

OSINO

Osino's Twin Hills Gold mine to cost over N\$6bn

p. 04



BOND

Bank Windhoek completes allocation from inaugural N\$407m Sustainability Bond

p. 06



GOVERNANCE

Navigating the future: Intergenerational governance in Namibia

p. 09



THE

BRIEF

News Worth Knowing

Budget cuts threaten Namibia's road network as deficit tops N\$2bn



MONDAY 23 SEPTEMBER 2024

MAIN STORY

Budget cuts threaten Namibia's road network as deficit tops N\$2bn

The Roads Authority (RA) has warned of critical infrastructure decline due to a significant reduction in the approved budget for road maintenance.

For the fiscal years 2022/2023 to 2024/2025, the required maintenance budget was approximately N\$5.6 billion, but only N\$2.8 billion was approved, leaving a deficit of over N\$2 billion.

Speaking at the Road Sector Policy Conference on Monday, RA's CEO, Conrad Lutombi, said this shortfall has severely impacted crucial maintenance activities, leading to a deterioration in the condition of both paved and gravel roads.

In recent years, the percentage of paved roads in poor to very poor condition increased from 10.6% to 17.9%, while the condition of gravel roads worsened from 39% to 47.4%.

"The approved budget has continued to decline, with the 2024/25 fiscal year experiencing a deficit/underfunding of over N\$2 billion. This reduced funding has adversely impacted the necessary maintenance activities of both unpaved and paved roads across the country. Moreover, the insufficient budget allocations for re-graveling and resurfacing the national road network over the years have led to a decline in road conditions," he said.

He further explained that without sufficient and sustainable funding, the



Crucial Dates

- Bank of Namibia Monetary Policy announcement date:
16 October 2024
4 December 2024
- Minister of Finance and Public Enterprises, Ipumbu Shiimi to deliver 2024/25 Mid-Year Budget Review on October 28, 2024.

nation's primary road network is at risk, which could have a ripple effect across industries dependent on reliable transportation.

He called for increased collaboration between government, the private sector and international organisations to establish sustainable financing mechanisms, such as public-private partnerships, to secure the future of Namibia's roads.

"We need to establish sustainable financing mechanisms, whether through Public-Private Partnerships or increased government allocations, to ensure that our road network is both resilient and future-ready. These are among the discussions that we look forward to during the course of this conference," he said.

The RA emphasised that inadequate funding not only threatens road quality but also hampers economic growth, trade and access to essential services.

Population growth, urbanisation, and economic expansion are placing immense pressure on Namibia's road network, making investment in road infrastructure more critical than ever.

Speaking at the same event, Minister of Finance and Public Enterprises Ipumbu Shiimi highlighted the pressing issue of declining road user fees and called for innovative funding solutions.

Furthermore, he highlighted the importance

of identifying other modes of transport for goods to alleviate pressure on the roads and extend their lifespan.

"We must seek solutions to the declining contributions from road users and explore alternative funding models tailored to Namibia's needs. Additionally, we must identify other modes of transport for goods to reduce the pressure on our roads and extend their useful life," Shiimi said.

The Road Fund Administration has previously warned that the condition of the country's road network and the growing funding gap are expected to drive vehicle maintenance costs for Namibians to a staggering N\$42 billion by 2028.

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Osino's Twin Hills Gold mine to cost over N\$6bn, first gold production targeted by 2027

Osino Resources' Twin Hills Gold Project construction is expected to cost over N\$6 billion, with gold production expected by 2027.

Located near Karibib, the project has completed all necessary studies and permits and is now entering the construction phase.

Shanjin International Vice President and Osino Gold CEO-Designate Tony Zhang said the company is preparing to appoint contractors for both mining and infrastructure development.

"We want to maintain a fast pace with the Osino Twin Hills project. Currently, we are in the process of appointing contractors for both mining and plant infrastructure development. Once these contractors are appointed, construction will begin immediately," he said.

