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THE BRIEF

News Worth Knowing



Meatco turnaround concerns govt

THURSDAY 18 JULY 2024

10

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18:00 to 22:00

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MAIN STORY



Meatco turnaround concerns govt

Finance and Public Enterprises Minister Iipumbu Shiimi has expressed concerns about the Meat Corporation of Namibia's (Meatco) turnaround strategy.

Despite the government having invested N\$1 billion in subsidies over the past three years, Shiimi is not satisfied with the company's progress.

"The Government is not satisfied with Meatco's turnaround strategy, we want Meatco to stand on its own. We don't want Meatco to be subsidised by the government

Crucial Dates

- Bank of Namibia Monetary Policy announcement date:
14 August 2024
23 October 2024
4 December 2024
- Mining Expo and Conference (07 - 08 August 2024)
- Namibia Oil and Gas Conference (20 - 22 August 2024)
- Global African Hydrogen Summit (GAh2S)
Windhoek, Namibia from 03 - 05 September 2024

“The Government is not satisfied with Meatco's turnaround strategy, we want Meatco to stand on its own.

because it is a commercial entity that is supposed to generate revenue for itself,” Shiimi told The Brief.

The Minister said the next plan of action to reduce the dependency of Meatco on the government subsidies is to improve the governance and leadership at Meatco.

He said this will be through the establishment of a board that will enact effective turnaround strategies at Meatco.

“What needs to be done is to strengthen the governance at Meatco, to be able to have a board that is looking at how to turn around Meatco. Once we have the board in place the board also looks at where the gaps are,” he said.

Shiimi further noted that despite the dissatisfaction with Meatco's turnaround, the interim board has achieved notable progress.

“We have given the current temporary board an assignment to look at the turnaround plan, they have presented that turnaround plan and I think they are making significant progress,” he emphasised.

This comes after the Ministry of Finance and Public Enterprises

appointed a temporary board for Meatco for a period of six months, effective from 1 September 2023 to 28 February 2024.

The beef processor is expected to face increased competition in the lucrative industry from private entities such as Beefcor Namibia and Savanna Beef Namibia, which is in the process of building a multimillion-dollar export abattoir.

PROCUREMENT NOTICE



MTC hereby invites companies to participate in the following procurement opportunity:

TENDER NO: MTC29-24-0

Request for Structural Definition & Design of MTC's Retail Shops.

Briefing Meeting:
Tuesday, 23 July 2024 @ 11h00

Briefing Meeting Venue:
Microsoft Teams, the link will be on MTC's website.

Closing Date: Friday, 2 August 2024 @ 14h30

Terms of References are available at:
www.mtc.com.na/procurement



Issue Date: 8 July 2024



**NATIONAL
AGRONOMY &
HORTICULTURE
AWARDS
2024**



CALL FOR ENTRIES

The Namibian Agronomic Board (NAB) annually hosts the National Agronomy and Horticulture Awards (NAHA) ceremony aimed at recognizing and awarding the value chain actors (producers, processors, traders, service providers, and school gardens) that have contributed significantly to the development and growth of Namibia's crop industry.

The NAB is pleased to announce that the 2024 NAHA awards will be hosted in the North Central Production Zone, at Olushandja on the 19 September 2024.

ENTRY FORMS

The entry forms for the competition can be accessed from the links under each category. For more information kindly contact Ms. Victoria Petrus at Victoria.Petrus@nab.com.na or on 061379516.

DUE DATE: 25 JULY 2024

The NAB hereby, invites **all registered Crop Producers, Traders, Exporters and Service Providers of horticulture** in all production zones to compete in the following categories;

Horticulture Producers Awards:

<https://forms.office.com/r/RPkrP4krt5>

- Outstanding Horticulture Producer of the Year
- Emerging horticulture producer of the year
- Outstanding Horticulture Innovator of the Year
- Horticulture youth producer

Horticulture traders awards:

<https://forms.office.com/r/sqj9Mk3Gdg>

- Outstanding Horticulture trader of the Year
- Emerging Horticulture trader of the year

Horticulture Exporters Awards:

<https://forms.office.com/r/WYmMVdHwk3>

- Outstanding Horticulture Exporter of the year
- Emerging Exporter of the year

Horticultural Service Provider Award

<https://forms.office.com/r/UjqVpNCyhz>

- Outstanding Horticulture Service Provider of the Year

MINIMUM SELECTION CRITERIA

- Must be registered with the NAB as a producer, trader, or exporter of horticultural products.
- Traders must comply with the minimum 47% MSP requirement
- Service Provider must be a Namibian registered company.
- Horticulture youth producers should not be older than 35 years.



