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THE

# BRIEF

News Worth Knowing

## Only 3 of 21 Mass Housing sites see partial progress across Namibia



MONDAY 07 OCTOBER 2024

## MAIN STORY

# Only 3 of 21 Mass Housing sites see partial progress across Namibia

The government's Mass Housing Development Programme (MHDP) across Namibia is facing major delays, with only three out of 21 project sites showing any progress, though these remain uncompleted.

During a recent familiarisation visit to the newly initiated Otjomuise Extension 10, Minister of Urban and Rural Development Erastus Utoni reported that the project currently has 362 uncompleted units.

Additionally, Opuwo has 24 uncompleted houses, while Swakopmund, which previously had 505 uncompleted units, now has 186 remaining after 319 were completed between October 2022 and June 2023.

"Out of the total of 21 sites across the country where the Mass Housing projects were implemented, only three sites have commenced-but-uncompleted houses. These are this site (Otjomuise Extension 10) with 362 uncompleted houses; Opuwo with 24 uncompleted housing units and Swakopmund which now only has 186 uncompleted houses," he said.

This comes after, the government under the leadership of former president Hifikepunye Pohamba, reaffirmed its unwavering commitment towards scaling up the provision of affordable housing when the Cabinet adopted the MHDP Blueprint in 2013.

A total of 21 sites were selected in the



## Crucial Dates

- Bank of Namibia Monetary Policy announcement date:  
16 October 2024  
4 December 2024
- Minister of Finance and Public Enterprises, Ipumbu Shiimi to deliver 2024/25 Mid-Year Budget Review on October 28, 2024.

various regions of the country, mainly the regional capitals, where projects under the MHDP were to be implemented.

The Minister noted that the appointment of a contractor to complete the 24 houses at Opuwo is at an advanced stage, and work is expected to start during this financial year.

"Efforts are also being made to resolve the dispute, which will allow the appointment of a contractor to complete the remaining 186 housing units at Swakopmund," he noted.

Meanwhile, regarding the Otjomuise project, "work resumed on 1 May this year and is due for Practical Completion over 12 months, scheduled for 1 June 2025. I am truly delighted that work on this project has resumed after a long halt, and it is my sincere hope that this project will not be the last one to be completed".

Uttoni noted that the completed houses will be allocated and occupied by the beneficiaries who will be selected based on the waiting list of NHE and the Windhoek Municipality on a first-come-first-served basis.

"I wish to take this platform to urge the contractor, the principal agent and my Executive Director and his team which includes officials from the Ministry of Works and Transport to ensure that this project remains on course and its completion is expedited where possible," he said.

The Minister recognised that at times the houses that were being constructed including under the first phase of the Programme were not affordable to all the needy, especially the low-income groups.

This comes as the government's revised National Housing Policy, approved last year, aims to increase funding and investment in land and housing for low-income groups, establishing a housing subsidy and provisions for various housing programmes.

Meanwhile, projects like the Windhoek Informal Settlement Upgrading Affordable

Housing Project are underway, encouraging uniformed members to register with the Municipality and the National Housing Enterprise (NHE).

Uttoni said the policy emphasises local authorities' roles in delivering at least 5,000 new houses and 6,500 residential plots annually.

He further noted that the government alone will not be able to address the housing shortage in the country.

"This requires a team effort in the spirit of Harambee, where the government, the private sector and civic society are working together and pulling in the same direction. In this regard, initiatives such as Public-Private Partnerships (PPPs) are commendable but only if the houses are affordable to the people, hence PPPs should be positively understood that the aim is not to make exorbitant profits draining the pockets of the poor," he said.

## INVITATION FOR PROPOSALS:

### QUALIFIED CALL CENTRE SERVICE PROVIDERS TO DELIVER CONTACT CENTRE SERVICES.

Letshego Holdings Namibia requests proposals from qualified call centre service providers to deliver Contact Centre services. The vendor shall submit proposals for both outsourcing and insourcing options.

The detailed Request for Proposal (RFP) document is available to interested parties via email. Please contact Joao Bismarck at [joaob@letshego.com](mailto:joaob@letshego.com) by 18 October 2024, 12:00 PM to obtain a copy of the Request for Proposal.