Zhang noted that the total construction period will take more than two years, as they are building a five-million-ton-per-year processing facility. "After construction, we anticipate a few months of commissioning

A promotional banner for the radio show 'THE BRIEF'. On the left, there is a photograph of two hosts, a man and a woman, smiling. The man is wearing a dark polo shirt and glasses, and the woman is wearing a colorful, patterned shirt. To the right of the photo, the text 'THE BRIEF' is written in large, bold, white letters. Below it, '06:40 Mon-Fri' is written in a smaller font. At the bottom, 'MOOKS & ADORA In the Morning' is written in a white box. On the far right, there is a logo for '92.5 FM' with a stylized '92' and 'FM' text.

before moving into production. The target is to have our first gold ore by 2027,” said Zhang.

In addition to infrastructure development, the project is expected to generate significant employment opportunities, with a focus on hiring locally.

“The project will employ over 90% of its workforce from the local community, with job numbers expected to be similar to other successful plants during both the construction and production phases,” Zhang explained.

Meanwhile, Osino Interim CEO and Co-Founder Heye Daun said the company, which has been focused on exploration since its inception, is now transitioning towards full-scale mine development.

This comes as last month Osino received final approval from the Namibian Competition Commission (NaCC) for its acquisition by Shanjin International (formally Yintai Gold).

Under this arrangement, Shanjin will acquire all outstanding shares of Osino for N\$13.04 (C\$1.90) per share. This approval, obtained on August 16, 2024, is the last required step for the transaction. “Osino, as a standalone company, has had an exciting history, but that chapter is now coming to an end. We’ve found a new parent company in Shajin, and the company will now focus on transitioning from exploration to building a gold mine,” said Osino Interim CEO Heye Daun.

“In 2019, we spent over N\$1.5 billion on technical studies, salaries, and services to advance the Twin Hills project to its current stage. The project is now in the pre-construction phase,

with all technical studies completed and most permits secured,” Daun added.

The total construction cost for the project is estimated at U\$400 million (approximately N\$6.9 billion) which will be undertaken by Shanjin.

Shanjin International is ranked among China's top five gold producers, with a notable output of 10 tonnes of gold and 190 tonnes of silver from its four gold and one silver mines. Twin Hills, the company's sixth mine, represents its first venture into Africa.

Osino's flagship project, the Twin Hills Gold Project, is set to commence construction by early next year and covers 11 exclusive prospecting licenses (EPLs) across 153,206 hectares in Namibia's Erongo Region.

The Twin Hills Gold Project is expected to surpass Otjikoto in size and become Namibia's next major gold mine.

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- Exhibitors: N\$ 1500 (includes access to the summit)
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Bank Windhoek completes allocation from inaugural N\$407m Sustainability Bond

Bank Windhoek has announced the complete allocation of N\$407 million raised from its inaugural Sustainability Bond issued in 2021.

"In this journey, we have discovered the need within the Namibian economy for more funding dedicated to creating impact, and the significance of ensuring there is a dedicated financial solution that explicitly targets creating positive effects within the economy, environment, and community," said Bank Windhoek's Chief Treasurer, Claire Hobbs.

"The Bank Windhoek Sustainability Loan is one of the products we will continue offering to the market, ensuring we leverage our mandate to create positive change. The loan offering was coined and developed by leveraging the funding raised from the Sustainability Bond. Today, it has matured into an offering that our clients can access to achieve their sustainability goals and ambitions."

The bond's first tranche was issued in June 2021, raising N\$227 million, while the second tranche was issued in December 2021, raising N\$180 million. The total Sustainability Bond allocation for 2022 was N\$124 million, N\$58 million in 2023, and N\$225 million in 2024.

In the 2024 allocations, the bank supported sectors such as renewable energy, with N\$12 million; sustainable water and waste management, with N\$425 thousand;



agriculture, with N\$25 million; and clean transportation, with N\$127 thousand. Additionally, N\$2 million was allocated to sustainable agriculture, and education received the largest allocation of N\$185 million.