Namibia's diamond production declines by 11% in Q2

De Beers Group reported a 11% decline in diamond recovery to 0.56 million carats for its Namibian operations in the second quarter of 2024 compared to the previous quarter. The first quarter of 2024 saw 0.63 million carats recovered, while compared to the second quarter of 2023, the company



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VACANCIES

Interested candidates with relevant qualifications and experience are hereby invited to apply

Position: Sales Consultant
Department: Sales
Duty Station: Southern Branch, Mariental
Contract: Permanent
Job Grade: C4

Interested candidates can apply online by visiting
www.agribank.com.na/page/vacancies/
CLOSING DATE: 30 JULY 2024

Windhoek Head Office Katima Mulilo (06) 207 418 info@agribank.com.na	Mariental (06) 251 969 katima@agribank.com.na	Midland (Windhoek) (06) 207 400 southern@agribank.com.na	Olifantsburg (06) 207 400 midland@agribank.com.na	Ohakwena (06) 207 400 olifantsburg@agribank.com.na	Ohakwena (06) 207 400 ohakwena@agribank.com.na	Rundu (06) 251 969 kavango@agribank.com.na	Swakopmund (06) 207 400 gobabis@agribank.com.na	Grootefontein (06) 207 400 grootfontein@agribank.com.na
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reported an 8% decline to 0.61 million carats.

"Production in Namibia decreased by 8% to 0.6 million carats, reflecting planned vessel maintenance at Debmarine Namibia, partially offset by planned mining of higher-grade areas at Namdeb," said the Group.

Meanwhile, according to production statistics, the total recovery for the first half (H1) of 2024 was 1.19 million carats, a 3% decrease from 1.23 million carats in H1 2023.

"Debmarine Namibia reported a recovery of 0.43 million carats in Q2 2024, down 15% from Q1 2024's 0.51 million carats and Q2 2023's 0.50 million carats," said De Beers.

Debmarine's total recovery for H1 2024 was 0.93 million carats, a 7% decrease from 1.00 million carats in H1 2023.

On the other hand, Namdeb's land operations saw a

recovery of 0.13 million carats in Q2 2024, a 5% increase from Q1 2024's 0.13 million carats and a 23% increase from Q2 2023's 0.11 million carats.

"The H1 2024 recovery for Namdeb was 0.26 million carats, a 14% rise from 0.23 million carats in H1 2023," said the Group.


In Q2 2024, the total diamonds recovered from Botswana amounted to 4.71 million carats, reflecting a 6% decrease from Q1 2024's 4.99 million carats and a 19% decrease from Q2 2023's 5.83 million carats.

"The first half of 2024 saw a total recovery of 9.70 million carats, marking a 24% decline from the 12.73 million carats recovered in H1 2023," De Beers said.


In South Africa, the Venetia mine recovered 0.51 million carats in Q2 2024, a 16% decrease from Q1 2024's 0.60 million carats but an 8% increase from Q2 2023's 0.47 million carats.

"H1 2024 saw a total recovery of 1.10 million carats, down 8% from the 1.21 million carats recovered in H1 2023."

The overall total carats recovered in Q2 2024 amounted to 6.45 million carats, a 6% decrease from Q1 2024's 6.86 million carats and a 15% decrease from Q2 2023's 7.59 million



www.debmarine.com



TENDER

First date of publication 12 July 2024

DBMNE0509 - GEOTECHNICAL SITE INVESTIGATION: MUDBELT AND COARSE GRAVEL ENTITIES

DESCRIPTION:
Debmarine Namibia is looking for a contractor with the right expertise and experience to undertake a geotechnical site investigation utilising existing proven site investigation techniques to obtain detailed geotechnical data.

SCOPE OF WORK:
The locations are primarily the inshore portions of the license area known as Mudbelt South, Mudbelt Central and Mudbelt North and consist of Holocene material overlying coarse gravel and cobbles. A central area characterized by very thick gravel ovoids will also most likely be part of the targets. Water depths range from 90m to 140m. The data will be used to build a site ground model in conjunction with the geophysical data and previous geological data already available across the site.

CLOSING DATE: 23 August 2024 at 12:00, by electronic submission.

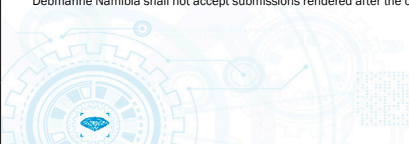
REQUEST FOR ELECTRONIC TENDER DOCUMENT:
Registered businesses interested in providing such services are requested to obtain the tender document with reference number DBMNE0509 GEOTECHNICAL SITE INVESTIGATION: MUDBELT AND COARSE GRAVEL ENTITIES.

