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# THE BRIEF

News Worth Knowing



**Beifang Mining boasts N\$2.3bn  
assets, pays N\$232 million in taxes**

FRIDAY 21 MARCH 2024

## MAIN STORY

# Beifang Mining boasts N\$2.3bn assets, pays N\$232 million in taxes

**M**ining explosives provider Beifang Mining Technology Services, a subsidiary of the Chinese arms conglomerate Norinco, says it has paid N\$231.8 million in local taxes since its existence in 2013.

The company's Chief Executive Officer Fisher Yu said Beifang now boasts an asset investment of N\$2.24 billion in Namibia.

He revealed this at a Memorandum of Understanding signing with the Namibia University of Science and Technology (NUST) in which the two institutions agreed on a graduate integrated learning programme.

"About 30% of our workforce consists of graduates from NUST, which already shows the collaboration. Going forward we found it fit to foster this relationship so that we can be training NUST students as interns or through our graduate integrated learning programme," Yu said.

Beifang, which started operations in Namibia in 2013 with a staff complement of 60, now boasts a workforce of 654, of which 93% are local, and the remaining 7% comprise Chinese nations.

"We would like to cultivate a culture in which we assist students, even beyond the graduate training programme, to offer bursaries and scholarships to new and existing employees. We believe that doing so helps us grow bigger as we shall have a local and skilled workforce," stated Yu.



## Crucial Dates

- Bank of Namibia Monetary Policy announcement date:  
17 April 2024  
19 June 2024  
14 August 2024  
23 October 2024  
4 December 2024
- Minister of Finance and Public Enterprises Ipumbu Shiimi, to table the FY 2024/25 Budget in the National Assembly on Wednesday, 28 February 2024.
- Chamber of Mines of Namibia 45th Annual General Meeting (AGM), Wednesday, 24th April, 2024 at 14.30 Areebusch Travel Lodge, Windhoek
- Africa Hospitality Investment Forum (AhiF), 25-27 June 2024 Mövenpick Hotel, Windhoek, Namibia
- Global African Hydrogen Summit (GAh2S) Windhoek, Namibia from 03 – 05 September 2024



In addition, he said the aim is to transfer enough skills to the locals so that they may be able to run their mines in the future.

“We are aware that mining is a capital-intensive industry, and also requires high-end machinery and equipment, of which many Namibians do not possess. Therefore, through collaboration and working together, we shall see a workforce fully fledged by Namibians as we grow together.”

He also said the mining company is paying about market prices because it believes that a well remunerated workforce is productive.

Meanwhile, Mallikarjun Pillalamarry, the head of Civil, Mining, and Process Engineering, said the MoU is a relief as the University has for years struggled to get placement of their students for job training.

“We have been visiting many Mines in the

past to have a placement for our students but they have been unresponsive, hence we appreciate Beifang for having positively responded. In engineering, it’s important to have students go into the field because you can only do so much in the lab, but the real work is out there, which they need to get the necessary experience,” he said.

Beifang operates at both Husab and Rössing Uranium Mine by providing blasting services.

The Chinese mining contractor will however assume charge of a N\$12.8-billion, 13 year

mining contract extracting uranium on behalf of Rössing Uranium, one of the longest-running open pit uranium mines in the world, commencing in 2024 and continuing until the end of 2036.

- *miningandenergy.com.na*



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# Helping change the landscape of education in Namibia

As the country celebrates 34 years of independence, the FirstRand Namibia Foundation highlights the substantial progress made in the area of education through the collaborative efforts of individuals, government, civil society, and the private sector.

Namibia has set four broad goals for its educational system: access, equity, quality, and democracy. The country aims to ensure that all learners acquire the knowledge and skills needed to promote sustainable development and as a leading CSR investor, the FirstRand Namibia Foundation Trust is dedicated to complementing governments' efforts by lending a helping hand where it matters most.

Since inception, the FirstRand Namibia Foundation Trust has invested N\$29 million in Education in order to create an environment for children to grow and thrive from early childhood development through to university. This investment underscores our commitment to education as the greatest equaliser.

Investing in education and the right skills is vital for the Namibia's economic growth, development, and competitiveness. Over the years, with FNB's support the Amos Meerkat Early Childhood Development Programme has prepared 4380 children aged five to six for grade 1, while providing training to 2019 educators and 23 monitors. The project spans over various regions including Kunene, Kavango East, Oshana, Erongo, Hardap, Karas, Khomas, Otjozondjupa, and Omaheke.

Moreover, during the 2023 academic year with the support of the Foundation, the African Child Development Trust distributed 13 million books to over 360 000 pre-primary to grade 3 learners, across the 14 regions of Namibia.

In a nation like Namibia, remote schools often lack access to modern teaching and learning resources. FNB in partnership with Eduvision, has been instrumental in guiding teachers at Tsumkwe Secondary School to enhance their pupils' learning capacity. Through online learning, improved educational content and effective teaching methods, teachers are empowered to transform their practices. The project's current achievements are praiseworthy and remain an



inspiration of how we can collectively transform Namibia, one learner at a time.

Furthermore, the Foundation also empowers the Mondesa Youth Opportunities Trust and the KAYEC Youth Development Programme to provide intensive educational support for 300 students from underprivileged backgrounds in Swakopmund and Rundu through financial assistance.

Additionally, in 2023, FNB through the FirstRand Foundation donated essential resources to numerous early childhood development centres and primary and secondary schools, ensuring that students have access to quality education regardless of their background. Our contributions have included equipment, school uniforms, shoes, stationery, and sanitary pads to 10 Primary and 14 Secondary Schools.

The FirstRand Namibia Foundation Trust believes in the transformative power of education and youth development and reaffirms our commitment to building a stronger Namibia, starting with a solid foundation in education.





# Govt avails N\$8m to revive Kalimbeza Rice project, approves sugar plantation plans

President Nangolo Mbumba has revealed that the government has made a budget allocation of N\$8 million to revive the now-defunct Kalimbeza Rice Project in the Zambezi Region and approved plans to set up a sugar plantation on part of Kalimbeza, as well as a sugar processing plant in Katima Mulilo.

“I am pleased to inform you that the Government has availed N\$8 million to revive the Kalimbeza National Rice project, and approved that a sugar plantation be established on part of Kalimbeza, as well as a sugar processing plant in Katima Mulilo,” said Mbumba told scores of attendees during the 34th Independence Celebration in Katima Mulilo, Zambezi region on Thursday.

“These are but a few of the



## CAREER OPPORTUNITY

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SNC Incorporated is a leading full-service Energy, Natural Resources, Corporate & Commercial and Dispute Resolution Law Firm with offices in Windhoek, Namibia. SNC Incorporated has ambitious business growth plan to achieve over the next number of years and its People are central to that delivery. In pursuing our mission of providing high quality legal services and delivery of integrated solutions that are effective to meet our clients specific needs we are seeking to recruit a talented, self driven and motivated qualified Namibian to join our team in the role of Executive Assistant to the Managing Partner.

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Working closely with the Managing Partner and a talented team of lawyers, external stakeholders and our wider SNC business, you will be instrumental in providing proactive and professional support to the Managing Partner. You will be responsible for the effective and efficient day-to-day management and organisation of the Managing Partner's personal and business activities. This includes acting as the main point of contact for the Managing Partner's office, complex diary management and organising and supporting high-level meetings / appointments, enabling us to meet our ambitions of connecting companies and individuals who want to do business in Namibia and Africa.