THE
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News Worth Knowing

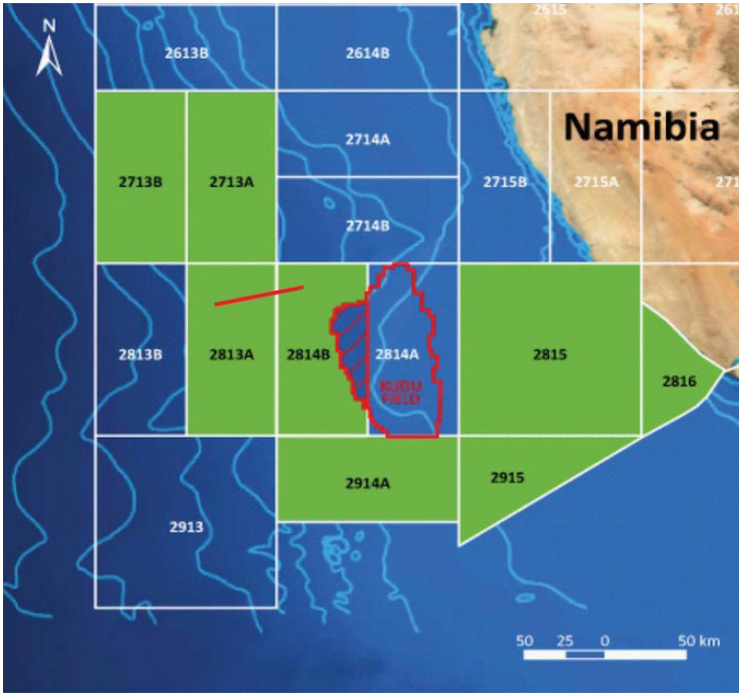
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BW Kudu plans four appraisal wells offshore Namibia

BW Kudu Limited (BW Kudu) plans to drill four appraisal wells within Block 2814A to confirm and test the presence and quality of hydrocarbon resources.

Block 2814A is situated 144 kilometres offshore from Namibia's southern coast. SLR Environmental Consulting (SLR) has been appointed to manage the Environmental and Social Impact Assessment (ESIA) process.

According to documents seen by M&E, the proposed

drilling activities will include seabed sampling, "vertical seismic profiling, well testing, and the plugging and abandonment or suspension of the wells.

Each well is projected to take approximately three months to drill. The proposed appraisal wells could be located anywhere within Block 2814A.

To proceed with drilling, BW Kudu must first obtain an Environmental Clearance Certificate (ECC) from the Ministry of Environment, Forestry and Tourism.

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An Environmental Impact Assessment (EIA) process for the proposed appraisal activities involves evaluating potential environmental and social impacts associated with the drilling.

The EIA will be critical in deciding whether BW Kudu will be granted the necessary environmental clearance to proceed with the appraisal drilling in Block 2814A.

BW Kudu is the holder of a Petroleum Production Licence (PPL) 003 for Block 2814A, located off the southern coast of Namibia.

Block 2814A covers an area of approximately 45 678 km² and is located 144 km offshore at its closest point, in water depths ranging from 150 m to 750 m.

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2025/26 NAMIBIA HOUSEHOLD INCOME AND EXPENDITURE SURVEY: PILOT SURVEY

30 September - 20 October 2024

Selected areas for Pilot Survey

Regions:	Constituency	Specific areas
Erongo	Swakopmund	Ocean view (Streets are Sandpaper, Goswk, Sharewater, Plover, Emerald, Stick and Onyx).
Hardap	Mariental urban	Commercial Farms behind the Hardap Green Schemas
Zambezi	Kabbe South	Kasika area
Kavango West	Ncamangoro	Ncamangoro: Farms and Kaukuvisa West, Kulimina, Sihova and Mukuta
Kunene	Epupa	Otjihende, Oukavatye, Ombitisaori, Oruyombo, Oozonduombe, Otjite, Okomukandi and Owakapaue
Khomas	Windhoek East	Ludwigsdorp (streets: Maria, Karin, Lanie, Gloudina, Qenta and Lyona Street).
Omusati	Oshikuku	Outapi
Omaheke	Kalahari	Commercial farms on the road to Drimopsis

Namibia Statistics Agency
P.O. Box 2133,
FGI House, Post Street Mall,
Windhoek, Namibia

Tel: +264 61 431 3200
Fax: +264 61 431 3253
Email: info@nsa.org.na
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Navigating the future: Intergenerational governance in Namibia

By Dr Penny TM Uukunde

Namibia is at a crucial turning point. Faced with high youth unemployment, entrenched corruption, and the need for sustainable development, it must unite the wisdom of experienced leaders with the innovation of its youth. This is not just about policy reform; it's about creating a governance model that adapts to the needs of all its citizens.