# BUSINESS & FINANCE 2024

## HANDBOOK



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THE  
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## 76% of Namibians now have access to healthcare facilities

**T**he Ministry of Health and Social Services has reported significant progress in healthcare provision, with over 76% of Namibians now living within a 10-km radius of healthcare facilities.

Speaking at the opening of the National Health and Social Services Conference, Health Minister Kalumbi Shangula highlighted the progress made in healthcare provision in the past three decades.

"Since independence in 1990, we have invested heavily in primary healthcare, bringing more than 76% of Namibians within a 10-km radius of health facilities staffed by skilled personnel. We have built new clinics, health centres, and other health facilities across the length and breadth of the

country," Shangula said.

In addition to increasing access, the Ministry has focused on upgrading health infrastructure and services to improve the quality of care.

One of the key initiatives includes the construction of the Windhoek District Hospital, which is now in the advanced stages of procurement.

"The Ministry has commenced the development and construction of the Windhoek District Hospital. Last week, the Executive Director informed me that the Bidding Documents for Bulk Sewer Reticulation, Electricity Supply and Access Roads were approved by the Ministerial Procurement Committee," Shangula said.

He emphasised that the project is proceeding as planned and funds have already been allocated within the relevant Medium Expenditure Frameworks.

Meanwhile, efforts to enhance medical services have also been seen in the expansion of renal dialysis facilities.

Shangula highlighted the opening of dialysis units at two key hospitals, mainly, a Dialysis Unit with 16 haemodialysis machines at Katutura Intermediate Hospital and a further Dialysis Unit with 12 machines was opened at Oshakati Intermediate

Hospital.

These improvements, Shangula explained, are critical to translating international commitments into tangible benefits for Namibians.

The Minister also acknowledged the challenges faced by the healthcare sector, particularly in terms of staffing.

"Our public health system serves over 85% of the population. This means that more than 85% of Namibians depend on state-funded public health services, which they receive at a token fee. Even if a patient cannot afford the fee, they are not denied service.

However, the main concern remains the shortage of critical professionals, particularly nurses and doctors," he said.

To address this, the Ministry has made significant strides in recruiting healthcare personnel, filling over 506 positions in 2023, with plans to double this number in 2024.

Shangula further reaffirmed the government's commitment to healthcare financing, noting that Namibia consistently allocates over 15% of its national budget to the health sector.

"The Namibian government has been consistent in its financial commitment to the health sector, allocating over 15% of the national budget to health. Namibia is one of the few African countries to achieve, and in some years surpass, the Abuja Declaration that obligates African governments to allocate not less than 15% of their national budget to health," Shangula said.



**SINOMINE  
TSUMEB SMELTER**

VACANCY

**The vacancy below is now available at Sinomine Tsumeb Smelter**

**The Position: Manager - Business Systems Transformation**

The incumbent will report to the **Director: Operations & Asset Management** and will be accountable for:

**ROLE ACCOUNTABILITIES:**

- Ensure all Legal, Health, Safety and Environment standards and policies are adhered to.
- Lead by example through compliance with the company purpose and values.
- Create detailed business analysis, outlining problems, opportunities and solutions for the business.
- Develop integrated metallurgical & financial models to facilitate business level strategic decision making.
- Business process re-engineering, by creating a detailed business analysis, outlining problems, opportunities, and solutions for the business.
- Drive the management Operating Model and conducting a Sinomine Tsumeb Smelter internal audit process.
- Champion, train, and embed the Management Operating Model across all Sinomine Tsumeb Smelter Operations & Asset Management departments.
- Coach and mentor junior staff members, inclusive Metallurgists.
- Perform ad hoc related duties as assigned.
- Effectively building and maintaining working relationships with stakeholders.

**QUALIFICATIONS AND EXPERIENCE REQUIRED:**

- A Bachelor of Metallurgical Engineering / Chemical Engineering / Process Engineering or equivalent.
- A Post graduate certificate in Business Administration, Finance or Management Development certification.
- Seven (7) years post graduate experience in smelting & converting processing operations, of which four (4) should be at Managerial level.
- Experience in leading/supporting successful holistic projects (HSE, Metallurgical process improvement & cost saving).
- Experience in implementation of Work Management Model in process in a manufacturing environment.
- In depth knowledge of processing unit operations including Material Handling, Mineral Processing, Pyrometallurgical units, smelting & converting operations management.
- Proven analytical and conceptual thinking skills with good understanding of financial modelling and cost benefit analysis principles.
- Good knowledge and application of business level operating model(s) for work standardization.
- The ability to influence stakeholders and work closely with them.
- Excellent interpersonal skills with effective communication skills.
- Valuing service and supporting diversity.
- Commitment to continuous improvement.
- Sound problem solving/judgement skills.
- Adaptability and decisiveness.
- Sound decision making.
- Proficiency in Microsoft Project, Power Point, Excel and other project planning tools.