#### ABOUT THE ROLE

As Executive Assistant you will be expected to deliver high level of day to day professional, secretarial and administrative support. You will manage the diary of the Managing Partner and make executive decisions to avoid clashes and ensure the best use of his time by using judgement, discretion and knowledge of the Managing Partner's business needs. You will be expected to provide a high level of professionalism in all areas of the Managing Partner's communication. You will need to communicate accurately and effectively on behalf of the Managing Partner.

#### SKILLS & ATTRIBUTES REQUIRED FOR SUCCESS

- Excellent planning and organisation skills
- Excellent writing and verbal Communication skills
- Excellent IT skills including up-to-date working knowledge of Microsoft applications, particularly Word, Excel, PowerPoint, Terms and Outlook
- Independent and self-starter
- High level of maturity
- Ability to exercise excellent judgment
- A good team player, capable of working as part of a diverse team
- Possesses an awareness of the importance of confidential information and how to deal with it
- Methodical approach to work, with a strong focus on accuracy and quality
- Have a 'can do' approach and works to exceed expectations.

#### TO QUALIFY FOR THE ROLE YOU MUST HAVE

- Bachelor's degree in Business Administration, Communications / Public Relations, Law or Office Management
- 3 years' executive support or secretarial experience gained working either within a professional services environment, law firm or other similar environments
- Proven diary management experience
- A track record of working with ambiguity, juggling conflicting demands and prioritising effectively
- Ability to apply judgement and influence with challenging individuals, dealing with complex situations, paired with a high level of sensitivity and discretion.

Application to be submitted to: [recruitment@snclawgroup.com](mailto:recruitment@snclawgroup.com)

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**CLOSING DATE:** 30 March 2024

Only shortlisted applicants will be contacted.

projects going on to bring much-needed development and jobs to the Zambezi region, beside others in housing, school infrastructure, and provision of water, which are in the process. In 34 years, we have built ourselves a nation of which we can all be proud. A nation rooted in democracy, peace and stability and unity in diversity. This is the legacy that our heroes and heroines of the Republic of Namibia have bequeathed to us.”

This comes as activities at the farm were stalled after the Agricultural Business Development Agency (Agribusdev), which was entrusted to run government green schemes, was dissolved by the Ministry of Agriculture, Water and Land Reform.

Prior to that, the government had spent about N\$50 million on equipment and

other necessities on the farm, but that did not help it turn around its fortunes.

Mbumba, during his address, said Namibians can look forward to a bright future as massive oil and gas discoveries have been made, in addition to the green hydrogen investments which are about to materialize.

“As a result, we all, including the private sector, SME sector, and citizens need to hold hands with Government and with each other to galvanize the economic revival of Namibia for increased job opportunities and development,” he said.

“And of course our latest budget of N\$100 billion will create more jobs, and give our citizens much-needed disposable income.”

President Mbumba said the Government has taken concrete steps to promote

adforce

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economic advancement through the construction of critical infrastructure in the Zambezi region just like in other regions.

“For example, the construction of the 60 kilometers long electrical line, starting at Ivilivinzi to Impalila Island, connecting the localities of Mbalasinte and Kasika, has ensured that significant economic growth will take place in these communities. The electrification of Impalila and surrounding areas will benefit businesses and boost the tourism industry, amongst other things,” highlighted Mbumba.

Furthermore, he said the Government has additionally extended the rural electrification grid to most Government infrastructures region-wide.

“Therefore, 90% of the Zambezi Government Infrastructures are connected to the main grid,” the President said.

Sharing further on regional development, Mbumba pointed to the upgrading to bitumen standard of the Roads

MR 125 (Kongola, Sangwali, Linyanyi, Liselo and Kongola-Kamenga) and MR 3508 (Namalubi-Isise-Luhonono) as vital undertakings that will increase the movement of goods and services as well as new business opportunities in the Zambezi region.

*Namibia at* 34

**Namibia Airports Company joins in the celebrations of Namibia's 34 Independence Anniversary.**

NAC this year celebrates 25 years of airports development and management and remains resolute in our quest to deliver economic prosperity for Namibia. We continue to garner resources to affectively provide and maintain world class facilities at these eight national airports: Hosea Kutako International Airport, Eros Airport, Andimba Toivo ya Toivo Airport, Katima Mulilo Airport, Rundu Airport, Luderitz Airport, Keetmanshoop Airport and Walvis Bay International Airport.

**Happy Independence Anniversary Namibia!**

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**SITE AGENTS x2**

**General description of the position**  
To provide operational leadership, management, quality workmanship, and operational efficiency in the execution of contracts/projects.

**Key performance areas**

- Implementation and updating of appropriate systems (costing, reporting, plant & equipment, human resources, etc.) to provide operational support for the efficient and effective functioning of the site/s.
- Planning & scheduling of resources (e.g. employees/staff, plant & equipment, materials, fuel, etc.) for the site/s.
- Identification of deficiencies and training needs of personnel, as well as the direct training of subordinates on the effective and efficient application of resources on the site/s.
- Ensuring the correct and timely work measurement is done and agreed upon with the Engineer or Employer.
- Preparation of progress reports for the monthly site meetings.
- Preparation of monthly management reports containing the site/s finances, cost cash-flow projections, difficulties, milestones, quality control, plant & equipment, labour statistics, materials on site, and fuel consumption records.
- Coordination, training, and management of SMEs and subcontractors on site/s. This includes the planning, requisitioning/ordering, and controls on materials for the said subcontract works.
- Ensuring all vehicles, equipment, and machinery are maintained according to the requirements of the service level agreements (i.e., day-to-day maintenance and check).
- Ensuring offices, equipment, personnel, and the site/s reflect the professional image of the company.
- Daily engagement with the Engineer's representative and staff on the site/s.
- Ensuring quality control procedures are implemented and followed.
- Monitoring and controlling of operational cost of the site/s.
- Ensuring all works executed are agreed upon with the Engineer or Employer for payment purposes.

**Minimum requirements**

- Engineering degree or National Diploma in Civil Engineering.
- Minimum 8 years' experience as a site agent on roads and infrastructure projects.
- Must have a sound knowledge of contract specifications, specifically FIDIC Red Book, and Namibian GCC.
- Must have practical knowledge of working with standard specifications, such as COLTO 1998 and SANS 1200.
- Must be willing to work anywhere in Namibia and must be able to operate independently.
- Ideally registered with the Namibian Council of Engineers or eligible to register.
- A valid driver's license.



**QUANTITY SURVEYORS x2**

**General description of the position**  
The quantity surveyor will be tasked with analyzing existing budgets and making improvements, reviewing plans, preparing quantity estimates, negotiating with various contractors and vendors, as well as building relationships with clients and site managers.