Bridging the Generational Divide: Mentorship and Empowerment

Namibia's generational gap is often seen as a challenge, but it can be transformed into an asset. Rwanda's post genocide reconciliation and youth inclusion serve as a model. Structured mentorship programs within government ministries would pair seasoned leaders with young innovators, ensuring that experience guides new ideas. Creating youth advisory councils ensures that youth perspectives directly shape policies. This isn't about replacing older leaders but blending the strengths of both generations to create more dynamic governance.

By incentivizing intergenerational projects, Namibia can institutionalize collaboration between generations, facilitating gradual leadership transitions while maintaining governance continuity. This mentorship system allows for leadership to evolve without disruption.

Tackling Corruption with Transparency

Corruption undermines public trust and delays development. Namibia needs a robust transparency framework, modeled after Botswana's effective approach. Establishing



By incentivizing intergenerational projects, Namibia can institutionalize collaboration between generations, facilitating gradual leadership transitions while maintaining governance continuity.

independent anti-corruption bodies with investigative authority is essential. These bodies must operate with full autonomy to ensure unbiased investigations and prosecutions. Additionally, launching public transparency platforms that provide real time access to government contracts, budgets, and expenditures will restore faith in public institutions.

Such measures don't just punish corruption they help prevent it by creating a culture of accountability and openness.

Training and Safety Nets for Public Servants

The lack of continuous training and professional development for Namibia's public servants is a significant challenge. Without ongoing skills development, innovation is stifled and service delivery falters. Annual Skills Audits should be implemented to identify gaps and address

them through tailored Public Servant Development Programs. These programs will ensure that civil servants receive the necessary training to adapt to evolving governance challenges.

Moreover, Performance-Based Reviews must be introduced to tie civil servant performance to clear deliverables. However, these reviews should be paired with safety nets, ensuring that public servants who meet expectations are supported and encouraged, fostering a culture of growth rather than punishment.

This system will create accountability,

promote professional growth, and ensure that the public sector is always equipped with the skills needed to serve effectively.

Youth Unemployment and Educational Reform

Namibia's youth unemployment rate of 46% is a critical issue that must be addressed through systemic reforms. One of the most effective ways to tackle this is by restructuring the educational system to better align with market demands. Drawing inspiration from Burkina Faso's vocational training initiatives, Namibia can integrate practical skills training into the academic curriculum. This will equip young Namibians with the skills they need to succeed in a changing job market.

Additionally, forging industry-education partnerships will help ensure that students are trained for the real world jobs that are in demand. These partnerships should include internship programs, hands on training, and guaranteed job placements for graduates.

This approach will bridge the gap between education and employment, reducing unemployment while stimulating economic growth.

Wealth Transparency and Leadership Accountability

Leadership insecurity, often driven by a fear of losing power, undermines



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- Monitor user calls in progress and provide resolution.
- Identify, diagnose and troubleshoot computer and software issues to either solve directly or identify the appropriate IT solution.
- Resolve problems using electronic tools, manuals and technical support documentation.
- Perform industrial systems and applications administration and ongoing maintenance.
- Drive infrastructure hardware lifecycle management – hardware maintenance, capacity management and timely replacement.
- Identify problems with IT services requests, categorizes and describe user requests and ensure processes and procedures are adhered to.
- Identify and suggest areas of improvement to the supervisor.
- Supply second level technology support to end users and contractors.
- Provide training and information to end users to ensure understanding and compliance with safety protocols.

QUALIFICATIONS AND EXPERIENCE REQUIRED:

- A Bachelor of Science in Information Technology (IT) or related.
- Knowledge of IT frameworks such as ITIL (Information Technology Infrastructure Library) and COBIT.
- A minimum of 3 years of working experience in IT field.
- Working knowledge of helpdesk tools, database infrastructure and mobile devices.
- Proven experience in computer networks, information systems and Cyber Security.
- Experience in operating main types of technical, software and network tools.
- A valid Driver's license: Code B.