**CLOSING DATE: FRIDAY, 18 OCTOBER 2024, AT 16H00**

Only short-listed candidates will be contacted. Applicants, who are not contacted within two weeks after the closing date, should consider their application unsuccessful. The recruitment process will be administered as prescribed by Namibian Affirmative Action Act. Women and person(s) with disability are encouraged to apply. Sinomine Tsumeb Smelter is an Equal Opportunity Employer.

**APPLICATION PROCEDURES**

All applications meeting the minimum requirements must be accompanied by a non-returnable detailed curriculum vitae, certified copies of qualifications and identification documents. Applications should clearly indicate the position being applied for and should be sent as one PDF attachment. Applications not adhering to these rules will not be considered. Please forward application to the email: [stsrecruitment2@sinomine.na](mailto:stsrecruitment2@sinomine.na)



# Puma Energy explores opportunities in Namibia's oil, gas sector

**P**uma Energy Namibia says it is looking at positioning itself to play a significant role in the country's expanding oil and gas sector, with a focus on fuelling drilling operations and providing value-added services.

Puma Energy Namibia Country Manager, Adell Samuelson, said while the company is not currently engaged in the sector, it is exploring ways to leverage emerging opportunities.

"We don't have a direct interest in the oil and gas sector, as we operate in a different space. However, the

growth in this sector is certainly beneficial for us. If there's a substantial boom, we are well-positioned to supply fuel to the drills,



## VACANCY

05/2024

*The MVA Fund is a statutory body established to design, develop, promote, and implement motor vehicle accident and injury prevention measures. The Fund provides assistance and benefits to all people injured and dependants of those killed in motor vehicle accidents in accordance with MVA Fund Act, Act 10 of 2007.*

**Position:** Executive Secretary (Paterson Grade C2)  
**Duration:** Permanent  
**Duty Station:** Windhoek Service Centre

The MVA Fund seeks a qualified candidate to fill the above position.

For further information and submission of applications, please visit our website at:

<http://www.mvafund.com.na>

**Closing Date:**

**Friday, 11 October 2024 @ 12H00**

**Contact Person: Marlyn De Kock**

Human Capital Generalist, Tel: (061) 289 7037

provide lubricants, and support the industry in various other ways,” she said.

Samuelson said Puma Energy Namibia is focused on adding value by providing essential products like fuel and lubricants and is exploring partnerships to strengthen

its role in the industry.

“Our current focus is on adding value through our services. We are looking at how we can contribute by providing essential products such as fuel and lubricants. We are also exploring potential partnerships to fill any gaps and enhance our role in the industry,” she said.

The Country Manager noted the company is optimistic about the long-term prospects, despite not being directly involved in the sector at present.

“In the long run, if there’s a significant amount of fuel that we could bulk and export, it could be a tremendous benefit to Namibia’s economy. This might not happen immediately, but it holds great potential for future generations and the overall economic growth of the country,” Samuelson added.

Puma Energy operates in 15 countries and has a retail network of 687 outlets. In terms of fuel supply for vehicles, it has 1,946 sites and 108 aviation fuel at airports. In Namibia, Puma supplies aviation fuel at Ondangwa, Eros and Hosea Kutako International Airport.

- **miningandenergy.com.na**



## 2025/26 NAMIBIA HOUSEHOLD INCOME AND EXPENDITURE SURVEY (NHIES)

17 March 2025 - 17 March 2026

The NHIES will provide data on income and expenditure patterns, and insights into poverty and inequality levels in Namibia.