Email Address: Tenders@debmarine.com
Subject line: DBMNE0509 - GEOTECHNICAL SITE INVESTIGATION: MUDBELT AND COARSE GRAVEL ENTITIES

ENQUIRIES:
The Procurement Officer
Tel: +264 61 297 8481
Email: Tenders@debmarine.com
Subject line: DBMNE0509 - GEOTECHNICAL SITE INVESTIGATION: MUDBELT AND COARSE GRAVEL ENTITIES

DISCLAIMER:
Debmarine Namibia shall not be responsible for any costs incurred in the preparation and submission of a response to this tender and furthermore reserves the right not to extend this tender into any future tenders, negotiations and or engagements.

Debmarine Namibia shall not accept submissions rendered after the closing date and time.



DEBMARINE
NAMIBIA

carats.

"For H1 2024, the total recovery was 13.31 million carats, marking a 19% drop from 16.52 million carats in H1 2023."

In Namibia, De Beers operates as a joint venture partner with the Namibian

government through Namdeb Holdings, where both entities hold a 50% stake.

Namdeb manages the land-based diamond mines, while Debmarmine operates the offshore licences.

- miningandenergy.com.na



We are a leading agricultural organization dedicated to advancing the sector through innovative practices and cutting-edge technology. We are currently seeking qualified and motivated individuals to join our team in the following position:

1. MECHANIZATION EXPERT

Key Responsibilities:

- Develop and implement mechanization strategies to enhance agricultural productivity.
- Assess and recommend appropriate machinery and equipment for various agricultural activities.
- Train farmers and staff on the operation and maintenance of agricultural machinery.
- Collaborate with stakeholders to promote mechanization initiatives.

Qualifications:

- Bachelor's degree OR Masters in Agricultural Engineering, Mechanical Engineering, or related field.
- Minimum of 5 years of experience in agricultural mechanization.
- Knowledge of modern agricultural machinery and technology.
- Excellent communication and training skills.

2. AGRICULTURAL PROJECT MANAGER

Key Responsibilities:

- Plan, execute, and manage agricultural projects from inception to completion.
- Coordinate with stakeholders to ensure project objectives are met.
- Monitor project progress, prepare reports, and manage budgets.
- Identify and mitigate project risks.

Qualifications:

- Bachelor's degree OR Masters in Agriculture, Project Management, or a related field.
- Minimum of 5 years of experience in managing agricultural projects.
- Strong leadership, organizational, and communication skills.
- Project Management Professional (PMP) certification is an advantage.

3. IRRIGATION EXPERT

Key Responsibilities:

- Design and implement efficient irrigation systems for diverse agricultural projects.
- Conduct water resource assessments and develop sustainable water management strategies.
- Monitor and evaluate the performance of irrigation systems to ensure optimal functionality.
- Provide technical support and training to staff and farmers on best irrigation practices.

Qualifications:

- Bachelor's degree OR Masters in Agricultural Engineering, Water Resources Management, or a related field.
- Minimum of 5 years of experience in irrigation system design and management.
- Proficiency in using irrigation software and tools.
- Strong analytical and problem-solving skills.

4. RICE BREEDER

Key Responsibilities:

- Develop new rice varieties with improved yield, quality, and resistance to pests and diseases.
- Conduct field trials and research to evaluate the performance of new rice varieties.
- Collaborate with other researchers and institutions to advance rice breeding programs.
- Provide technical guidance to farmers on rice cultivation practices.

Qualifications:

- PhD or Master's in Plant Breeding, Agronomy, or related field.
- Minimum of 3 years of experience in rice breeding.
- Strong background in genetics, plant pathology, and biostatistics.
- Excellent research and data analysis skills.

5. AGRICULTURAL MECHANIZATION ENGINEER

Key Responsibilities:

- Design, develop, and improve agricultural machinery and equipment.
- Oversee the installation, testing, and maintenance of machinery.
- Ensure compliance with safety standards and regulations.
- Provide technical support and training to machine operators and technicians.

Qualifications:

- Bachelor's degree OR Masters in Agricultural Engineering, Mechanical Engineering, or related field.
- Minimum of 5 years of experience in agricultural machinery design and maintenance.
- Strong technical and mechanical aptitude.
- Proficiency in CAD software and other engineering tools.

JOB VACANCY FOR CHIEF FINANCE OFFICER (CFO)

A Reputable Agro Group of entities is seeking to recruit a dynamic, result-oriented, passionate with ethical values for the position of **CHIEF FINANCIAL OFFICER** for the overall responsibility of strategic planning, implementation, managing and running of all the finance activities of the company, including business planning, budgeting, forecasting, risk and governance as well as negotiations and obtaining and maintaining investor relations and partnership compliance.