CLOSING DATE: FRIDAY, 04 OCTOBER 2024, AT 16H00

Only short-listed candidates will be contacted. Applicants, who are not contacted within two weeks after the closing date, should consider their application unsuccessful. The recruitment process will be administered as prescribed by Namibian Affirmative Action Act. Women and person with disability are encouraged to apply. Sinomine Tsumeb Smelter is an Equal Opportunity Employer

APPLICATION PROCEDURES

All applications meeting the minimum requirements must be accompanied by a non-returnable detailed curriculum vitae, certified copies of qualifications and identification documents. Applications should clearly indicate the position being applied for and should be sent as one PDF attachment. Applications not adhering to these rules will not be considered
Please forward application to the email: stsrecruitment3@sinomine.na

governance. Namibia must implement National Wealth Transparency Laws that require all government financial decisions to be made public. This will create a system where government resources are managed transparently and for the public good. Additionally, establishing wealth monitoring committees will provide oversight and ensure that funds are used responsibly.

Creating entrepreneurial support hubs will also empower young leaders, providing them with access to funding, mentorship, and the resources they need to innovate and build businesses. By creating a transparent and supportive economic environment, Namibia can foster both ethical leadership and economic development.

Integrating Youth into Political Frameworks

Youth integration is essential for Namibia's future. Clear frameworks must be developed to ensure that young leaders are systematically brought into governance roles.

Leadership transition policies will enable young leaders to step into positions of responsibility without destabilizing government structures. Namibia should also develop youth development programs within political parties, offering mentorship and creating clear career paths for young leaders.

Bipartisan youth committees can be established to promote collaboration across party lines.

These committees would offer young leaders a platform to contribute to national policy discussions, encouraging cross generational, cross tribal and cross party cooperation.

Inclusive Governance: Safe Spaces for Dialogue

As Namibia approaches elections, creating safe spaces for dialogue is essential. Regular

town hall meetings will allow citizens to engage with their representatives, fostering a transparent and inclusive decisionmaking process. In addition, conflict resolution mechanisms should be developed to address generational and political divides, ensuring that these differences do not lead to broader social conflicts.

Namibia's governance must reflect the diversity of its citizens. By creating platforms where marginalized groups youth, women, and others can voice their concerns, Namibia can ensure that its policies are inclusive and representative.

Statistical Insights and Urgency for Reform

Namibia's current challenges of 46% youth unemployment, a 60% rate of graduates struggling to find work in their fields, and a ranking of 41st on the Corruption Perceptions Index highlight the need for immediate reform.

The urgency for education reform, vocational training, and wealth transparency cannot be overstated if Namibia is to restore public confidence and create long-term growth.

Conclusion: A Unified Future for Namibia

Namibia's success lies in its ability to merge the strengths of every generation while promoting transparency and accountability.

Through youth inclusion, continuous public servant training, anticorruption measures, and transparent leadership, Namibia can build a governance model that is both visionary and practical. The future must be one where youth are empowered, public servants are skilled, and governance is accountable laying the foundation for a prosperous and united Namibia.

**Dr Penny TM Uukunde is a Regional Development Economist.*



40,000-tonne sulphuric acid storage facility set for Walvis Bay to cater for Etango Mine

Bulk Handling Terminal (Pty) Ltd (CBHT) is planning to construct and operate sulphuric acid storage

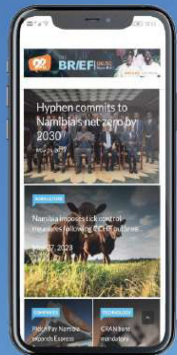
facility at the Port of Walvis Bay to cater to the operational needs of Bannerman Energy's Etango Mine.

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Bulk Handling Terminal is a wholly owned subsidiary of Bannerman Investments Namibia (Pty) Ltd and part of the Bannerman Energy Ltd Group.

The facility will have a storage capacity of 40,000 tonnes of 98% sulphuric acid and support the operational needs of the Etango Mine, which is estimated to have an annual requirement of approximately 150,000 tonnes of sulphuric acid.