**Key performance areas:**

- Reviewing construction plans and preparing quantity requirements;
- Preparation of valuations and financial statements;
- Scrutinizing maintenance and material costs, as well as contracts to ensure the best deals.
- Preparation and negotiation of claims;
- Liaising with site managers, clients, contractors, and subcontractors.
- Preparing reports, analyses, contracts, budgets, risk assessments, and other documents.
- Advising managers and clients on improvements and new strategies.
- Keeping track of materials and ordering more when required.
- Documenting any changes in design and updating budgets.
- Establishing and maintaining professional relationships with external and internal stakeholders.
- Vendor relations:
  - Monitoring the cost of site resources;
  - Assist with the execution of estimates;
  - Responsible for managing project development and costs;
  - Traveling from the office to various sites as required.

**Minimum requirements:**

- 5-8 years experience in Roads Infrastructure & Building projects;
- National Diploma, in Quantity surveying, engineering, or similar from a reputable University.
- Construction estimating or finance experience is advantageous.
- Proficient in Candy/ BullSMART System.
- Ideally registered with the Namibian Council for Architects and Quantity Surveyors;
- Must be willing to work anywhere in Namibia and must be able to operate independently.
- A valid driver's license.



**PROCUREMENT OFFICER**

**General description of the position**

The procurement officer will oversee purchasing activities and ensure that purchased items are both cost-efficient and of high quality. The procurement officer's responsibilities include supervising staff, maintaining positive supplier relations, evaluating supply options, approving purchases, and maintaining accurate records. The incumbent should be able to negotiate well and ensure that all purchases comply with company standards.

**Key performance areas:**

- Overseeing and supervising employees and all activities of the purchasing department.
- Preparing plans for the purchase of equipment, services, and supplies.
- Following and enforcing the company's procurement policies and procedures.
- Reviewing, comparing, analyzing, and approving products and services to be purchased.
- Managing inventories and maintaining accurate purchase and pricing records.
- Maintaining and updating supplier information such as qualifications, delivery times, product ranges, etc.
- Maintaining good supplier relations and negotiating contracts.
- Researching and evaluating prospective suppliers.

- Create and maintain relationships with vendors/suppliers.
- Maintain purchase records and other important data.
- Negotiate pricing and supply contracts.
- Ensure that the products and supplies meet quality standards.

**Minimum requirements:**

- Degree in Supply Chain, Accounting, or a similar field preferred.
- 2+ years of experience as a procurement officer or in a similar position.
- Must have practical knowledge of working with BullSMART.
- Must be willing to work anywhere in Namibia and must be able to operate independently.



**BOILER MAKER**

**General description of the position**

Responsible for constructing, assembling, and installing boilers. The responsibilities of a boilermaker include casting and shaping pieces, testing complete boilers, and upgrading boilers to match environmental standards.

To be successful as a boilermaker, you should be proficient in welding skills, be physically fit, and demonstrate good reading comprehension. Ultimately, a top-notch boilermaker should have the ability to detect and fix problems, excellent mechanical skills, and be able to work in tanks at any height.

**Key performance areas:**

- Proficient in welding process including Mig and Tig welding and mass production metal fabrication processes.
- Assists in troubleshooting manufacturing process problems and putting forth Root Cause/Corrective Action to these issues. Ability to make process adjustments to weld processes and tooling.
- Administers process checks on the manufacturing floor to verify compliance and capability.
- Verifies floor process documents are at the workstation and are updated to the latest revision level and process changes.
- Notifies the Plant Manager of any process improvements being addressed on the floor and to deviate or alert accordingly.
- Runs capability studies and fills out all appropriate documentation.
- Trains manufacturing personnel on all process changes as per Alert Notices or Deviations
- Ensures that this is communicated and implemented correctly.
- Assists in the running of sample parts and new job launches by following parts through the operation.
- Makes the manufacturing floor aware of product specifications and places material in Quarantine for review by appropriate departments.
- Reviews scrap and rework on their respective shifts and takes corrective action.

**Minimum requirements:**

- Technical and vocational education and training qualification.
- Apprentice training
- Good mechanical aptitude.
- Excellent reading comprehension.
- Physical stamina.
- Valid code BE driver's license;



**HR/IR OFFICER**

**General description of the position**

Human resources and industrial relations officers help to improve the working environment within an organisation. This role involves assisting with recruitment, training, and the implementation of policies. HR/IR support to the HR team and employees to ensure consistent application and integration of policies, procedures, and practices, the incumbent will work under the supervision of the HR manager to provide administrative support to the HR department.

**Key performance areas:**

- Use discretion and maintain confidentiality at all times.
- Advise HR manager on all matters that involve conflict between employees.
- Work with management on the staff evaluation process and receive and file evaluations from department supervisors.
- Assist in the development of HR, IR, and EIR labour protocols, operating procedures, and handbook.
- Where necessary support the HR Manager on any Labour court referrals.
- Post job advertisements to job boards, social media, and newspaper platforms, and remove advertisements once vacancies have been filled.
- Updating company databases by inputting new employees' contact information and employment details.
- Screening potential employees' resumes and application forms to identify suitable candidates to fill company job vacancies.
- Organizing interviews with shortlisted candidates.
- Assist the HR Manager in gathering market salary information.
- Preparing and sending rejection letters or emails to candidates.
- Responding to staff inquiries regarding HR policies, employee benefits, and other HR-related matters.
- Assist in the organization and induction of new staff on the code of conduct, HR and IR protocols, and operating procedures.
- Assist with the process of Exit Interviews
- Filing of all HR Documents
- Ad hoc admin assistance to the wider HR team.

**Minimum requirements:**

- Degree in Industrial Relations/ Diploma in Human Resource Management
- 3 years' experience in HR/IR Administration.
- Sound knowledge of Namibian Labour legislation.

Please forward your comprehensive application with certified copies of your qualifications to: recruitment@otesa.com.na or Hand deliver to Human Resources Manager, P.O Box 96504, 46 The Ben Gurirab Street, Windhoek.

OTESA is an equal-opportunity employer and is committed to EE principles. Only shortlisted candidates will be contacted.

Closing date: 29 March 2024





## Govt to conclude N\$35m Katima Mulilo meat processing feasibility study

The Ministry of Agriculture, Water and Land Reform says the feasibility studies, design and drawings for the construction of a N\$35-million meat processing plant at Katima Mulilo in the Zambezi Region will be completed by September.

This phase, according to the Ministry's Head of Public Relations, Chrispin Matongela, will be funded through the Livestock Support Programme – Eleventh Development Fund 11 (EDF 11).

The government will deal

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with all costs associated with the construction and completion of the project. The processing plant will be constructed on a five-hectare of land next to the existing Meatco abattoir.

“In a strategic collaboration, the Ministry/government will partner with the Livestock Support

Programme (LSP) to co-fund the Meat Processing Plant project, a pivotal development that extends beyond the LSP Programme timeline,” said Matongela.

“The initial phase, to be funded through LSP, focusing on feasibility studies and design drawings, is anticipated to be completed by September 2024, laying the groundwork for the Ministry/GRN-led funding of the construction phase. Despite anticipated cost escalations from the initial estimates, the co-funding of this project is a testament of MALWR’s dedicated efforts in ensuring a successful realisation of this project,” he added.

The idea for a meat processing plant was decided on by the Ministry in 2022. At the time the Ministry’s Executive Director, Ndiyapuki Nghituwamata, said the Katima Mulilo abattoir is an export abattoir which exports raw beef to other countries with less to no value added.

He added that the processing plant will enable value addition while simultaneously creating jobs both during construction and operational periods.