The CFO will interact with senior stakeholders and other company members as the key executive management team member. The CFO job description includes:

Responsibilities

- Aligning financial planning and strategy with business planning and the Group's strategy, including multi-year budgets, trend analysis and scenario modelling
- Providing leadership, direction and management of the finance and accounting team
- Providing strategic recommendations to the Group CEO and executive management team.
- Managing the processes for financial forecasting and budgets, and overseeing the preparation of all financial reporting
- Advising on long-term business and financial planning
- Provide commercial insight and leadership across the business to exceed business plan targets.
- Responsible for ensuring the risk and compliance management framework is embedded and operational for the Group
- Establishing and developing relations with senior management and external partners and stakeholders • Reviewing all formal finance, HR and IT-related procedures

Qualifications:

The role of CFO is very senior; hence a high level of experience is expected for anyone applying for this role. Professional certification (CPA / ACCA / CIMA) or equivalent A bachelor's degree in the following will be expected for this role: Accounting, Finance or Economics.

An MBA is also highly desirable. At least 10 years of experience in the finance industry and proven leadership and management experience are essential –examples of when they have demonstrated excellence in the workplace.

Candidate must possess excellent interpersonal and communication skills with the executive presence to work with senior management, investors, and external stakeholders. They must be able to engage with staff at all levels of the organisation and exercise sound judgement.

NB: Gender Equality, Women are encouraged to apply. Applicants should be willing to travel outside Namibia.

How to Apply: Interested candidates should send their CV & Cover Letter to HR@abanga-group.com. The deadline for submission of applications is 30th July,2024. Please specify the position you are applying for in the subject line of your email. Join us in transforming the agricultural landscape and positively impacting food security. We look forward to welcoming dynamic and passionate professionals to our team.



City of Windhoek initiates system audit to enhance efficiency

The City of Windhoek has launched a comprehensive system audit aimed at streamlining operations amid rapid urban growth.

Councillor Job Amupanda highlighted the necessity of integrating disparate systems currently in use across various municipal departments.

INVITATION FOR BIDS

Provision of Insurance Brokerage for a period of 3 years

Levy (Non-Refundable): N\$ 300.00 (Cash only)

Collection of Bidding Document: Procurement Management Unit Office

Bid Submission Due Date: 31st July 2024 @11:00



With over 128 systems in operation, including separate platforms for finance and City Police, the inefficiencies caused by their lack of integration have become apparent.

"Increasingly, these systems no longer meet the needs of our growing City. Our goal is to ensure seamless communication between departments, enabling real-time data access and enhanced decision-making capabilities," he said.

The audit, already underway, seeks to unify these systems to facilitate quicker and more accurate information retrieval.

"This initiative aims to support the City's transition from systems designed for a population of 100,000 to those suitable for its current 500,000 residents," he said.

This comes as City Chief Executive Officer Moses Matyayi said there is a high influx to Windhoek due to perceived employment opportunities in the capital city.


Most of the migrants resettle in informal settlements. In 2011, the informal settlement of Windhoek had 87,000 inhabitants.

"At an annual growth rate of 7.3% per annum, it is estimated that the number of people living in the informal settlements of Windhoek reached 131,000 inhabitants

in 2018," he said.

He, however, noted that the growth of informal settlements is so rapid that it exceeds the City of Windhoek's ability to respond timeously.

"Failure to meet the people's basic needs will lead to disregard for law and order, a sharp rise in crime and civil unrest," he said.



Environmental Investment Fund
of Namibia | ensuring sustainability

VACANCY

Manager: External Affairs and Communications
Patterson Grade D Upper
Fixed Term : 2.5 Years

The office of the Head of the Programme is overall responsible for the conception of and driving the implementation of the strategy for the Namibia Green Hydrogen Programme. It acts as a conduit between the line Ministry, the Joint Implementation Committee/Green Hydrogen Committee and staff, to inform the achievement of the Programme's priorities as well as act as a liaison between external stakeholders. This position will be in the office of the Head of the Programme and serves as the official communication and contact for the Programme with key stakeholders. The Environmental Investment Fund of Namibia (EIF) on behalf of the Namibia Green Hydrogen Programme (NGH2P) invites application from suitably qualified and experienced Namibian nationals to apply for the position of **Manager: External Affairs and Communications**

Project Management and Implementation:

- Strategic Communication**
 - Implement the organization's strategic communication strategy
- Advise**
 - Constantly decides how to best assist others in managing the finer details of Corporate Communications, and how to put in place a support capacity that is user friendly and that adds value
- External Communication**
 - Oversee the distribution of information outside of the organization and ensure that this information is managed effectively
- Internal Communication**
 - Oversee the distribution of information within the organization and ensure that this information is managed effectively
- Reporting:**
 - Reporting of the Programme's activities
- Corporate Policy and Corporate Social Responsibility**
 - Manage the organization-wide Corporate/ Social Responsibility policies.
- Brand Management:**
 - Official custodian for the Programme's brand
- Media Relationship**
 - Structures the relationship with the media using own discretion, but within the framework of the Programme's policies, in order to maintain a healthy working relationship and understanding
- Stakeholder engagement:**
 - Relationship Management