### Pilot Survey:

30 September – 20 October 2024, only in selected areas in selected regions

### Main Survey:

17 March 2025 - 17 March 2026, in all 14 regions

Namibia Statistics Agency  
P.O. Box 2133,  
FGI House, Post Street Mall,  
Windhoek, Namibia

Tel: +264 61 431 3200  
Fax: +264 61 431 3253  
Email: info@nsa.org.na  
www.nsa.org.na



# THE BRIEF

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# Prime Minister appoints three new Executive Directors

The Prime Minister, Saara Kuugongelwa-Amadhila has appointed new Executive Directors to lead the Ministry of Gender Equality, Poverty Eradication and Social Welfare, the Ministry of Higher Education, Technology and Innovation, and the National Planning Commission, effective 1 November 2024. George Simataa, Secretary to the Cabinet, said the appointments were made upon the recommendation of the Public Service Commission and come under the provisions of the Public Service Act of 1995.

Ndiitah Nghipondoka-Robiati has been appointed as the Executive Director of the Ministry of Gender Equality, Poverty Eradication and Social Welfare.

She is currently serving as Deputy Executive Director at the Ministry of Industrialization and Trade since 2019 and brings extensive leadership experience from both the public and private sectors.

"She served as acting Executive Director at the Ministry of Public Enterprises for one year in 2022. Ms. Nghipondoka-Robiati holds a Master's degree in

International Trade and a Bachelor of Science in Agricultural Economics. Before her appointment as DED, she served as Chief Executive Officer for the Namibia Trade Forum (NTF)," said Simataa.

Nghipondoka-Robiati's five-year term will commence on 1 November 2024.

Tuyakula Haipingge has been appointed as Executive Director for the Ministry of Higher Education, Technology and Innovation.


With over 18 years of management experience, Haipingge currently serves as Deputy Executive Director in the Office of the Prime Minister, overseeing human resources and performance management within the Public Service. "She has over eighteen years of management experience. As DED, she is tasked with overseeing the Public Service's HR function and performance management at the policy and planning level," Simataa said. Haipingge's appointment will be for a term of four years and eleven months.

Meanwhile, Michael Humavindu has been appointed as the new Executive Director of the National Planning Commission.

Humavindu, who holds a Doctorate in Economics, is currently the Deputy Executive Director of Industrial Development at the Ministry of Industrialization and Trade. His experience spans

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# TENDERS



**ENQUIRY NO. E094-ND-2024**

**THE PROVISION COASTAL & MARINE ENVIRONMENTAL MONITORING IN SOUTHERN COASTAL MINES**

**SCOPE OF WORKS**

Namdeb Diamond Corporation (Pty) Ltd hereby invites reputable and suitably qualified service providers to submit their proposals for the provision of Coastal & Marine Environmental Monitoring Services at its operations within Southern Coastal Mines, in the Town of Oranjemund located in south-western Namibia.

The scope of works primarily consists of the assessment of the diversity, population structure and abundance of below species communities, which includes monitoring, collection of biological information, investigations, reporting and recommendations.

- Sandy beach macrofaunal communities,
- *Tylos granulatus*, and
- Rocky intertidal communities.

**COMPULSORY PHYSICAL SITE INSPECTION**

A compulsory Physical Site Inspection (PSI) shall be conducted on **Wednesday, 23<sup>rd</sup> October 2024, at 07h30 (GMT+2).**

**Only Tenderers who attended the Physical Site Inspection shall be eligible to participate in the tender process.**

**ENQUIRY DOCUMENTS**

Interested parties may contact Shaneen van Wyk, at the below listed details to obtain a copy of the enquiry documents:


Email: [shaneen.vanwyk@namdeb.com](mailto:shaneen.vanwyk@namdeb.com)  
 Tel.: +264 (63) 238 502

**SUBMISSIONS**

All documents in support of the requirements must be submitted via e-mail to [tender@namdeb.com](mailto:tender@namdeb.com)

The closing date and time for submissions is: **28<sup>th</sup> October 2024 at 14h00 (GMT+2).**

[www.namdeb.com](http://www.namdeb.com)



both the public and private sectors, including roles at the Development Bank of Namibia and the Namibian Competition Commission. "Prior to his current position, he served in senior management roles across both sectors,

including as Manager of Research at DBN and Director of Economics and Sector Research at the Namibian Competition Commission," Simataa highlighted.

His five-year term will also begin on 1 November 2024.