The Livestock Support Programme (LSP) – Eleventh Development Fund 11 (EDF 11) is being rolled out through funding of N\$284,079,245 from the European Union,



**NAMIBIA UNIVERSITY**  
OF SCIENCE AND TECHNOLOGY  
Department: Biology,  
Chemistry and Physics

## Expression of Interest

### Participation in pilot research project for the cultivation of *Jatropha*, *Moringa* and indigenous Namibian tree species as a source of biofuel feedstock, GHG emissions reduction, food and feed ingredients

#### Background

The Namibia University of Science and Technology (NUST) in partnership with Debmarmine Namibia is spearheading a research project focused on the cultivation of *Jatropha*, *Moringa* and Namibian indigenous tree species as a source of biofuel feedstock, GHG emissions reduction, food and feed ingredients on sub-optimal agricultural land. Specifically, the research project aims to:

- Assess the suitability of sub-optimal land for the cultivation of indigenous trees, *Jatropha* and *Moringa* based on an agroforestry system;
- Produce biodiesel feedstock from the indigenous tree species, *Jatropha* and *Moringa*;
- Investigate the effect of the indigenous tree species-, *Jatropha*- and *Moringa*-based agroforestry

system on soil fertility enhancement and the carbon sequestration capacities;

- Investigate the indigenous tree species-, *Jatropha* and *Moringa*-based agroforestry system value chains and their potential to contribute to job creation and income generation.

Given the above, NUST and Debmarmine Namibia are inviting landowners with a vision for a greener, more sustainable future to participate in the pioneering research project. We are actively seeking suitable sub-optimal agricultural land for a pilot research project, which will play a crucial role in the success of the pilot research. We are committed to ensuring a mutually beneficial collaboration.

#### Benefits of Participation

By participating in this pilot research project, you will contribute to:

- Advancing sustainable agricultural practices,
- Contribute to biofuel revolution,

Reducing greenhouse gas emissions,  
Explore new avenues for food and

Feed ingredients and potentially unlock new economic opportunities.

#### Key Requirements

1. **Land Size and Availability:** The land should encompass a minimum of 5 hectares, with the potential for future expansion based on the success of the pilot project. The land should be available for assessment from 1 April to 30 May 2024.
2. **Sufficient Groundwater Table:** The land should boast a sufficient groundwater table within a depth of 100 metre to support the irrigation needs of the cultivation.
3. **Land Use and Productivity:** The current land use and productivity should be disclosed.
4. **Preferred Regions:** The land should ideally be located in the Hardap, IlIKharas, or Erongo Regions.

#### How do I express my Interest?

To express your interest, contact [Dr Marius Mutorwa at mmutorwa@nust.na](mailto:DrMariusMutorwa@nust.na) or [Prof Habauka Kwaambwa at hkwaambwa@nust.na](mailto:ProfHabaukaKwaambwa@nust.na) on or before 29 March 2024.

#### Submissions should include:

- An outline of your farm and region;
- The current borehole capacity; and
- Specify the potential for growth beyond five hectares.

#### Enquiries:

Dr Marius Mutorwa  
T: +264 61 207 2839  
E: mmutorwa@nust.na

Ms Kuda Brandt  
T: +264 61 2072056  
E: kbrandt@nust.na

aimed to promote entrepreneurship and enhance the livelihood of Northern Communal Areas (NCAs) livestock farming communities.

The funding includes the construction of the Katima Mulilo quarantine and the upgrading of the Sachinga Livestock Development Centre to be equipped with a satellite artificial insemination facility.

The programme is being implemented in eight northern regions of Zambezi, Oshana, Oshikoto, Omusati, Kunene, Kavango West and East regions.

“The LSP-EDF 11 has achieved remarkable progress, completing the design phase for seven out of nine work contracts focused on infrastructure development. This advancement underscores our commitment to successfully and timely implement all LSP projects.

“It is noteworthy to state that the evaluation of Tender 1, encompassing pivotal projects, such as the upgrading of the existing slaughterhouse to an abattoir at Opuwo in Kunene, as well as the Construction of an Artificial Insemination


Centre at the Okapya Livestock Development Centre in Oshikoto, is in its final stages,” stated Matongela, highlighting progress of the programme.

“These projects are critical for improving local capacities and services in the livestock sector. We are thrilled to announce that Tender 2 will be launched on Tuesday 26 March 2024, presenting a significant opportunity for Namibian construction companies to contribute to achieving this.”

Among the projects to be undertaken in the second tendering phase, are the construction of a 1,000 cattle capacity feedlot and related infrastructure at Etunda; upgrading of quarantine facilities and renovation of multi-purpose farm infrastructure at Omutambo Maowe, both in the Omusati Region.

This is in addition to the construction of a new Agricultural Development Centre, Veterinary Office, and staff housing at Nkurenkuru in the Kavango West Region; and the renovation and upgrading of an auction facility at Ncaute in the Kavango East Region.

“Furthermore, we are working on the construction of



**Dundee**  
PRECIOUS METALS  
TSEMEB

**TENDER: DPMT24\_005**

**CIVIL AND STRUCTURAL WORKS FOR INSTALLATION AND COMMISSIONING OF COPPER STACK EMISSION MONITORING EQUIPMENT**

Dundee Precious Metals Tsumeb (Pty) Ltd. invites registered, competent and experienced individuals or companies to tender for the Civil and Structural Works for Installation and Commissioning of Copper Stack Emission Monitoring Equipment.

**Details of the Tender**

**Tender availability:** From Monday, 25 March 2024  
Tender details and documents will be available exclusively on our e-Procurement portal at [www.webportunities.net](http://www.webportunities.net)

**Cost per set:** No levy

**Closing date for submission:** Friday, 19 April 2024, at 16h00 pm



Submission requirements are defined in the tender documents and the closing date for submission is final, no extensions will be granted. Technical information, bid clarifications and any enquiries pertaining to this tender can be requested at: [Tendersnam@dundeeprecious.com](mailto:Tendersnam@dundeeprecious.com)

**All tender proposals must be submitted via our e-Procurement portal at [www.webportunities.net](http://www.webportunities.net)**  
**No other method of submission will be accepted.**

**The Civil and Structural Works for Installation and Commissioning of Copper Stack Emission Monitoring Equipment tender will be found under the tab Quotes/Tenders, on webportunities.**

**For any assistance on the portal, please call the Tara Nawa team on +26464402403 or send an email to the Contact Us page on the portal.**

Dundee Precious Metals Tsumeb employs an equal opportunity policy. Calls for tenders will be awarded through a competitive bidding process which is transparent and open to all. Any persons or companies that qualify as per the tender's evaluation criteria, may bid.

[dundeeprecious.com](http://dundeeprecious.com)

the office, accommodation and animal handling facilities at Okalupalona. Efforts are currently directed towards finalising the scope of work. This facility is expected to play a crucial role in

providing Veterinary Services in and around Okalupalona as there is a high livestock movement between Namibia and Angola,” Matongela said.