Qualifications, Experience and Other Requirements

- A Bachelor in Business Administration or post graduate qualification in Marketing, Communication Management, Media Journalism, Public Relations or related field from a recognised institution. A Public Relations or Communications accreditation with a recognized institution serves a distinct advantage.
- Knowledge and experience of journalism would be a distinct advantage
- Minimum of five (5) years business or communication experience of which at least three (3) years are at managerial level with extensive exposure in the area of Strategic Communication,
- Project management experience in the implementation of information technology systems and processes at corporate level
- Namibian citizen, with a valid drivers' license is a requirement
- Availability to travel

For inquiries, please contact the Human Resource Department at recruitment@EIF.ORG.NA or +264 61431 7701 or +264 61431 7730

All applications should be directed to:
Ms. Lizl Timbo
Manager: Human Resources
Tel: +264 61 431 7730/431 7710

A full Terms of Reference outlining the detailed job description and other requirements can be obtained from the EIF website, www.eif.org.na/documents/vacancies or through email request, recruitment@EIF.ORG.NA

NO HAND DELIVERIES
Applications with cover letter, recent CV and copies of qualifications should be emailed to recruitment@eif.org.na



Namibia
Green Hydrogen
Programme

Due date: 31 July 2024



Lucia Iipumbu wins Africa Trade and Investment Minister of the Year

Minister of Industrialisation and Trade Lucia Iipumbu has been awarded the Africa Trade and Investment Minister of the Year 2024 at the 14th African Business Leadership Awards (ABLA) in London, England.

The African Trade and Investment Minister of the Year recognizes ministers who have demonstrated exceptional

leadership and strategic vision in promoting trade and investment opportunities, fostering economic growth, and enhancing international partnerships within their respective countries.

"The recognition of the African Trade and Investment Minister of the Year Award celebrates Hon. Iipumbu's exceptional leadership in driving Namibia's economic

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The African Trade and Investment Minister of the Year recognizes ministers who have demonstrated exceptional leadership and strategic vision in promoting trade and investment opportunities.

growth through key policies. This esteemed recognition also underscores the Minister's exceptional commitment to promoting trade and investment across the African continent. This award also highlights the significant strides made under the Minister's leadership, showcasing a strong dedication to enhancing Namibia's trade profile and creating robust investment opportunities. The Minister's strategic initiatives have not only strengthened this country's economic framework but have also positioned it as a leader in the African trade landscape," Executive Director in the Ministry of Industrialisation and Trade, Shikongo Haihambo said.

"The Ministry and its agencies look forward to supporting the Minister's ongoing efforts to further advance trade relations and foster sustainable economic growth throughout the

region and the positive impact she will undoubtedly have on Namibia's trade relations across Africa."

The African Business Leadership Awards (ABLA) is a flagship annual recognition event by the African Leadership Magazine, aimed at honoring exceptional corporate practices and outstanding achievers in Africa's public landscape and private sector.

The awards align with the magazine's tradition of showcasing overlooked aspects of Africa's businesses and leaders, celebrating exemplary business leadership on the continent.



Standard Bank

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THE
DATE



ANTI-FINANCIAL CRIME CONFERENCE

AUGUST

S	M	T	W	T	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

MORE DETAILS COMING SOON.



Ethical brands and brand compulsion

By The Brand Guy

I worked on media for a large multinational beverage company in the mid-Nineties and was exposed to their brand manual. There were ideas in that file that came as a shock, for instance, “Can we find an opportunity to sell at breakfast?”

It went against the grain. The obvious thing was that the beverage was / is not very healthy and should be consumed in moderation.

Yet consumption followed the pattern espoused by media presence. Advertising (or salience) though is not enough to enforce the compulsion, and it requires complicity on the part of the consumer as well to achieve those sales.

The functional aspect of the product abetted those sales with a mildly addictive

formulation, but the product was easily substitutable. So, I have been mulling the idea ever since.

What is it that causes the consumer to repetitively and slavishly choose the brand, year-in, year-out to the exclusion of all other choices?

If you enjoy chocolate cake, would you choose to eat it three times every day of the year?

That’s what classical brand management wants.

Functional aspects aside, the obvious source of the compulsion is psychological, to create a brand which satisfies needs on a psychological and psycho-social level.

This can easily be achieved (given budget and time) using elements of Kevin Lane Keller’s customer-based brand equity, CBBE.

The first CBBE aspect to use would

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Hummingbird Investments in collaboration with Orange Cyberdefense PRESENTS

NAMIBIA CYBER WEEK

WINDHOEK CYBER SYMPOSIUM 2024

28 AUGUST // 08h30 - 16h00 // Hilton Hotel Windhoek

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Cyberdefense

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Cyber Law
University of Namibia

Dr Melissa Sassi
Senior Lecturer
Cyber Law
University of Namibia

Tatiana Lepina
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be the impact on sense of self. Does the brand empower the consumer in their own estimation?

