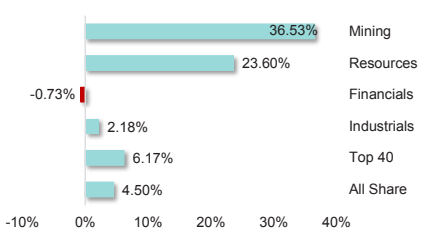
Commodities

Spot Gold	2905.47
Platinum	987.90
Palladium	987.81
Silver	32.12
Uranium	70.50
Brent Crude	75.62
Iron Ore	99.80
Copper	9300.85
Natural Gas	3.37
Lithium	9.85

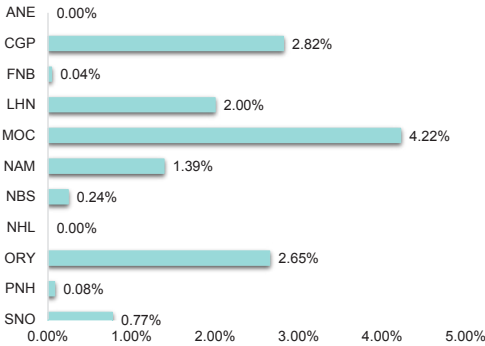
Currencies

USD/ZAR	18.4125
EUR/ZAR	18.9780
GBP/ZAR	22.7801
USD/CNY	7.3051
EUR/USD	1.0307
GBP/USD	1.2372
USD/RUB	97.2178
CPI	3.20%
Repo Rate	7.00%
Prime Rate	10.75%

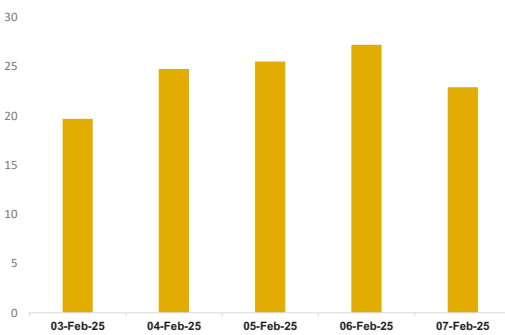
JSE Sectors: Year to Date in %



NSX Local Stocks: Year to Date in %



JSE ALL SHARE VALUE TRADED (ZAR BILLIONS)



Global Indices: Year to Date in %