“With all these economic activities



# UNVEILING 34 YEARS OF RADIANT FREEDOM

AS WE REFLECT ON THE SHARED HISTORY THAT UNITES US AND HONOR THE DIVERSITY THAT ENRICHES OUR CULTURALLY RICH TAPESTRY, WE JOIN THE NAMIBIAN NATION IN EMBRACING THE SPIRIT OF UNITY AND SOLIDARITY THAT HAS CARRIED US THROUGH CHALLENGES AND TRIUMPHS ALIKE

## HAPPY INDEPENDENCE DAY



A NAMIBIA DE BEERS PARTNERSHIP





lined up, we encourage the Namibian construction industry to seize these opportunities, contributing to the improvement in the performance of the livestock value chain in the NCAs.

Together, we can achieve remarkable strides in promoting sustainable entrepreneurship and livelihood enhancement in the NCA livestock farming communities.”

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# NAMIBIA AT 34

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HAPPY **INDEPENDENCE DAY**  
TO OUR BELOVED NATION!



Today, we celebrate the spirit of freedom, unity,  
and progress that defines us as a people.





# Germany, Namibia strengthen green hydrogen partnership

Germany and Namibia inked an agreement supporting the Green Hydrogen Namibia Programme—a newly established Namibian green hydrogen organization—in constructing local H<sub>2</sub> value chains that benefit the local population, developing a national green industrialization strategy, and conducting environmental impact assessments for green hydrogen projects in Namibia.

The agreement, signed by Federal Minister for Economic Affairs Robert Habeck and Mines and Energy Minister Tom Alweendo

on the margins of the 2024 Berlin Energy Transition Dialogue, will further strengthen the countries’ existing cooperation on hydrogen and PtX, which was launched in 2022.

“Namibia offers ideal conditions to produce cheap and climate-friendly green hydrogen using wind and solar energy. This opens up completely new economic prospects for Namibia and contributes to developing an international hydrogen market. We want to play a part in this and accelerate the expansion of the green hydrogen economy in

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Namibia,” Habeck said.

The Federal Ministry for Economic Affairs and Climate Action is also planning a bilateral administrative partnership with Namibia with the support of Germany’s national metrology institute PTB, with the aim of cooperating with Namibian government authorities to define technical standards for green hydrogen, as well as to advise on laws and standards and train specialists.

Additionally, the partnership serves to support the German government’s National Hydrogen Strategy and promote international legal requirements for the safe use of green hydrogen.

The Federal Ministry for Economic Affairs and Climate Action is also supporting the German company ENERTRAG by providing a letter of interest for its Hyphen project.

“The Hyphen project not only contributes to the energy transition but is also an important testament to international cooperation in building new energy-trade partnerships based on a shared understanding of democracy. We are very pleased with the trust that the German government has placed in us with this letter of support,” Tobias

Bischof-Niemz, designated board member for International Projects & Technology at ENERTRAG, said.

Hyphen Hydrogen Energy, a company in which ENERTRAG holds a stake, aims to develop the largest hydrogen project in sub-Saharan Africa, producing two million tonnes of green ammonia per year for hydrogen production.

Hydrogen is a crucial element of the global energy transition, and in its Hydrogen Strategy, the German government has predicted that total hydrogen demand will reach 95-130 TWh by 2030.

A large proportion of this demand will need to be covered by imports, and Namibia’s outstanding wind and solar conditions (averaging 300 days of sunshine per year) and its political and institutional stability make it the ideal location for producing and exporting green hydrogen and its derivatives.

**- *miningandenergy.com.na***



**NAMIBIA GRAPE COMPANY (PTY) LTD**

Aussenkehr, Karas Region, Namibia

**VACANCY: HUMAN RESOURCES MANAGER**

Namibia Grape Company (Pty) Ltd is a leader in Table Grapes producer and export. The Company is situated 40 km West of Noordouster. We seek to employ a Human Resources Manager, who will strive to make his/her mark as departmental Head.

**Nature of Post:** Permanent Position  
**Location:** Aussenkehr, Namibia

The Human Resource Manager reports to the Managing Director and is responsible for all Human Resources management functions of the organization.

**Key Performance Areas**

- Coordinate Performance Management Programs, recruitment, and selection process.
- Manage VIP payroll system and remuneration strategy.
- Company policy updates and all administration related to employees like contracts, leave and record keeping.
- Ensure compliance with Namibian labour laws and manage employee relations.
- Handling of Disciplinary hearings and grievances.
- Manage training and development programs.
- Advise directors on HR matters.

**Qualification and Requirements**

- Degree/Diploma HR Management.
- Minimum of 5 years’ experience in HR Management. Experience in the agriculture sector will be an added advantage.
- Excellent written and communication skills and problem-solving ability.
- Experience in operating of Sage VIP payroll system.
- Extensive knowledge of MS Office programs.
- Knowledge of Namibian Labour Act and related legislation.
- Driver license and own transport.
- Namibian Citizen.

**Remuneration:**

The successful candidate will receive a market related package and performance – based bonus. Other fringe benefits include car and fuel allowance, pension, medical aid, and free housing.

Interested candidates who meet these requirements should send their detailed CV and certified copies of qualifications to: The HR Department, Namibia Grape Company (Pty) Ltd, send by email to [fernandu@csnam.co.na](mailto:fernandu@csnam.co.na) On or before Friday, 12 April 2024 by 16h00. Kindly send all your documents under one attachment.

*Please note that, if you are not contacted three weeks after the closing dates, then consider your application as not successful. No copies will be returned.*



*Trisha Isaaks and Erastus Iyambo of MultiChoice Namibia*

## MultiChoice Introduces DStv via Streaming in Namibia, Redefining Entertainment Access

MultiChoice launches DStv via Streaming, offering seamless access to premium entertainment without satellite dishes, prioritizing convenience.

MultiChoice, Africa's leading entertainment provider, is proud to announce the introduction of DStv via Streaming to customers across Namibia, offering unparalleled choice, value, and content diversity. This groundbreaking service allows customers to access their favourite entertainment seamlessly without the need for a satellite dish, bringing content directly to their TVs or mobile devices, as long as the devices are connected to the internet.

"Our goal is to continually enhance our customers' viewing experience by embracing technological advancements and evolving with changing preferences. With the launch of DStv via Streaming, we are offering a convenient, flexible way for our customers to enjoy premium entertainment, reflecting our commitment to innovation and customer satisfaction", says Roger Gertze, Managing Director, MultiChoice Namibia.

DStv via Streaming eliminates the need for

installation, making it effortless to access world-class films, must-watch TV shows, and thrilling sports events. Customers can simply select a package, create login details, setup payment and start streaming on any compatible device, whether it's a TV, laptop, tablet, smartphone, or internet-capable Smart TV, providing ultimate flexibility and convenience.

"Our 30 years of operation in Namibia have been defined by our dedication to providing the best sports and entertainment content to our customers. DStv via Streaming is the latest milestone in our journey, offering an intuitive online platform that caters to the evolving needs of our diverse audience", adds Gertze.

MultiChoice has already established a strong presence in the digital space with online entertainment platforms including Showmax, GOtv Stream, and DStv Stream. By introducing DStv via Streaming to DStv customers, MultiChoice is further enhancing its digital presence and providing an even broader range of options for accessing top-quality entertainment.



# Shafimana Shimakeleni promoted to Partner at SNC Incorporated

SNC Incorporated has promoted Shafimana Shimakeleni from Senior Associate to Partner, effective 1st April 2024.

According to SNC, Shimakeleni’s ascension to partner makes him one of the youngest partners in a firm within the Namibian legal fraternity at the age of 29.