Does it feed into a sense of self-worth? And does it provide rapid gratification?

The second CBBE aspect is the psychosocial aspect of belonging, tribalism. Does the brand create a social fit?

Once these aspects are satisfied the brand is able to resonate with the consumer and command loyalty.

It then becomes a function of salience and the persistence of budget. For more on this, Google Daniel Kahneman's heuristic bias elements of concentration, concision and confirmation.

The question is what is ethical? The purpose, be it brand purpose or apex corporate philosophy, must be sustainable.

Counterintuitively, the brand must limit itself.

For an example of this in practice, consider the way that alcohol attempts to limit consumption by age or to prevent DUI.

One of the answers is to respect the consideration set, not abuse the power to dominate the ecosystem entirely and become an apex consumer in the attention economy.

Quick reads in the fields of eco-biology and economics will show that dominance in the ecosystem becomes threatening at the apex where the resources are limited.

That dominance also leads to intense competition as smaller entities and new entrants seek market share or challenge

in an emerging niche.

The competition comes at the price of budget and capacity.

A further answer lies in respecting the consumer. Sometimes consumers are vulnerable when it comes to psychological and psychosocial needs.

Although the temptation and ability to excel commercially is easy enough, it may need to be tempered with a degree of empathy for the consumer.

A third answer lies in understanding the consumer's need.

By way of example, a consumer who does not own a cat does not need to be dazzled by a cat food ad, though this may also be a byproduct of targeted salience.

Is the brand really driven more by its psychological and tribal aspects than its functionality?

In short, the message of this piece is that loyalty needs to be tempered with reason.

There is a point at which the brand becomes unhealthy for its market and too much becomes too much?

****Pierre Mare has contributed to development of several of Namibia's most successful brands. He believes that analytic management techniques beat unreasoned inspiration any day. He is a fearless adventurer who once made Christmas dinner for a Moslem, a Catholic and a Jew. Reach him at pierre.june21@gmail.com if you need help.***



THE
BRIEF | 06:40
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92FM

Indigenous Business Forum gets government backing after funding halt

The Indigenous Peoples' Business Forum (IPBF) says the Ministry of Industrialisation and Trade has reaffirmed the validity of a 2006 Memorandum of Understanding (MoU) between the two entities and expressed commitment to its terms.

This comes after a period of funding shortfalls that hampered the IPBF's operations. These challenges within both the organisation and the Ministry led to a halt in government funding for the IPBF.

The financial disruption caused operational difficulties and the departure of some members who were no longer receiving the promised support.

IPBF CEO Chrisch Siririka said the renewed partnership will see both parties collaborate in several key areas, such as the promotion and advancement of the interests of Namibia's private sector, with a particular focus on small, medium, and micro enterprises (SMMEs) and budding entrepreneurs.

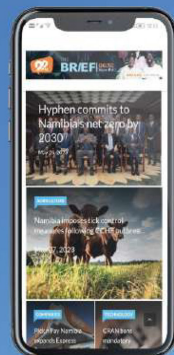


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“Both parties are also expected to provide the necessary support and assistance to facilitate the implementation of this MoU and to contribute to a dialogue to create the necessary environment for entrepreneurship growth,” said Siririka.

Furthermore, the IPBF will take the lead in hosting information-sharing forums and developing technical and trade capacities for Namibian business owners, ultimately enhancing their competitiveness in domestic and international markets.

This will include facilitating participation in local, regional, and international trade fairs to showcase Namibian products.

According to the newly appointed coordinator, Jatjinda Kamuhanga, the IPBF is also tasked with conducting regular research on the SMME sector, focusing on marketing strategies, sourcing of materials, and consumer goods.

This research will be coupled with initiatives to diversify SMMEs, transitioning them from retail to manufacturing, and ultimately promoting value addition within the Namibian economy.

“This will be accompanied by ensuring their participation in local, regional and international trade fairs where Namibian products are to be exhibited,” Kamuhanga said.

The IPBF also announced a trade mission to South Africa planned for August 6, 2024.

During this mission, the IPBF will forge ties with the Aboriginal Business Forum of South Africa (ABFSA) through the signing of a strategic MoU.

This partnership is expected to pave the way for a fully-fledged business forum between the two organisations later this year.

Representatives from the relevant Namibian Ministry will also join the IPBF on this South African venture.

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Basic care tips for winter lambing and kidding season

By Erastus Ngaruka

During the winter season, smallstock (goat and sheep) farmers always have a big task at hand of ensuring that the lambing (sheep birth) and kidding (goat birth) season progresses well with fewer or no complications in their kraals to potentially achieve their production targets.