The expansion includes the construction of four tanks to accommodate the sulphuric acid required for the Etango Mine.

"Infrastructure will be installed for transferring acid from shipping vessels or rail tankers into the storage tanks and for moving the acid from storage tanks to road tankers for transport to the mine," according to documents seen by M&E.

Sulphuric acid will be sourced either locally or from abroad. It will be transported by rail or shipped to the Port of Walvis Bay and then delivered by road trucks to the Etango Mine.

Meanwhile, an Environmental Impact Assessment (EIA) will be conducted in compliance with the Environmental Management Act, 7 of 2007, and Regulation 21 of the Environmental Impact Assessment (EIA) Regulations.

CBHT is set to apply for an Environmental Clearance Certificate (ECC) to the Ministry of Environment, Forestry, and Tourism.

Alexandra Speiser of A. Speiser Environmental Consultants CC (ASEC) has been appointed as the independent Environmental Assessment Practitioner for the project.

This comes as Bannerman Energy has appointed Wood Plc to lead the detailed design phase of its flagship Etango uranium project in Namibia.

The collaboration builds on over a

decade of support from Wood, including two feasibility studies and one pre-feasibility study a release by Wood plc indicated.

The Etango project is one of the largest undeveloped uranium assets globally, located within Namibia's uranium mining sector.

The 2022 Etango-8 definitive feasibility study validated the viability of an eight million tons per year (Mtpa) throughput rate.

Based on a nameplate processing capacity of eight million tonnes a year, the Etango project is expected to have a mine life of 15 years, producing 52.6 million pounds of uranium oxide, averaging 3.5 million pounds of uranium a year.

The Etango-8 project is advancing toward a final investment decision, anticipated later this year.

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INVITATION FOR PROPOSALS:

PENETRATION TESTING, INCIDENT RESPONSE SIMULATION, AND THREAT INTELLIGENCE SERVICES

Letshego Holdings Namibia is seeking proposals from technology partners for Penetration Testing, Incident Response Simulation Exercises, and Threat Intelligence services.

Interested parties can obtain the detailed Request for Proposal (RFP) document, which outlines the project requirements and expectations, by contacting Letshego's Security Team at itsupportna@letshego.com. Please address your inquiries to Naky Naris, by **Tuesday, 24 September 2024**.



Agronomic board honours best performing agriproducers

The Namibian Agronomic Board has recognised the Sikondo and Etunda Green Scheme Irrigation Projects for their outstanding contributions to the nation's agricultural success at the 2024 National Agronomy and Horticulture Awards (NAHA).

The Sikondo Green Scheme Irrigation Project, located in the Kavango Production Zone, was awarded Outstanding Wheat Producer of the Year.

The Etunda Green Scheme Irrigation Project in the North Central Production Zone took home the title of Emerging Wheat Producer of the Year.

Both projects are currently under the supervision of the Ministry of Agriculture, Water and Land Reform.

“The NAHA awards celebrate those who

have made outstanding contributions to the crop industry. These awards not only honour exceptional achievements, but also inspire others to pursue excellence in their agribusinesses,” said NAB board chairperson Hubertus Hamm.

Other winners at the awards included Okaperuperu Farming CC from the Central production zone, which was recognised as the Outstanding White Maize Producer of the Year, and Prettiness Tubazimbe Muitati, also from the Kavango Production Zone, who earned the title of Emerging White Maize Producer of the Year.

“Namibia faces unique agricultural challenges, including a dry climate, poor soils, and limited water resources, all compounded by high production costs. Yet, despite these obstacles, we have not only persevered, but

The Etunda Green Scheme Irrigation Project in the North Central Production Zone took home the title of Emerging Wheat Producer of the Year.

have also pioneered innovative solutions to thrive. The resilience of our crop-value chain actors is commendable,” he said.

Key individuals and organisations were also honoured for their contributions across Namibia’s diverse agricultural sectors.