## INVITATION TO SERVE ON AN INAUGURAL SPECIAL PURPOSE VEHICLE (SPV) BOARD OF DIRECTOR



**PROBLEM STATEMENT:** While broad financial inclusion is high in Namibia, access to essential and affordable financial services remains very low in rural areas and the informal sectors. Furthermore, the predominant use of cash, logistical issues owing to the lack of adequate financial services and infrastructure in these areas, and high fees and charges, prevail.

**INSTANT PAYMENT PROJECT OBJECTIVE:** The Bank of Namibia (the Bank), through the Instant Payment Project, seeks to explore various approaches to introducing an Instant Payment Solution to provide enhanced inclusivity, accessibility, speed, and affordability of payments with a focus on the rural, remote and informal sectors of Namibia.

**SPECIAL PURPOSE VEHICLE:** Given its regulatory and supervisory function of payment service providers and operators in terms of the Payment Systems Management Act, 2023, and to avoid any real or perceived conflict, the Bank of Namibia, with the approval of the Ministry of Finance and Public Enterprises, commenced action to establish an independent Special Purpose Vehicle (SPV) that will implement the envisaged Instant Payment Solution, through the Instant Payment Project.

### INVITATION TO SERVE ON THE SPV BOARD OF DIRECTORS

Accordingly, the Bank hereby invites competent and suitably qualified interested persons who demonstrate a strong inclination for responsible leadership to apply for consideration for appointment as interim Non-Executive Directors to serve on the Board of Directors of the SPV.

### KNOWLEDGE, SKILLS AND EXPERIENCE REQUIRED

#### NON-EXECUTIVE DIRECTOR – Banking, Finance, and Commercial Legal Services Expert

Applicants should possess legal knowledge and expertise in banking, finance, and especially in payments; a sound understanding of corporate governance, commercial law, governance of risk and audit; and extensive legal acumen and a sound understanding of the Namibian economy.

#### DUTIES AND RESPONSIBILITIES:

It is expected from Board members to contribute to the following areas:

- **Strategy** – Must provide strategic direction and guidance on the setting up and operationalisation of the SPV.
- **Performance Management and Accountability** – scrutinise the performance of the SPV against its agreed-upon strategic objectives and focus areas, and monitor and report on performance.
- **Financial and Operational Information** – the ability to understand, review, scrutinise and interrogate financial information and operational information.
- **Leadership** – provide strategic leadership to attain the objectives of the SPV and must have emotional intelligence that contributes to the Board becoming a high-performing entity.
- **Governance** – ensure that governance, internal control, and risk management systems are effective and capable of delivering relevant, accurate, and timely management and financial information to the Board.

If you desire to serve the Namibian nation with your expertise, you are invited to forward your application to:

Bank of Namibia  
71 Robert Mugabe Avenue  
P O Box 2882 Windhoek  
E-mail: Wilma.Ndemwiimba@BON.COM.NA



**CLOSING DATE: 18 October 2024**

# Namdeb secures ECC for 34MW wind farm worth US\$51 million



Namdeb Diamond Corporation (Namdeb) has secured an Environmental Clearance Certificate (ECC) for the construction of its 34 megawatts (MW) wind farm.

The farm, with an estimated investment cost of N\$922 million (US\$51 million), will be located at Kerbehuk, located 45km north of Oranjemund with Namdeb as the off-taker. Envusa Energy, a special-purpose vehicle owned by Anglo-America and EDF-Renewables, has been the project partner for Namdeb on the study.

"Namdeb continues to undertake the work on the 33.6MW wind farm in Southern Coastal Mines as part of its commitment to address the climate change. Namdeb received the Environmental Clearance Certificate and has also commissioned a solar measuring station in Southern Coastal mines as part of investigating other potential alternative energy solutions," Namdeb Head of Corporate Affairs and Sustainable Impact Pauline Thomas said.

The certificate was issued on 24 June 2024 for the first phase of the project and set to expire in 2027 on the same date.

The wind farm plans will create 200 during construction and reduce the miner's carbon emissions by 79,000 metric tonnes annually.

The wind farm is part of the diamond miner's first phase of its carbon-neutral projects, which will also see the development of a larger solar facility solution to supplement the wind farm, with studies ongoing to evaluate options to electrify its current diesel-consuming

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SUMMIT  
2024

**Nekulilo Nikki Ithete**  
CO-FOUNDER AND GENERAL  
MANAGER OF DASH DIAMONDS.

16TH -17TH OCTOBER, 2024  
MECURE HOTEL, WINDHOEK

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operations.