Generally, animals' breeding activities take place during seasons or times most favorable to their bodily functions and wellbeing. For example, mating commences during times of plentiful forage resources amongst others, and this is because the nutritional status of the animal has a direct influence on its breeding activities or and conception (the better the nutritional status the higher the chances of conception). Well-maintained animals with good health and body conditions will have higher reproductive performance (e.g., libido and fertility) than those with poor conditions.

To effectively manage your goats and sheep breeding, farmers need to be observant of the timing of the breeding activities. For example, the animals that are giving birth in winter (May to June) were mated between December and January.

When observing mating activities, farmers should count five months from mating to estimate when to expect ewes (female sheep) and does (female goat) to start giving birth. This will make them aware of and prepare for the prevalent conditions (e.g. parasites, cold, forage scarcity) during that particular time or season.

Lambing or kidding is the most demanding stage of the season where farmers must prepare to provide the necessary support to the ewes/does and ensure lambs' and kids' survival as well. One major practice is to make sure that your ewes or does are provided with sufficient feed supplements during pregnancy so that they are able to produce sufficient milk when they give birth. It is very important to ensure that the animals are not exposed to risky conditions associated with or that will compromise the health statuses of the animals, and that they are adequately nourished throughout the season.




Most lamb and kid mortalities during winter are caused by cold stress, hunger, and parasite infestation. Some of the health conditions in smallstock are predisposed by unhygienic or contaminated kraal environments with, excessive manure, dust, and harmful objects such as

wires, thorns, broken bottles etc. Most of the times lambs and kids are kept in the kraals for long, and thus, directly exposed to these conditions. Dust inhalation and cold stress can result in lung infection (Pasteurellosis/ Pneumonia), and eye infections when the dust is blown into the eyes.

Pasteurellosis is a respiratory disease caused by several species of bacteria (e.g. *P. multocida* & *P. haemolytica*) that inhabits the respiratory system (lungs) of the animal. The disease is predisposed by stress factors such as cold and dusty conditions, and even during transportation amongst others. The symptoms include, fast breathing, coughing, running nose, loss of appetite, and at post-mortem examination, the lungs are attached to the rib cage. Pasteurellosis can be treated with common antibiotics (e.g. *Swamycin*, *Disulfox*, *Reverin* 135 etc.), and can be prevented by vaccinating the animals (young and adult), and

proper management of the stress factors such as keeping the kraal environment clean.

Another major problem is the internal and external parasite infestation. The most problematic external parasites attacking lambs/kids during winter are the mites, lice and fleas. The common signs of infestation by these parasites are irritation (restlessness, head shaking, scratching, or itching), hair loss, and anaemia (loss of blood) amongst others. These parasites can be controlled or eradicated by dipping, spraying, pour-on or injectable antiparasitic remedies. Internal parasites should also be controlled either with oral or injectable solutions, there is a wide range of products available in the veterinary shops.



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Republic of Namibia

NAMWATER
Namibia Water Corporation Ltd

Invitation for Bids [IFB]
Works
(Without Prequalification)

IFB Number:	W/OIB/NW-001/2025
Employer:	Namibian Water Corporation Limited (NamWater Ltd)
Project:	Oshakati Water Purification Plant Extension (C-NOSH116)
Contract title:	Construction Contract for the Oshakati Purification Plant Extension
Country:	Namibia
Loan No. / Grant No.:	2000200004682
Procurement Method:	Open Competitive Bidding (International) (OCBI)
OCBI No:	W/OIB/NW-001/2025
Issued on:	12 July 2024

- The Government of the Republic of Namibia has received financing from the African Development Bank hereinafter called the Bank toward the cost of the Oshakati Purification Plant Extension and intends to apply part of the proceeds toward payments under the contract for the Construction Contract for the Oshakati Purification Plant and Associated Works. For this contract, the Borrower shall process the payments using the Direct Payment disbursement method, as defined in the Bank's Disbursement Guidelines and procedures for Investment Project Financing.
- The Namibia Water Corporation Limited now invites sealed Bids from eligible Bidders for the Construction of the Oshakati Water Purification Plant Extension and Associated Works.
- Bidding will be conducted through the Open Competitive Bidding (International), OCBI procedures as specified in the Bank's [Procurement Framework](#) dated 2015) and is open to all eligible Bidders as defined in the Procurement Framework.
- Interested eligible Bidders may obtain further information from Namibia Water Corporation, BidsA@db@namwater.com.na and inspect the Bidding document during office hours (08h00 to 17h00) at the address given below.
- The Bidding document in English may be purchased by interested eligible Bidders upon the submission of a written application to the address below and upon payment of a non-refundable fee of **NAD3,000**. The method of payment will be cash/EFT. The document will be sent by Electronic transfer or Hard Copies to be collected from NamWater as per the Bidder's preference.
- Bids must be delivered to the address below on or before 11h00AM on 28 August 2024 Electronic Bidding will not be permitted. Late Bids will be rejected.** Bids will be publicly opened in the presence of the Bidders' designated representatives and anyone who chooses to attend at the address below on **11h15 on 28 August 2024**.
- All Bids must be accompanied by a Bid Security of **NAD19 million** (Namibian Dollars Nineteen Million Only) in the form of an unconditional bank guarantee.
- Attention is drawn to the Procurement Framework requiring the Borrower to disclose information on the successful bidder's beneficial ownership, as part of the Contract Award Notice, using the Beneficial Ownership Disclosure Form as included in the bidding document.
- The address (es) referred to above is (are):