Moses Mapani, from the Zambezi Region, won Outstanding Pearl Millet Producer of the Year, while Mutumbulwa Anneli Emilie, from Oshikoto was named Emerging Pearl Millet Producer of the Year. The awards also recognised Chipalanga David Tuhafeni from Kavango as the Outstanding Youth Producer of the Year, and Anni Matias from Oshikoto as the Outstanding Innovator Producer of the Year.

Major service providers and processors also received recognition, with Bokomo Namibia taking home the award for Outstanding Grain Processor of the Year

and Green Crisp Farming from the Central production zone named Best Horticulture Producer of the Year.



Reconnaissance Energy Namibia (REN), a subsidiary of ReconAfrica – a Canadian oil and gas company, specializes in oil & gas and currently exploring for conventional oil and gas in the Kavango East and West Regions of Namibia.

REN is expanding and has an opportunity for a **Supply Chain Manager – Rundu based Position**. Reporting to the REN Vice President Country General Manager (“VP & CGM”) and the Company man.

Job Title: Supply Chain Manager

Job Overview:

The Supply Chain Manager will be responsible for developing and managing the supply chain strategy to ensure the efficient and cost-effective delivery of materials and services required for our operations. This role involves coordinating with various departments, suppliers, and logistics partners to optimize the supply chain process, improve operational efficiency, and ensure timely delivery of goods and services.

Key Responsibilities:

- **Supply Chain Strategy:** Develop and implement supply chain strategies and processes to improve efficiency, reduce costs, and enhance overall performance. Align supply chain activities with company goals and objectives.
- **Vendor Management:** Identify, evaluate, and manage relationships with suppliers and contractors. Negotiate contracts, terms, and pricing to ensure favorable conditions and quality standards.
- **Inventory Management:** Oversee inventory levels to ensure optimal stock levels are maintained. Implement inventory control practices to minimize excess inventory and reduce carrying costs.
- **Logistics Coordination:** Manage logistics operations, including transportation, warehousing, and distribution. Ensure timely and accurate delivery of materials and equipment to support operational needs.
- **Procurement:** Oversee the procurement process, including sourcing, purchasing, and managing supply orders. Ensure that procurement activities are conducted in compliance with company policies and industry regulations.
- **Process Improvement:** Analyze supply chain performance and identify areas for improvement. Implement best practices and process enhancements to streamline operations and improve overall efficiency.
- **Budget Management:** Develop and manage the supply chain budget. Monitor expenditures and financial performance, ensuring cost-effective practices while meeting operational requirements.
- **Cross-Functional Collaboration:** Work closely with other departments, including Operations, Engineering, and Finance, to ensure alignment of supply chain activities with overall business objectives. Provide support and coordination for project-specific supply chain needs.
- **Risk Management:** Identify potential risks in the supply chain and develop mitigation strategies. Monitor and address supply chain disruptions and challenges to minimize impact on operations.

Qualifications:

- **Education:** Bachelor’s degree in supply chain management, Business Administration, Engineering, or a related field. Professional certifications (e.g., APICS, CPIM) are highly desirable.
- **Experience:** Minimum of 7-10 years of experience in supply chain management, with at least 3-5 years in a managerial role within the oil and gas industry or a similar sector.
- **Skills:** Strong knowledge of supply chain processes, logistics, procurement, and inventory management. Excellent negotiation, analytical, and problem-solving skills. Proficiency in supply chain management software and ERP systems.
- **Leadership:** Proven leadership abilities with experience in managing teams and cross-functional projects. Strong communication and interpersonal skills to effectively interact with internal and external stakeholders.
- **Technical Aptitude:** Ability to analyze complex data and make informed decisions. Familiarity with industry regulations and standards related to supply chain operations.

ReconNamibia offers a market-related total cost to company package based on work experience and qualification. Please note that certified copies of qualifications and identification documents should be attached to your application. Only short-listed candidates will be contacted and no documents will be returned.

As per Affirmative Action (Employment) Act, Act 29 of 1998, Namibian Citizens from disadvantaged groups and persons with disabilities will receive preferential treatment and are encouraged to apply.