Shimakeleni has been with SNC Incorporated since April 2021 when he joined the firm as an Associate, before being promoted to Senior Associate in 2022.

He is an admitted legal practitioner of the High Court and Supreme Court of Namibia with experience in the energy, oil and gas, mining, commercial, and corporate sectors, as well as dispute resolution.

He holds an LLM in Oil and Gas with Professional Skills from the University of Aberdeen, Scotland, and an LLB from the University of Namibia, Namibia.

“His promotion reflects the firm’s confidence in his abilities and serves as a testament to the opportunities for growth and nurturing exceptional young talent and leaders from within our ranks,” said SNC Incorporated’s Managing Partner, Shakwa Nyambe.

Shimakeleni, under his guidance and mentorship, has grown professionally, honing his skills, and expanding his knowledge in various areas of the law.

“He is a fantastic lawyer and driven individual who strives for excellence in his work and a person who instills confidence in both his clients and



team,” Nyambe said.

SNC Incorporated is a full-service energy, natural resources, commercial, and dispute resolution law firm with offices in Windhoek, Namibia.

A BRIGHTER  
OPPORTUNITY  
FOR YOUR  
TOMORROW

TENDERS



**EXPRESSION OF INTEREST**  
**E032-ND-2024**  
**ALTERNATIVE OVERBURDEN STRIPPING SOLUTIONS FOR SOUTHERN COASTAL MINES**

**SCOPE OF SERVICES**  
Namdeb Diamond Corporation (Pty) Ltd hereby invites reputable and suitably qualified service providers to submit an Expression of Interest (EOI) for alternative primary stripping technologies which can strip up to 100 million tons per annum of overburden material at its mining operations near Oranjemund.

This requires introducing low-cost, high-throughput alternatives to Namdeb’s conventional stripping methodologies, whilst upholding Namdeb’s core value of Safety in its operations.

**PURPOSE OF EOI**  
The purpose of the EOI is to identify proven and capable service providers using an evaluation criteria. Service Providers shortlisted through this process, will be requested to submit proposals for technical solutions to perform overburden stripping.

**ENQUIRY DOCUMENTS**  
Interested parties may contact Minsozo Kompeli to register and obtain a copy of the EOI documents, at the below listed details :  
Email: [minsozo.kompeli@namdeb.com](mailto:minsozo.kompeli@namdeb.com)  
Tel: +264 (63) 238 502

**SUBMISSIONS**  
All documents in support of the requirements must be submitted via e-mail to [tender@namdeb.com](mailto:tender@namdeb.com)  
The closing date and time for submissions is: **14h00 on Tuesday, 02<sup>nd</sup> April 2024.**

  
[www.namdeb.com](http://www.namdeb.com)

  
A. NAMIBIA. DE BEERS PARTNERSHIP

# Katoro Gold withdraws investment from Namibia citing ownership limitations



THE RÖSSING FOUNDATION

"Transforming Lives through Community Empowerment and Innovation"

## THE RÖSSING FOUNDATION SCHOLARSHIP SCHEME

### 2024 CALL FOR APPLICATIONS

The Rössing Foundation is delighted to offer scholarships to young Namibians under the age of 40 years to study at recognized public and private universities and vocational training centres across Namibia.

The Rössing Foundation Scholarship Scheme is designed to give young women, people with disabilities, orphans, and marginalized Namibians with excellent academic record an opportunity to further their studies. The Scheme targets academic degrees, diplomas and certificates that fall within the priority growth sectors, as well as critical and scarce skills areas as outlined in the National Human Resource Development Plan.

#### HOW TO APPLY

Interested qualifying Namibians are expected to request the application form via email: [info@rff.org.na](mailto:info@rff.org.na) and return the completed form, proof of registration or acceptance at a tertiary institution, and all other required supporting documents by the deadline of Thursday 28 March 2024.

#### FIELDS OF STUDIES:

- Master of Agribusiness / Food Systems
- Master of Sustainable Energy Systems
- Master of Environmental Engineering
- TVET Level 2 or 3 Diploma:
  - Boilermaking
  - Electrical
  - Carpentry / Joinery
- National Vocational Certificate in Horticulture and Crop Husbandry (Level 2)

#### NOTES FOR APPLICANTS:

Incomplete or late applications will not be considered. ONLY short-listed candidates will be contacted one week after the deadline of this application, and no further correspondence will be entertained after the deadline.

[www.rossingfoundation.com](http://www.rossingfoundation.com)

**K**atoro Gold Plc says it is withdrawing from projects in Namibia and South Africa, citing unfavourable local ownership limitations and a strategic shift towards higher-value ventures.

“Given the challenges encountered in obtaining evidence of ownership title for the Namibian project, we have determined it prudent to cease further investment in this venture,” Katoro Gold CEO Louis Coetzee said.

This comes after in 2022 Katoro entered into a binding conditional agreement with Trans Namibian Mining and Minerals (Pty) Ltd to establish a 50-50 unincorporated joint venture. The joint venture aimed to develop a mining and processing facility to export quality iron ore, with an envisaged capacity of 1.2 million metric tonnes per annum of 62+% iron (Fe) during the first four years of production. Katoro emphasised its intention to pursue recovery of invested

amounts from relevant third parties. “The company reserves its rights to pursue recovery of any amounts invested to date from third parties where it is appropriate to do so, albeit the amounts invested to date are very modest given the limited progress achieved,” said Coetzee.

Similarly, following a review of the Blyvoor Project in South Africa, and given the new direction of Katoro, the company decided to cease any further investment in the project with immediate effect.

“There are two principal reasons for this: the difficulty navigating a complex commercial ownership situation with the original project vendors and notable local disturbances in the area of the project which would make pursuance of the project extremely challenging, even if the Company were able to resolve the commercial challenges to secure a project interest,” the company noted. Katoro said the current focus is on a limited number of high impact exploration and development projects, rather than a diverse wide-ranging portfolio, enabling the allocation of working capital into a set of focused business interests in Tanzania.

While the company remains highly engaged concerning the Haneti Project, Katoro said identifying additional, potentially high-value project opportunities is a clear route to further grow the company’s interests and generate value for

shareholders. “The strong African and global technical capabilities accessible by the Company are opening up a wide range of possibilities, to develop existing interests and in the potential acquisition of new opportunities. This includes an ability to stake new ground in strategic locations and, if relevant, consider acquisitions or earnings on existing project interests,” a notice reads.

Katoro Gold PLC, formerly Opera Investments Plc, is a United Kingdom-based exploration company and listed on the London Stock Exchange.

**- *miningandenergy.com.na***



**VACANCY**

Savanna Beef Operations (Pty) Ltd was established in 2023 by the Beef Value Chain Forum of Namibia and is in the process of setting up an export abattoir and a red meat processing facility outside of Windhoek. Savanna Beef Operations (Pty) Ltd is an equal opportunity employer and invites suitably qualified and experienced candidates to apply for the following position:

**CHIEF EXECUTIVE OFFICER**

(5-year performance-based contract)

**PRIMARY PURPOSE OF THE POSITION**

The Chief Executive Officer will be fully accountable to deliver on the vision and mission of Savanna Beef Operations (Pty) Ltd, delivering on performance and financial objectives as defined in the business plan and management agreement. A leading role will be played in establishing a world-class operation by providing leadership, strategy, and performance excellence, ensuring sustainable operations, operational scalability and shareholder value.