Client: Namibia Water Corporation Ltd
Attention: Namibia Water Corporation Ltd
Address: 176 Iscor Street, Aigams Building
Floor/ Room number: Ground Floor, Cash Office-Bid Box, Aigams Building
City: Windhoek
ZIP Code: N/A
Country: Namibia
Telephone: +264 (61) 712270
Electronic mail address: BidsA@db@namwater.com.na



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During winter, extra care against the cold is needed. A shelter or a housing structure can be constructed especially for the most vulnerable animals to protect or keep them warm. For example, one of the common and simplest practices by most small-scale farmers is to dig a trench in the ground to keep the lambs/kids overnight, but this can be a health risk because the trench can be dusty (causing lung infections) and suffocating if not well made. Generally, animals generate or increase their body heat through metabolism, therefore it is advisable to ensure that your goats and sheep have enough roughage feed (e.g., Lucerne or grass hay) all the time during winter in the evening to keep warmer.

In addition, farmers need to ensure that the lambs and kids suckle the colostrum (first milk after birth) at least in the first twelve hours of their life. This is very important for the health, strength, growth, and survival of the young. Subsequently, the ewes/does should be allowed to spend sufficient time with their young to suckle anytime they wish rather than separating them or letting the mothers out for longer hours before suckling. This is because when the lambs or kids are starved for a long time, they tend to consume much more instantly when they suddenly meet their mothers to suckle. This can lead to digestive discomfort or problems.

In conclusion, the survival and performance of your animals depend on your timely management interventions. This starts with the preparation of the breeding stock for mating, caring during gestation and parturition, and caring for the young throughout to weaning stage. This includes a supply of enough feed and water throughout, carrying out all necessary vaccinations, protection against adverse environmental conditions, and maintaining a clean kraal environment. All necessary equipment and remedies must be acquired in advance to provide first aid during complications. For example, antibiotics should be readily available for bacterial illnesses such as retained placentas, diarrhea, eye infections, and navel ill.

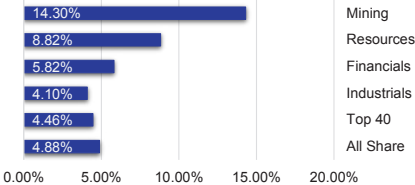
****Erastus Ngaruka is Technical Advisor: Livestock & Rangeland at Agribank***



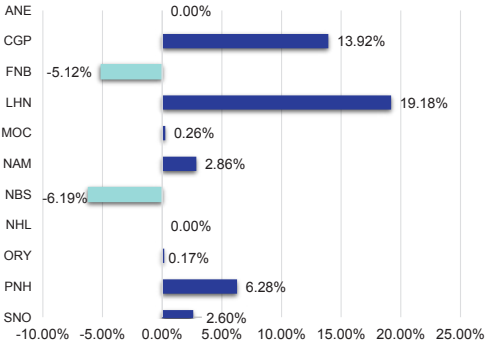
Commodities	
Spot Gold	2463.33
Platinum	1001.26
Palladium	954.39
Silver	30.33
Uranium	86.00
Brent Crude	84.94
Iron Ore	102.80
Copper	9570.34
Natural Gas	2.07
Lithium	12.45

Currencies	
USD/ZAR	18.2520
EUR/ZAR	19.9464
GBP/ZAR	23.7429
USD/CNY	7.2611
EUR/USD	1.0930
GBP/USD	1.3012
USD/RUB	88.4168
CPI	4.60%
Repo Rate	7.75%
Prime Rate	11.50%

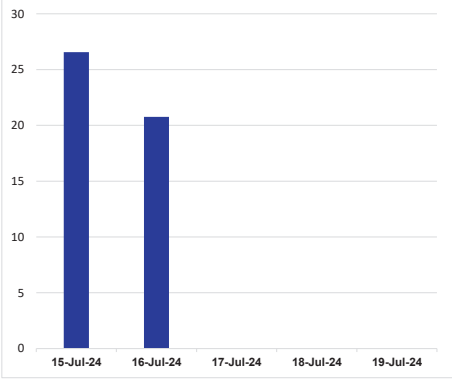
JSE Indices: Year to date movement %



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Global Indices: Year to date movement %