Interested candidates are invited to submit their CV and application letter to Florencia.s@ReconAfrica.com

Closing date: 02 October 2024

NamWater enhances water access in Kavango East

NamWater says it has invested N\$5.2 million in the design, manufacture, supply, delivery, installation and commissioning of filtration plants for Kayengona and Shamvhura in the Kavango East region.

According to NamWater CEO Abraham Nehemia, the Kayengona Filtration Plant received N\$2.4 million, while the Shamvhura Filtration Plant was allocated N\$2.7 million.

The investments have introduced advanced filtration technologies, reducing turbidity levels to as low as 0.19 NTU, far exceeding minimum water quality standards.

This ensures that residents now have access to clean, safe and reliable water, promoting healthier and more productive livelihoods.

“These investments are aimed at addressing urgent water supply and quality challenges in the region, where rapid population growth has contributed to an increased demand. The new filtration systems installed at both plants employ advanced technologies that ensure water quality far exceeds the minimum requirements, with turbidity levels as low as 0.19 NTU,” he said.

He further explained that the new filtration systems are part of NamWater’s broader strategy to enhance water security across Namibia, with other projects such as the Ondangwa-Omutsegwonime and Ohangwena II Wellfield schemes also underway.

“The Rundu project, along with the Ondangwa-Omutsegwonime and Ohangwena II projects, are critical to ensuring that every Namibian has access to the water they need—not just today, but for



generations to come,” Nehemia said.

Kavango East Region Governor Bonifatius Wakudumo said the completion of the project not only addressed the immediate water supply needs but also improved overall compliance with national water quality standards.

Additionally, he highlighted that the project brought transformative change to the livelihoods of the people in Kavango East, emphasising that access to clean, safe and reliable water was fundamental to health, economic development and social well-being.

“This project will have far-reaching positive impacts, from improved public health to increased agricultural productivity and overall community upliftment,” he said.



FINANCIAL MARKET MONITOR

Enriching Generations

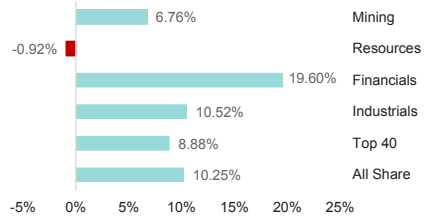
Commodities

Spot Gold	2628.57
Platinum	960.50
Palladium	1040.33
Silver	30.70
Uranium	79.50
Brent Crude	73.13
Iron Ore	88.37
Copper	9386.45
Natural Gas	2.58
Lithium	11.15

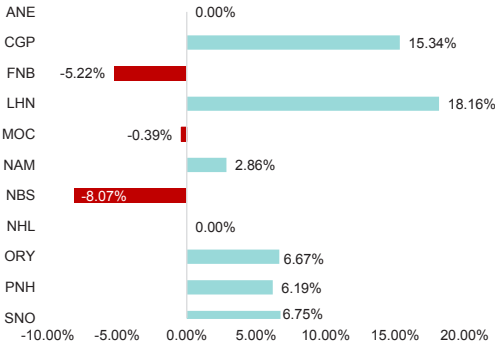
Currencies

USD/ZAR	17.3334
EUR/ZAR	19.2847
GBP/ZAR	23.1245
USD/CNY	7.0525
EUR/USD	1.1123
GBP/USD	1.3339
USD/RUB	92.8340
CPI	4.40%
Repo Rate	7.50%
Prime Rate	11.25%

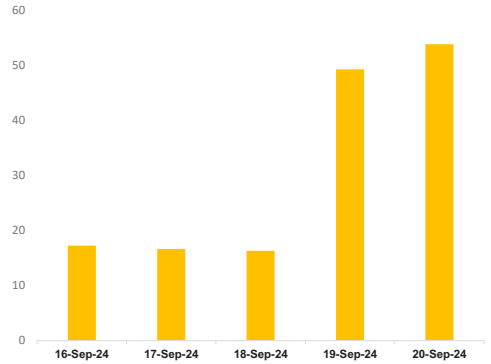
JSE Sectors: Year to Date in %



NSX Local Stocks: Year to Date in %



JSE ALL SHARE VALUE TRADED (ZAR BILLIONS)



Global Indices: Year to Date in %