Namdeb will be the sole off-taker of the wind energy produced, providing electricity at a lower cost, with most of the carbon emission reduction being through the replacement of fossil electricity and fossil fuels.

It is expected that construction and commissioning would take around 18 months, and therefore the plan is that the wind energy facility will commence commercial operations in late 2025.

Namdeb's Portfolio Manager-Strategic Projects, Lionel Coetzee said a detailed engineering design phase is still in progress and no definitive decision has been made regarding the exact type of wind energy technology supplier.

"The prospective wind turbines that will be selected can range from around 3MW to 6MW units, each 100m to 125m high. Normally, wind turbines have a lifespan of 25-30 years, depending on environmental conditions. The exact operating and maintenance costs still need to be finalized. We are also still trading this off against other options before a final decision can be made." he said.

Namdeb is owned in equal parts by the Namibian Government and De Beers, of which Anglo-American is the majority shareholder.

- [miningandenergy.com.na](http://miningandenergy.com.na)

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**WIMAN**  
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2024

**Georgette B. Sakyi-Addo**  
FOUNDER AND EXECUTIVE DIRECTOR OF GEORGETTE BARNES LTD.

16TH -17TH OCTOBER, 2024  
MECURE HOTEL, WINDHOEK

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**SPEAKER**

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## NIP seeks to partner UNAM to localise pathologist training

The Namibia Institute of Pathology (NIP) is taking steps to address the country's shortage of qualified pathologists by partnering with the University of Namibia's (UNAM) school of medicine to localise specialised training.

Currently, Namibia relies heavily on foreign pathologists, as fewer than 10 of the country's practicing specialists are Namibians. The

partnership aims to produce more local experts to meet growing healthcare demands.

"The plan at NIP is to partner with the University of Namibia's medical school to explore ways to localise pathologist training, allowing us to produce specialists more efficiently rather than waiting for years to see results. As we launch this programme, we'll need significant resources and will seek additional funding to

ensure its success. Our goal is to localise both training and specialisation, ultimately building capacity within the country," said NIP CEO Kapena Tjombonde.

The institution spends about N\$45 million per person on scholarships for specialisation.

"We send qualified medical practitioners to specialise in pathology. It's a very scarce resource that we don't have in our country and one scholarship cost NIP about N\$45 million. It's a very expensive and complex operation that we have," she said.

According to NIP's Chief Operations Officer, Vincent Nowaseb, the skills gap is also a contributing factor to the localisation of tests such as paternity tests, another factor is outdated equipment.


However, the institute plans to modernise its equipment and establish centres of excellence to improve the country's ability to conduct advanced medical tests locally.

This is part of a broader effort to reduce the number of tests sent to South Africa, which currently slows down diagnostic processes.

"The other issue is the skill gap that was mentioned—some of these tests require specific expertise that we currently lack. We're working

on either acquiring the necessary skills or partnering with strategic alliances to perform these tests. This is definitely in progress, and with the launch of our Centres of Excellence next year, we aim to localise at least 86% of our tests," he said. NIP operates 36 laboratories across the country, providing medical laboratory service to individual customers, health care institutions, medical doctors, and pathology service users.

## INVITATION TO BID



**1. Introduction**  
 The Government Institutions Pension Fund (GIPF) was established to provide retirement benefits to employees in the services of the Namibian Government and other participating public institutions. The Fund's membership includes active members and a variety of annuitants. The Government Institutions Pension Fund's mission is to safeguard and grow the Fund for the benefit of its stakeholders and Namibia.

From time to time, the GIPF makes direct equity investments in various companies and private equity funds ("Investee Companies"). In most instances, such investments entitle GIPF to nominate directors to serve on their boards of directors.

The GIPF therefore seeks to establish a pool of persons that possesses appropriate skills and expertise from which it can, from time to time, nominate persons to serve as board members of investee companies.

Bid Number	Bid Description	Enquiries	Closing Date
CS/EOI/GIPF-02/2024	Director on the Boards of GIPF Investment Vehicles and Companies	legal@gipf.com.na	24 October 2024 at 16:00 p.m.