**KEY DUTIES AND RESPONSIBILITIES**

- Develop and implement overall business strategy and ensure a robust approach is taken to deliver responsible and responsive performance. Ensure operational excellence and competitive advantage (quality, standards and throughput).
- Overall responsible for the financial reporting, raising of capital and overall health of the Company.
- Build and lead an executive team, to ensure sufficient shared purpose alignment and leadership impact. Constantly drive performance improvements.
- Manage sales and marketing to the best benefit of Savanna
- Develop and maintain partnerships for positive impact with all relevant stakeholders, associations and the shareholders.
- Establish a high-performance Company culture, characterized by performance excellence in the work environment.

**QUALIFICATIONS, EXPERIENCE AND SKILLS**

- A relevant post-graduate qualification. An MBA or master’s degree in Engineering / Science / Management / Marketing will be an advantage.
- Fifteen (15) years’ plus experience of which eight years’ experience in an executive position within the industry with a successful track-record and substantial senior leadership exposure.
- Experience with leading a start-up operation will be beneficial, with a track-record of bringing innovative products and services (relevant to the industry) to market.
- Familiarity with the dynamics of the industry and regional and international industry regulatory compliance.
- Demonstrated ability to raise capital and manage finances effectively.
- Exceptional business acumen and leadership skills.
- Emotional intelligence and team management abilities.
- High stress tolerance levels to cope with complexity and challenges coupled with high energy levels.
- Unquestionable integrity.
- Strategic thinker
- Ability to network and build excellent stakeholder relationships.

**APPLICATION PROCEDURE**

Savanna Beef Operations (Pty)Ltd offers a competitive market-related total cost to company package. Submit a signed cover letter, providing a detailed motivation for your application, together with an updated, detailed Curriculum Vitae. Mail your completed application to [info@savannabeefnamibia.com](mailto:info@savannabeefnamibia.com). The application closing date is 9 April 2024 @ 12 noon. The appointment date is negotiable and as circumstances dictate. No late applications will be entertained. Only short-listed candidates will be contacted, and no documents will be returned to applicants.

# World Bank, DBN explore development finance cooperation

The Development Bank of Namibia (DBN) and the World Bank have engaged to explore cooperation between the two development financiers.

This comes as the senior team from the World Bank paid a visit to DBN to explore avenues of cooperation.

The focal point of the discussions revolved around the preparation of a technical background paper pertaining to the financial sector for the forthcoming Namibia Climate Change and Development Report.

“As a Bank, DBN has a strong ambition to be the partner of choice for innovative development solutions in Namibia. By leveraging strategic development partnerships with other development finance institutions such as the World Bank, DBN will be able to achieve its vision,” said Chief Executive Officer of DBN, John Steytler.

This comes as the DBN launched its Sustainable Finance Framework last year, intensifying its collaborations with bilateral and multilateral funders to bolster its climate finance endeavors.

The framework, delineated into seven green and four social categories, aims to address environmental and social objectives aligned with climate change mitigation and social inclusivity.

“Pioneering renewable energy finance models, such as for Ombepo Wind Farm, contributed to the DBN’s strong alignment with various international measures governing sustainable finance. This pioneering spirit and experience in the renewable energy sector will form the basis



as the Bank aims to unlock new sectors such as green industrialization,” the DBN said.

The World Bank was represented by, Senior Financial Sector Specialist and Financial Sector Lead for Namibia, along with Etienne Sannicolo, a Financial Sector Specialist, and Remi Jean Yves Francis Bealle, a Financial Sector Consultant, who met with John Steytler as well as DBN exco members.



# Prospect Resources finalises Omaruru project full ownership deal

Prospect Resources Limited says it has acquired the remaining 60% interest in Richwing Exploration (Pty) Ltd (Richwing) from Osino Resources Corp. (Osino), strengthening its hold on the Omaruru Lithium Project in Namibia.

The deal makes Prospect the sole owner of Richwing and consequently, the Omaruru Lithium Project.

Prospect's Managing Director and CEO Sam Hosack said the agreement for a residual 60% interest in the Omaruru Lithium Project is valued at US\$75,000 cash (N\$1.4 million).

The agreement for Prospect to purchase Osino's residual interest in Omaruru has been precipitated by the acquisition of Osino by Yantai Gold, which is focused on Osino's flagship Twin Hills Gold Project in Namibia.

"We look forward to completing this transaction and moving to 100% ownership of Omaruru, at the same time as we continue to advance our rigorous exploration and evaluation activities at the Project. Owning the asset 100% frees us up from the earn-in joint venture and we can pace exploration to suit our needs," Hosack said.

Meanwhile, he noted that the second phase of drilling at Omaruru is progressing well, with all assay results expected to be available by



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Are you an aspiring entrepreneur looking for a golden opportunity? Look no further! We are excited to offer franchise opportunities in the dynamic Puma Energy franchise network.

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- Marketing Assistance: Benefit from our marketing expertise and campaigns to drive customers to your door.

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We're looking for motivated individuals who share our passion for Energising Communities and who are committed to delivering exceptional service. You will manage and build a business of your own, while relying on the expertise, training programmes and operational support from Puma Energy's world-class team.

### Requirements:

- Ability to follow solid and well-defined processes and standards defined by the Franchisor
- Excel in operational efficiency, image and customer service
- Enthusiastic and committed to work exclusively in the business
- Solid business skills, highly motivated and well organised
- Prior experience in running successful franchises or retail businesses, especially in the petroleum and FMCG sectors is desirable
- Traceable Retailing experience.
- A strong commitment to compliance with country and local rules and regulations
- An unwavering commitment to Health and Safety
- Sufficient working capital and ability to hold adequate own buffer stock

### Next Step:

Visit our Puma Head Office in Independence ave, 4th Floor, Mutual Towers, Windhoek, to learn more and receive our franchise information package and application form. For further information or to submit your applications, please contact Alma Angula on +264 81 146 0914 or email: [Alma.Angula@pumaenergy.com](mailto:Alma.Angula@pumaenergy.com)

Applications close on 12 April 2024

SUCCESSFUL APPLICANTS WILL BE NOTIFIED OF THE SELECTION PROCEDURE.

PUMA ENERGY (NAMIBIA) (PTY) LTD RESERVES THE RIGHT TO REJECT ANY APPLICATION IN ITS SOLE AND ABSOLUTE DISCRETION. PUMA ENERGY (NAMIBIA) (PTY) LTD ACCEPTS NO LIABILITY FOR APPLICATION WHICH DO NOT REACH PUMA TIMELYLY OR NOT AT ALL.

late April.

“Prospect is currently undertaking the Phase 2 exploration programme at Omaruru (approx. 4,250m of RAB and RC drilling). This programme has been designed to target prospective geochemical anomalies at Karlsbrunn SE, Karlsbrunn NE and Bergers Central, identified in field programmes conducted through CY2023,” he said.

Results from Phase 2 will define the geometry,

depth, and extent of lithium-mineralised pegmatites, informing a detailed RC drilling programme aimed at a potential JORC-reportable lithium Mineral Resource estimate in 2024.