**2. Qualifications**  
 Applicants must be Namibian citizens or permanent residents with appropriate leadership skills and ability to discharge fiduciary duties with due care, skill and diligence. Applicants must further have completed the following minimum qualifications:


- a Master's degree; or
- a Bachelor's degree combined with a professional certification such as Certified Financial Analyst, Chartered Accountant, Legal Practitioner, Professional Engineer, Certified Director, etc).

**3. Experience**  
 Applicants must have at least five (5) years senior managerial working experience or three (3) years board membership experience.

**4. Vetting/clearance**  
 Applicants that meet the above requirements will be vetted to determine whether they are fit and proper and whether they meet the requirements of the Companies Act No. 28 of 2004, Trust Administration Act No. 11 of 2023 and GIPF's internal policies.

**5. Documents to be submitted**  
 Interested persons who meet the above requirements must submit copies of their CV and certified copies of their Identity Documents and Qualifications via email to recruitment@gipf.com.na

Visit: [www.gipf.com.na](http://www.gipf.com.na) Email: [info@gipf.com.na](mailto:info@gipf.com.na)






THE

# BRIEF

06:40  
Mon-Fri

MOOKS & ADORA *In the Morning*



# Energy and economic development in Namibia by harnessing local potential

By Naftal Akweenda

The Land of the Brave has been bestowed with some of the most majestic, rugged landscapes, fierce wildlife, and an abundance of natural resources. While many of these natural resources are already a mainstay of our economy, recent years have seen the focus shift to the potential of energy resources.

With potentially huge oil and gas reserves and the possibility of harnessing solar and wind energy, Namibia is well-positioned to become a leader in the development of Green Hydrogen projects. By leveraging our diverse energy mix, we have the unique opportunity to address energy security, enable socio-economic growth, all while promoting energy sustainability.

Discussions at recent summits and conferences have underscored the importance of harnessing energy resources. Energy is a fundamental driver for economic development, and at the most basic level, it promotes growth by bolstering industrial productivity and creating employment.

How do we ensure that local companies, entrepreneurs, communities, and the regions of Namibia benefit from Namibia's resource blessing?

It is of utmost importance that we focus on infrastructure development in the broadest sense. While these endeavors can be costly, they represent essential



**With potentially huge oil and gas reserves and the possibility of harnessing solar and wind energy, Namibia is well-positioned to become a leader in the development of Green Hydrogen projects.**

long-term investments that will benefit Namibia. To support the advancement in the energy sector, developing key energy infrastructure such as expanding the national grid, upgrading transmission networks and transport links is vital. These investments are just the beginning, as the development of solar and wind farms, as well as pipelines, storage facilities, and export infrastructure to support oil and gas, are equally as important. Key to supporting the above infrastructure development is through providing access to finance and capital.

The development of energy infrastructure will also serve as a catalyst for the growth of peripheral industries, supplying everything from workwear, safety boots, catering, tools, and ICT equipment, to name a few. Local



companies can provide skilled workers, engineers, and experts ensuring that newly established and small and large companies can embrace the opportunity of growth that the

energy sector presents, both directly and within the supporting value chains. This can generate improved turnover, create employment, and drive long-term growth.

The future is bright, and a whole cohort of Namibians are excited to contribute in one way or another and forge a path for themselves and their communities. However, one of the major challenges that business owners, entrepreneurs, and self-starters continue to face is the need for more access to finance.

As a bank, we have an intimate understanding of the local investment climate and understand the potential of our entrepreneurs and companies. We are optimistic about the future, recognising that access to finance and nurturing established or new companies is not just sensible from an economic point of view but also for Namibia's long-term socio-economic growth. The potential for job creation in the energy sector is vast, and we are excited about the opportunities it will bring.

Access to affordable and sustainable energy is essential for countries to transition from an agriculture-based economy into a more industrialised one. Affordable and reliable


energy allows industries to operate efficiently with lower input costs, which ultimately boosts productivity.

For a developing country like Namibia, our abundant natural resources are crucial in driving industrial growth. What this could further mean for Namibia, where mining activities contribute significantly to GDP, is the increase in productivity due to more affordable and sustainable energy.

***\*Naftal Akweenda is Relationship Manager at FNB Commercial: Enterprise Banking***

**A BRIGHTER  
OPPORTUNITY  
FOR YOUR  
TOMORROW**

**TENDERS**



**ENQUIRY NO. E004-ND-2024**

**SUPPLY, ASSEMBLE, MAINTAIN AND INSTALL HYDRAULIC HOSES**

**SCOPE OF WORKS**

Namdeb Diamond Corporation (Pty) Ltd hereby invites reputable and suitably qualified service providers to submit their proposals for the Supply, Assemble, Maintain and Install of Hydraulic Hoses at its operations within Southern Coastal and Orange River Mines, respectively, located near the Town of Oranjemund in south-western Namibia.

The scope of works primarily consists of the manufacturing of hydraulic hoses and the removal and fitment of the manufactured hoses on Namdeb's core fleet, listed below:

- Mobile plants such as Earth Moving Vehicles (EMV), Utility and Heavy Commercial Vehicles (HCV); and
- Fixed plants, namely, 3Plant, Orex, SAS, DIFS, STP and RAC.

**COMPULSORY PHYSICAL SITE INSPECTION**

A compulsory Physical Site Inspection (PSI) shall be conducted on **Thursday, 24<sup>th</sup> October 2024, at 07h30 (GMT+2).**

**Only Tenderers who attended the Physical Site Inspection shall be eligible to participate in the tender process.**

**ENQUIRY DOCUMENTS**

Interested parties may contact Shaneen van Wyk, at the below listed details to obtain a copy of the enquiry documents:


Email: [shaneen.vanwyk@namdeb.com](mailto:shaneen.vanwyk@namdeb.com)  
Tel.: +264 (63) 238 502

**SUBMISSIONS**

All documents in support of the requirements must be submitted via e-mail to [tender@namdeb.com](mailto:tender@namdeb.com)

The closing date and time for submissions is: **29<sup>th</sup> October 2024 at 14h00 (GMT+2).**

[www.namdeb.com](http://www.namdeb.com)

  
A NAMIBIA DE BEERS PARTNERSHIP



# FINANCIAL MARKET MONITOR

Enriching Generations

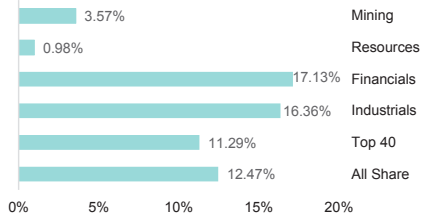
### Commodities

Spot Gold	2643.15
Platinum	985.97
Palladium	1024.20
Silver	31.81
Uranium	81.75
Brent Crude	79.12
Iron Ore	99.82
Copper	9812.45
Natural Gas	2.76
Lithium	11.15

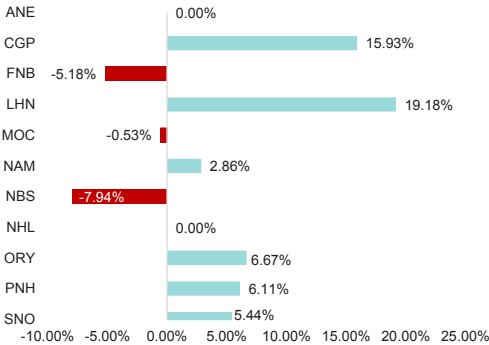
### Currencies

USD/ZAR	17.3859
EUR/ZAR	19.0869
GBP/ZAR	22.7444
USD/CNY	7.0187
EUR/USD	1.0979
GBP/USD	1.3081
USD/RUB	96.2108
CPI	4.40%
Repo Rate	7.50%
Prime Rate	11.25%

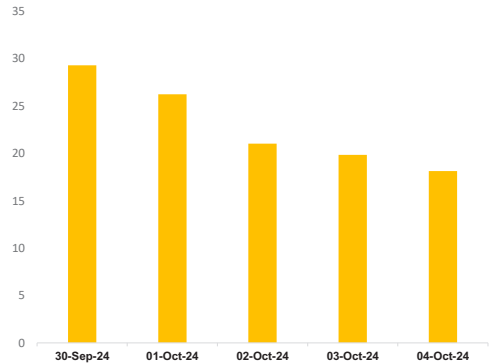
### JSE Sectors: Year to Date in %



### NSX Local Stocks: Year to Date in %



### JSE ALL SHARE VALUE TRADED (ZAR BILLIONS)



### Global Indices: Year to Date in %