The Omaruru Lithium Project, comprising the EPL 5533 tenement, is centred on the village of Wilhelmstal, east of Karibib in Namibia and covers 131 square kilometres.

The tenement is located near several advanced mining projects, including Yantai Gold’s Twin Hills Gold Project and Lepidico’s Karibib Lithium Project.

EPL 5533 contains 60 visible outcropping LCT pegmatites, with historical artisanal workings for gemstones common throughout the tenement and considerable prospective for the identification of further lithium-enriched deposits occurring below cover in the region.

The CEO said Omaruru offers excellent potential for Prospect to delineate maiden JORC-reportable lithium mineral resource estimates and identify new deposits to build a project of sufficient scale.

- [miningandenergy.com.na](http://miningandenergy.com.na)

**ENVIRONMENTAL IMPACT ASSESSMENT PROCESS –  
DRAFT ENVIRONMENTAL ASSESSMENT REPORT FOR PUBLIC REVIEW**

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**PROPOSED DEVELOPMENT OF KERBEHUK RIDGE WIND FARM PROJECT AND ASSOCIATED  
INFRASTRUCTURE, SOUTHERN COASTAL MINE, ORANJEMUND**

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Anglo American, DeBeers Group and Namdeb have committed to achieve carbon neutrality by 2030. In contribution toward this goal, Namdeb is proposing the development of the Kerbehuk Ridge Wind Farm Project, a ~34 MW Wind Energy Facility (WEF) located 50 km north of the town of Oranjemund. The Project will be owned and operated by a Special Purpose Vehicle (SPV) and on conclusion of the environmental impact assessment (EIA) process, all rights and responsibilities allocated to Namdeb will be transferred to the SPV.

**Location:** The Project will be located within Mining Licence 43, within the Tsau/Khaeb National Park (TKNP).

**Application for ECC:** An application for environmental clearance (MEFT ref:230428001399) has been submitted to the Competent Authority (Ministry of Mines and Energy (Energy Directorate)), and will ultimately be submitted to the Ministry of Environment, Forestry and Tourism (Environmental Commissioner) in terms of Section 32 of the Environment Management Act, (Act No.7 of 2007) for a decision on the Project.

SLR Consulting has been appointed to undertake the EIA process for the proposed development. The Project is currently in the Environmental Assessment (EA) Phase of this process and the Draft EA Report is available for review and comment.

A copy of the Draft EA Report is available upon request, please email: [namdebwind@slrconsulting.com](mailto:namdebwind@slrconsulting.com) or it can be accessed on the SLR website at (<http://slrconsulting.com/za/slr-documents/>). A copy of the report will also be made available at the following locations:


- Namibia Scientific Society (Windhoek)
- Oranjemund Library
- Oranjemund Town Council office
- Namdeb Mine gate (ML43) / front office
- Namdeb Social Performance office

**Submission of comments:** The Draft EA Report will be made available for a three-week (21-day) review and comment period, from **14 March to 5 April 2024**. As part of this public consultation process, an information session and public meetings will be held to provide information on the EIA process followed to date and the findings of the environmental assessment phase.

**Public meetings for Interested and Affected Parties**

Meeting	Venue	Date	Time
Formal public meeting	Oranjemund Recreational Club	13 March 2024	18:00 - 19:30
Informal information session	Oranjemund Recreational Club	14 March 2024	17:00 – 18:00
Formal public meeting	Oranjemund Recreational Club	14 March 2024	18:00 - 19:30

Should you be unable to physically attend the public meetings, online access has been made available, please find a link for these on the SLR website: <https://www.slrconsulting.com/public-documents>





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Mon-Fri

MOOKS & ADORA *In the Morning*



# John Uusiku appointed new NASRIA MD

John Uusiku has been appointed as the new Managing Director and Principal Officer of Namibia Special Risks Insurance Association (NASRIA).

Uusiku, who was previously the Chief Operating Officer, takes over from Ndjoura Tjozongoro and brings a wealth of experience and expertise in insurance, reinsurance, regulation, and strategic management.

NASRIA provides insurance cover for Namibians and their assets against extraordinary (special) events such as, but not limited to, riots, strikes, civil commotion, labor disturbances, lockouts, and terrorism



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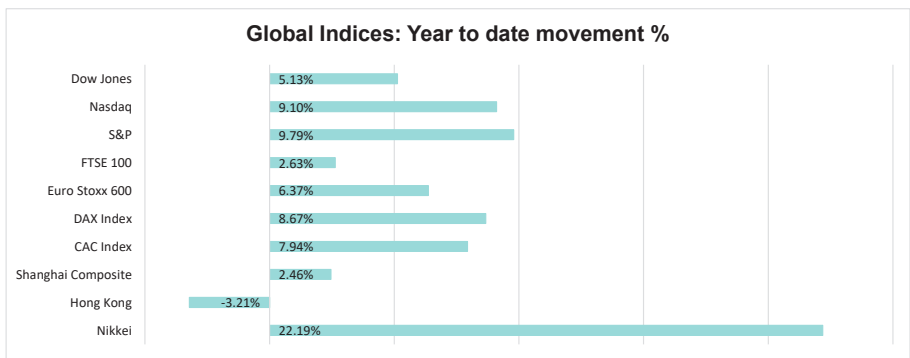
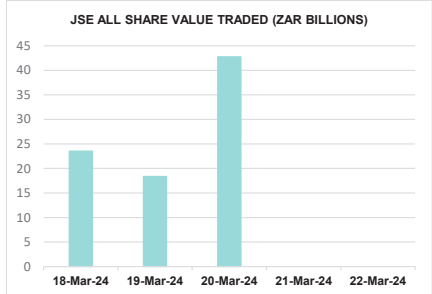
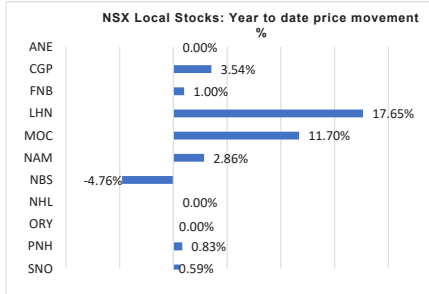
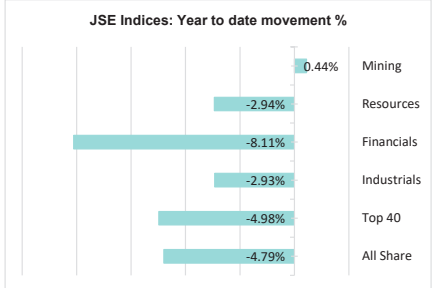
SIMONIS STORM

# Financial Market Monitor

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Enriching Generations

Commodities		Currencies	
Spot Gold	2172.73	USD/ZAR	18.9731
Platinum	899.61	EUR/ZAR	20.5245
Palladium	1008.88	GBP/ZAR	23.9163
Silver	24.75	USD/CNY	7.2296
Uranium	85.00	EUR/USD	1.0818
Brent Crude	85.75	GBP/USD	1.2606
Iron Ore	102.24	USD/RUB	92.9934
Copper	8875.48	CPI	5.05%
Natural Gas	1.66	Repo Rate	7.75%
Lithium	14.95	Prime Rate	11.50%



\*Prices as at 16:43, 22-Mar-2024